



CITY OF VANCOUVER

INCLUDING BOARDS AND COMMISSIONS

BRITISH COLUMBIA

STATEMENT OF FINANCIAL INFORMATION

DECEMBER 31, 2019

- **FINANCIAL STATEMENTS**
- **SCHEDULE OF DEBTS**
- **SCHEDULE OF GUARANTEE AND INDEMNITY AGREEMENTS**
- **SCHEDULE OF REMUNERATION AND EXPENSES**
- **SCHEDULE OF SUPPLIERS FOR GOODS AND SERVICES**

**Published pursuant to the Financial Information Regulations under the
Financial Information Act of British Columbia**

CITY OF VANCOUVER

STATEMENT OF FINANCIAL INFORMATION APPROVAL

The undersigned, as authorized by the Financial Information Regulation, Schedule 1, subsection 9(2), approves all the statements and schedules included in this Statement of Financial Information, produced under the *Financial Information Act*.

A handwritten signature in black ink, appearing to read 'JA', with a long, wavy horizontal line extending to the right.

Julia Aspinall
Director of Financial Services
Deputy Director of Finance
February 28, 2020

CITY OF VANCOUVER

DIRECTOR OF FINANCE REPORT

The Financial Statements contained in this Statement of Financial Information under the Financial Information Act have been prepared by management in accordance with Canadian generally accepted accounting principles, and the integrity and objectivity of these statements are management's responsibility. Management is also responsible for all the statements and schedules, and for ensuring that this information is consistent, where appropriate, with the information contained in the financial statements.

Management is responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The City's Internal Audit Division has the responsibility for assessing the internal control environment of the City and making observations and recommendations on the effectiveness of management systems and processes. The Internal Audit Division reports to the Internal Audit Management Team.

The External Auditors, KPMG LLP, conduct an independent examination, in accordance with Canadian generally accepted auditing standards, and express their opinion on the financial statements. Their examination does not relate to the other schedules and statements required by the Act. Their examination includes a review and evaluation of the City's system of internal control and appropriate tests and procedures to provide reasonable assurance that the financial statements are presented fairly. The External Auditors present their audit findings to the City's Finance and Services Committee.

On behalf of the City of Vancouver,



Julia Aspinall
Director of Financial Services
Deputy Director of Finance
February 28, 2020

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CITY OF VANCOUVER

BRITISH COLUMBIA

**CONSOLIDATED
FINANCIAL STATEMENTS**

2019

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Vancouver City Council 2018 – 2022

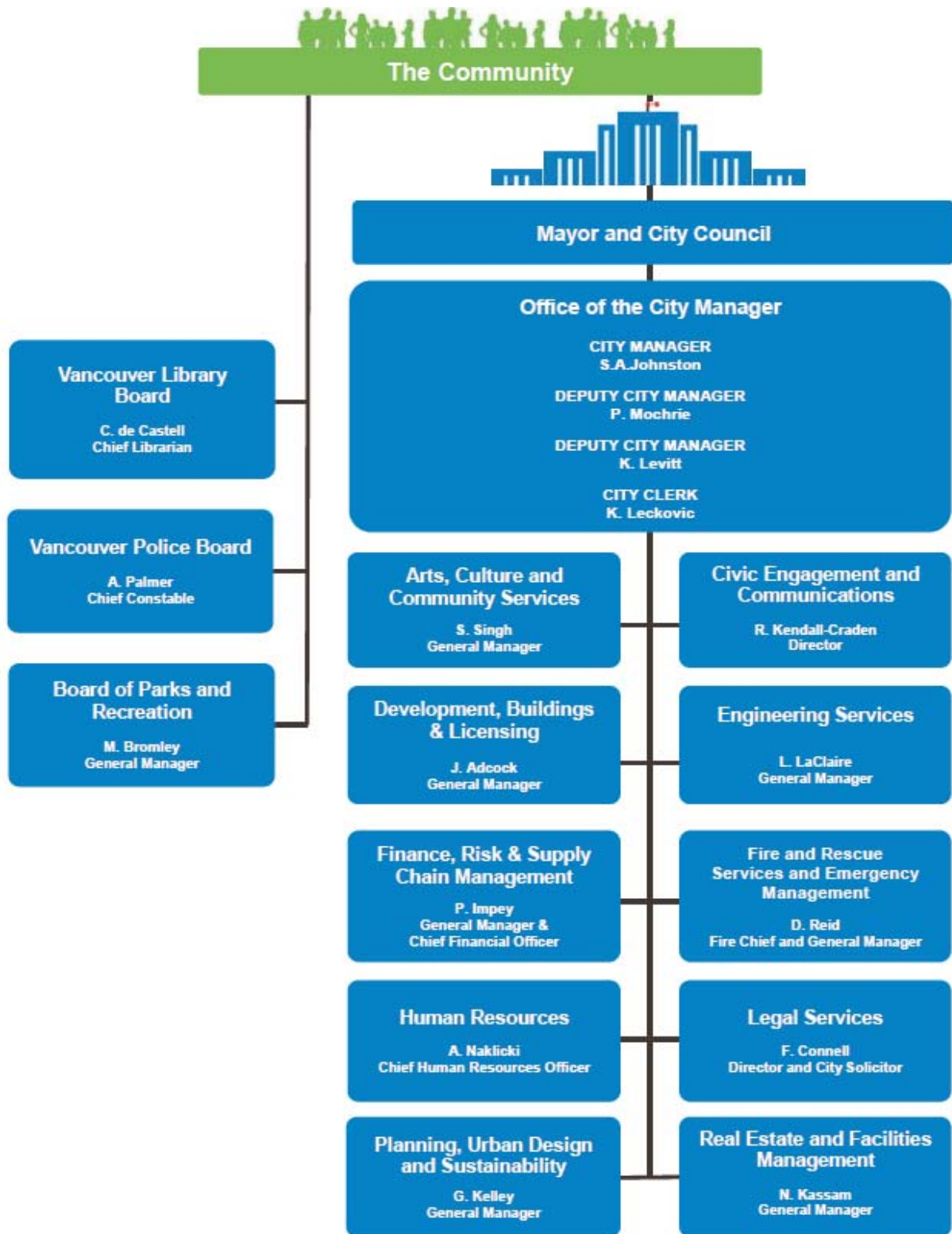
City Council is made up of the Mayor and ten councillors who are elected at large for a four-year term.



Councillor Rebecca Bligh	Councillor Christine Boyle	Councillor Colleen Hardwick	Councillor Pete Fry	Councillor Adriane Carr	Mayor Kennedy Stewart	Councillor Melissa De Genova	Councillor Jean Swanson	Councillor Michael Wiebe	Councillor Lisa Dominato	Councillor Sarah Kirby-Yung
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CITY OF VANCOUVER ORGANIZATIONAL CHART

The City of Vancouver's organizational structure supports the community.



Mayor K. Stewart and Members of Council

It is our pleasure to submit the Consolidated Financial Statements for the City of Vancouver for the year ended December 31, 2019. These financial statements include the financial position and results of operations of the City including its Boards and City controlled corporations. The preparation of the Consolidated Financial Statements is the responsibility of management and they have been prepared in accordance with Canadian Generally Accepted Accounting Principles as prescribed by the Public Sector Accounting Board (PSAB) of the Chartered Professional Accountants of Canada.

To assist in meeting its responsibility, management maintains accounting, budget and other internal controls to provide reasonable assurance that transactions are appropriately authorized and accurately recorded, and that assets are properly accounted for and safeguarded.

The City's financial statements consist of:

- Consolidated Statement of Financial Position – summary of financial and non-financial assets, liabilities and accumulated surplus at year end.
- Consolidated Statement of Operations – summary of revenues, expenses and annual surplus for the year.
- Consolidated Statement of Change in Net Financial Assets – summary of changes in financial assets and liabilities.
- Consolidated Statement of Cash Flows – summary of the sources and uses of cash in the year.

The Consolidated Financial Statements have been audited by the independent firm of KPMG LLP and their report precedes the financial statements.

Consolidated Financial Position

(\$Millions)	2019	2018	Change
Financial assets	\$ 2,915.3	\$ 2,670.0	\$ 245.3
Liabilities	2,265.5	2,173.1	92.4
Net financial assets	649.8	496.9	152.9
Non-financial assets	7,259.1	7,111.2	147.9
Accumulated Surplus	\$ 7,908.9	\$ 7,608.1	\$ 300.8

The City's overall financial position improved by \$300.8 million in 2019 with accumulated surplus totaling \$7.9 billion (2018 - \$7.6 billion). Accumulated surplus is comprised of investment in tangible capital assets of \$6.2 billion (2018 - \$6.0 billion), reserve balances set aside for specific purposes less obligations to be funded from future revenues of \$1.6 billion (2018 - \$1.5 billion) and fund balance of \$147.6 million (2018 - \$109.3 million).

The City's net financial position, calculated as financial assets less liabilities can result in either a net financial asset or a net financial liability. A net financial asset position is an indicator of the funds available for future expenditures and a net financial liability position is an indicator of future revenues required to pay for past transactions and events. The City's net financial position improved by \$152.9 million resulting in a net financial asset position of \$649.8 million due to the City's annual consolidated surplus (revenues exceeding expenses) of \$300.8 million less changes non-financial assets of \$147.9 million.

The City's non-financial assets increased in 2019 by \$147.9 million, bringing the total to \$7.3 billion. The increase is the net result of capital additions of physical assets in the year offset by disposals and amortization expense.

REPORT OF THE DIRECTOR OF FINANCE

Consolidated Results of Operations

(\$ Millions)	2019 Budget	2019	2018
Revenues	\$ 1,843.8	\$ 1,966.9	\$ 1,978.9
Expenses	1,730.3	1,666.1	1,587.2
Annual surplus	\$ 113.5	\$ 300.8	\$ 391.7

Year over Year Change

Consolidated revenues of \$2.0 billion decreased by \$12.0 million over 2018 mainly due to:

- a decrease of \$124.1 million in developer contributions, offset by:
- an increase of \$40.1 million in property taxes
- an increase of \$22.3 million in utility fees
- an increase of \$19.7 million in cost recoveries, grants, and donations
- and a remaining net increase of \$30.0 million in investments income, rental, lease and other.

Consolidated expenses of \$1.7 billion increased by \$78.9 million over 2018 mainly due to:

- an increase of \$59.5 million in contractual wage and other fringe costs and includes \$15 million for Employer Health Tax, to be partially offset by discontinuance of MSP in 2020 and years onwards
- an increase of \$20.4 million in utility services due to landfill closure activity and higher Metro sewer and water rates and higher consumption volumes
- offset by a net decrease of \$1.0 million in other expenses.

The City's consolidated revenues exceeded expenses resulting in an annual surplus of \$300.8 million (2018 - \$391.7 million).

Budget Variance

As disclosed in Note 14 to the consolidated financial statements, funding based budgets for all the City's funds and controlled entities were adjusted for capital expenditures and amortization to align to the PSAB standard for financial reporting. The results relative to the adjusted PSAB budget are:

Consolidated revenues of \$2.0 billion were greater than budgeted revenues by \$123.1 million primarily due to:

- \$39.4 million higher for vacancy tax which was not budgeted
- \$74.0 million higher than budgeted for cost recoveries, grants and donations due to \$25.5 million from Metro Vancouver for landfill closure and non-closure costs, \$11.0 million of Provincial childcare capital facility funding, \$10.7 million of utility connection fees and \$20.3 million in operating cost recoveries including \$7.1 million from police special event services and Vancouver Police Foundation grant.
- \$21.3 million higher than budgeted investment income due to higher rates and cash balances
- offset by \$38.0 million lower than budgeted developer contributions for affordable housing.

Consolidated expenses of \$1.7 billion were \$64.1 million lower than budget expenses primarily due to:

- \$65.3 million lower than budgeted community and cultural services due to \$36.5 million in capital grants and community planning activity and \$28.5 million in affordable housing
- \$35.9 million lower than budgeted for general government due to \$11.0 million transferred to reserve for future capital and workspace costs deferred to 2020, \$8.9 million of favourable settlements related to outstanding claims and \$6.6 million of costs budgeted in general government with expenditure in other categories
- offset by a net increase over budget of \$25.9 million in utilities due to \$16.0 million in landfill closure costs and \$9.9 million in other utility capital maintenance
- \$8.2 million increase over budget for police protection.

In total the City's annual consolidated surplus of \$300.8 million exceeded the budgeted annual surplus of \$113.5 million by \$187.3 million. The annual consolidated surplus was utilized for transfers to sinking fund and other reserves and capital asset expenditures.

REPORT OF THE DIRECTOR OF FINANCE

Tangible Capital Assets

Consolidated capital additions totalled \$348.4 million in 2019 and are comprised of the following:

(\$Millions)	2019
Land and improvements	\$61.7
Buildings and leasehold improvements	70.4
Vehicles and other equipment	34.8
Computer systems	24.9
Infrastructure	
Streets and structures	66.1
Water system	30.1
Sewer system	45.7
Assets under construction	14.7
	<u>\$348.4</u>

Land additions primarily include \$15.2 million for park expansion, \$3.4 million for social housing, and developer contributions of \$31.1 million for roads. Vehicle and other equipment purchases were primarily engineering heavy equipment and police light vehicles. Building additions primarily include \$21.5 million for Fire Hall #5, child care facilities of \$10.7 million, and artist studios of \$7.2 million.

Debt

In October 2019, the City issued an additional \$100.0 million from its 2012 sinking fund 3.70% debenture due in 2052 resulting in a \$24.1 million premium and an effective rate of 2.60%. During the year, the City repaid \$126.4 million of debt resulting in a total outstanding debt of \$1,081.1 million including \$23.6 million in unamortized debt premium. At the end of 2019, the City has sinking fund debt reserves of \$476.4 million for future repayments.

(\$Millions)	2019	2018	Change
Long term debt	\$ 1,081.1	\$ 1,083.2	\$ (2.1)
Less: Sinking fund reserves	(476.4)	(494.2)	17.8
Net long term debt	<u>\$ 604.7</u>	<u>\$ 589.0</u>	<u>\$ 15.7</u>

As part of the 2019-2022 Capital Plan, the City had approved borrowing of up to \$495.0 million; \$300.0 million for the maintenance and replacement of existing and construction of new streets, parks and facilities infrastructure and \$195.0 million for sewer and neighborhood energy capital expenditures. The overall outstanding borrowing authority at the end of 2019 was \$170.5 million.

REPORT OF THE DIRECTOR OF FINANCE

Reserves

Under legislative or Council authority, the City has established a number of specific purpose reserves in addition to the sinking fund debt repayment reserve. At the end of 2019, these specific purpose reserves totalled \$1,284.6 million, up by a net amount \$107.1 million over 2018.

The City reserves are grouped into five main categories reflecting the purpose of the reserve, and highlights of the major changes in the year are as follows:

Financial Stabilization – provides for mitigation of risks to the City's financial stability and a buffer for impacts of unplanned events, unforeseen emergencies and short term relief from revenue fluctuations.

- The General Revenue Stabilization Reserve provides for operating contingency funds for events such as inclement weather, catastrophic events, environmental hazards, extraordinary public safety situations, economic downturns and unforeseen changes in revenues. The balance of the reserve is \$146.3 million.
- The Solid Waste Capital Reserve is being accumulated to fund closure and post-closure costs at the City's landfill. The present liability is calculated based on the ratio of utilization to the total capacity of the landfill site and the discounted value of future estimated cash flows associated with closure and post-closure activities. At year end, the liability amounted to \$63.0 million, with the remaining capacity of 4.8 million tonnes (18.5% of total capacity) to be utilized by 2036. During the year the reserve increased by \$5.8 million to \$70.7 million as a result of operating surplus, interest revenue and recoveries from Metro Vancouver of \$24.2 million offset by expenditures of \$18.4 million.

Asset Management – provides for renewal, replacement and major maintenance of tangible capital assets.

- The Plant and Equipment Reserves which fund the long term equipment replacement plan decreased by \$3.8 million to \$50.2 million. The reserves are primarily funded by internal equipment charges provided in the Operating and Capital Budgets and proceeds from equipment disposals in 2019 which amounted to \$23.8 million. Expenditures in 2019 were \$27.6 million of which \$18.9 million related to purchase of fleet and equipment and \$1.8 million related to the replacement of fleet management software, and \$6 million related to funding of the North East False Creek project.

Future Capital – provides for new capital asset additions to address City growth.

- Community Amenity contributions from developers and interest totaled \$60.9 million (2018 - \$102.7 million). Transfers and expenditures of \$40.6 million (2018 - \$29.8 million) for capital projects brought the year end Community Amenities Reserve balance to \$435.6 million. The Affordable Housing Reserve increased by a net amount of \$39.1 million to \$162.9 million.
- Capital Facilities and Infrastructure Reserve hold funds for future streets and transit infrastructure and building projects. The reserve balance of \$87.9 million increased by \$12.6 million mainly due to total receipts of \$19.2 million, comprised primarily of planned Revenue fund transfers of \$15.0 million and Gas Tax receipts of \$3.9 million less expenditures comprised mainly of a \$6.6 million transfer out for funding the 2019 Capital Budget.
- The Parking Sites Reserve holds the net parking revenues from the City's parkades and parking lots, managed and operated by Easy Park. Net parking revenues of \$12.6 million were offset by capital expenditures of \$9.8 million, which included construction of a new parkade for \$4.4 million, parking site expenditures of \$3.1 million, funding for public bike share program of \$0.3 million, and a \$2.0 million dividend to the revenue fund, resulting in an increase of \$2.8 million bringing the balance of reserve to \$44.8 million.

Special Revenue and Programs – holds funds received from external sources or designated for specific purposes.

- The Insurance reserve provides for payment of claims against the City. In 2019, transfers to the reserve net of payments were \$3.0 million leaving a balance of \$28.4 million.

Future Debt Repayment – for future debt repayments

- A net transfer of \$10.0 million to cover the Sinking Fund deficit left the Future Debt Repayment Reserve with a balance of \$22.2 million.

REPORT OF THE DIRECTOR OF FINANCE

Climate-Related Financial Disclosures

The City is continuing its commitment to support the voluntary recommendations of the Task Force for Climate-Related Financial Disclosures (TCFD) by including climate-related financial disclosures in its annual financial report. This disclosure describes the City's governance, strategy, risk, management and metrics and targets related to climate adaptation and will evolve as both the field of climate-risk disclosure and the City's climate change planning and response matures. The disclosure can be found immediately following the audited financial statements.

Summary

The City's financial position continued to improve in 2019.

The City's 2019 financial position remains strong and is reflected in recent credit ratings updates. In February 2020, S&P Global Ratings and in November 2019 Moody's Investors Service reaffirmed the City's credit rating of AAA and Aaa with stable outlooks, respectively. Both AAA and Aaa credit ratings reflects the agencies' assessments of the City's solid governance and experienced financial management team, consistent positive fiscal outcomes, high levels of liquidity, strong economy and budgetary performance, and strong debt affordability. Strong credit ratings provide the City with the opportunity to borrow at more favourable interest rates.

Respectfully submitted,



Patrice Impey, B.Sc. MBA
General Manager, Finance, Risk & Supply Chain Management
Chief Financial Officer
Director of Finance



Gregory Krueger
Associate Director of Financial Services

INDEPENDENT AUDITORS' REPORT

To the Mayor and Councilors of the City of Vancouver

Report on the Audit of Financial Statements

Opinion

We have audited the consolidated financial statements of the City of Vancouver (the "City"), which comprise:

- the consolidated statement of financial position as at December 31, 2019
- the consolidated statement of operations for the year then ended
- the consolidated statement of change in net financial assets for the year then ended
- the consolidated statement of cash flows for the year then ended
- and notes to the consolidated financial statements, including a summary of significant accounting policies

(hereinafter referred to as the "financial statements").

In our opinion, the accompanying financial statements present fairly, in all material respects, the consolidated financial position of the City as at December 31, 2019, and its consolidated results of operations, its consolidated changes in net financial assets and its consolidated cash flows for the year then ended in accordance with Canadian public sector accounting standards.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "**Auditors' Responsibilities for the Audit of the Financial Statements**" section of our auditors' report.

We are independent of the City in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

Management is responsible for the other information. Other information comprises the information, other than the financial statements and the auditors' report thereon, included in the 2019 Annual Financial Report.

Our opinion on the financial statements does not cover the other information and we do not and will not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit and remain alert for indications that the other information appears to be materially misstated.

We obtained the information, other than the financial statements and the auditors' report thereon, included in the 2019 Annual Financial Report as at the date of this auditors' report.

If, based on the work we have performed on this other information, we conclude that there is a material misstatement of this other information, we are required to report that fact in the auditors' report.

We have nothing to report in this regard.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the City's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the City or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the City's financial reporting process.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the City's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the City's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the City to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the group entity to express an opinion on the financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

Report on Other Legal and Regulatory Requirements

As required by the Vancouver Charter, we report that, in our opinion, the accounting policies applied in preparing and presenting financial statements in accordance with Canadian public sector accounting standards have been applied on a basis consistent with that of the preceding period.

The image shows a handwritten signature in black ink that reads "KPMG LLP". The signature is written in a cursive, slightly slanted style. Below the signature, there is a single horizontal line that starts under the 'K' and extends to the right, ending under the 'P'.

Chartered Professional Accountants

Vancouver, Canada

February 28, 2020

CITY OF VANCOUVER
Consolidated Statement of Financial Position
As at December 31
(\$000s)

	2019	2018
FINANCIAL ASSETS		
Cash and cash equivalents	\$ 385,645	\$ 320,400
Temporary investments (Note 2)	2,262,090	2,060,045
Accounts receivables (Note 3)	265,411	281,310
Lease agreement receivable (Note 4)	2,161	8,293
	2,915,307	2,670,048
 LIABILITIES		
Accounts payable and accrued liabilities (Note 5)	424,001	378,175
Deferred liabilities (Note 6)	164,979	164,272
Mortgages and loan agreement (Note 7)	15,229	21,625
Debt (Note 8)	1,081,103	1,083,202
Deferred revenue (Note 9)	580,228	525,820
	2,265,540	2,173,094
 NET FINANCIAL ASSETS	649,767	496,954
 NON-FINANCIAL ASSETS		
Inventory and prepaids	24,306	24,539
Tangible capital assets (Note 10)	7,234,799	7,086,656
	7,259,105	7,111,195
 ACCUMULATED SURPLUS (Note 11)	\$ 7,908,872	\$ 7,608,149

Contractual rights, contingencies and commitments (Note 12)
See accompanying Notes to Consolidated Financial Statements

CITY OF VANCOUVER
Consolidated Statement of Operations
Years ended December 31
(\$000s)

	2019 Budget	2019	2018
	(Note 14)		
REVENUES			
Property taxes, penalties and interest (Note 12 (e) and (g))	\$ 831,522	\$ 873,498	\$ 833,414
Utility fees	302,042	299,411	277,143
Program fees	114,781	127,059	123,888
License and development fees	90,097	95,910	94,828
Parking	106,067	102,906	98,063
Cost recoveries, grants and donations	98,219	172,233	152,553
Revenue sharing	19,150	20,970	22,489
Investment income	27,743	49,070	37,681
Rental, lease and other	62,677	77,989	66,813
Bylaw fines	20,837	22,152	22,352
Developer contributions	170,652	132,695	256,763
Loss on sale of tangible capital assets	-	(7,057)	(7,094)
	<u>1,843,787</u>	<u>1,966,836</u>	<u>1,978,893</u>
EXPENSES			
Utilities	294,990	320,907	300,504
General government	213,966	178,088	175,712
Police protection	332,566	340,780	324,602
Fire protection	138,743	140,368	136,046
Engineering	226,587	226,529	212,454
Planning and development	71,277	67,614	59,805
Parks and recreation	215,762	222,470	206,028
Community and cultural services	176,214	110,860	116,947
Library	60,145	58,497	55,105
	<u>1,730,250</u>	<u>1,666,113</u>	<u>1,587,203</u>
ANNUAL SURPLUS	<u>113,537</u>	<u>300,723</u>	<u>391,690</u>
ACCUMULATED SURPLUS (Note 11)			
Beginning of year	<u>7,608,149</u>	<u>7,608,149</u>	<u>7,216,459</u>
End of year	<u>\$ 7,721,686</u>	<u>\$ 7,908,872</u>	<u>\$ 7,608,149</u>

See accompanying Notes to Consolidated Financial Statements

CITY OF VANCOUVER
Consolidated Statement of Change in Net Financial Assets
Years ended December 31
(\$000s)

	2019 Budget	2019	2018
	(Note 14)		
Annual Surplus	\$ 113,537	\$ 300,723	\$ 391,690
Acquisition of tangible capital assets	(414,234)	(300,774)	(234,412)
Contributed tangible capital assets	-	(47,602)	(111,658)
Amortization of tangible capital assets	191,394	193,176	187,634
Loss on sale of tangible capital assets	-	7,057	7,094
Proceeds on sale of tangible capital assets	-	-	523
	<u>(222,840)</u>	<u>(148,143)</u>	<u>(150,819)</u>
Change in inventory and prepaids	-	233	4,174
CHANGE IN NET FINANCIAL ASSETS	(109,303)	152,813	245,045
NET FINANCIAL ASSETS			
Beginning of year	496,954	496,954	251,909
End of year	<u>\$ 387,651</u>	<u>\$ 649,767</u>	<u>\$ 496,954</u>

See accompanying Notes to Consolidated Financial Statements

CITY OF VANCOUVER
Consolidated Statement of Cash Flows
Years ended December 31
(\$000s)

	2019	2018
CASH PROVIDED BY (USED IN):		
Operating Transactions		
Annual surplus	\$ 300,723	\$ 391,690
Items not involving cash		
Amortization	193,176	187,634
Amortization of debt premium	(217)	-
Contributed tangible capital assets	(47,602)	(111,658)
Loss on sale of tangible capital assets	7,057	7,094
Recognition of deferred revenue	(88,092)	(65,068)
Change in non-cash items		
Other financial assets and liabilities	67,857	(76,298)
Change in deferred liabilities	707	(4,552)
Increase in inventory and prepaids	233	4,174
	433,842	333,016
Financing Transactions		
Debt issued	100,000	90,000
Debt Premium	23,861	-
Debt, mortgages and loan agreement repayments	(132,139)	(9,021)
Deferred revenue receipts	142,500	114,839
	134,222	195,818
Capital Transactions		
Acquisition of tangible capital assets	(300,774)	(234,412)
Proceeds of sale of tangible capital assets	-	523
	(300,774)	(233,889)
Investing Transactions		
Net purchase of temporary investments	(202,045)	(159,239)
	(202,045)	(159,239)
NET INCREASE IN CASH AND CASH EQUIVALENTS	65,245	135,706
CASH AND CASH EQUIVALENTS		
Beginning of year	320,400	184,694
End of year	\$ 385,645	\$ 320,400

See accompanying Notes to Consolidated Financial Statements.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Tabular amounts in \$000s)
Year Ended December 31, 2019

The City of Vancouver (the "City") was incorporated in 1886 and is governed by the Vancouver Charter, a private bill consented to by the Legislative Assembly of the Province of British Columbia.

1. SIGNIFICANT ACCOUNTING POLICIES

(a) Basis of Presentation

The consolidated financial statements of the City have been prepared in accordance with Canadian public sector accounting standards.

(b) Reporting Entity

The consolidated financial statements reflect the assets, liabilities, revenues and expenses of the reporting entity. The reporting entity is comprised of all the organizations controlled by the City. Inter-fund and inter-corporate balances and transactions have been eliminated. The entities included are as follows:

Hastings Institute Inc.	Vancouver Civic Development Corporation
Harbour Park Development Ltd.	City of Vancouver Public Housing Corporation
Parking Corporation of Vancouver (EasyPark)	Pacific National Exhibition (PNE)
Vancouver Economic Commission	Vancouver Affordable Housing Agency

The resources and operations of the City are accounted for in the following funds:

- Capital Fund - Accounts for capital expenditures supporting civic infrastructure and holds all properties required for civic use and the related debt.
- Revenue Fund - Accounts for revenue and expenditures for the general operations of the City including sewer, solid waste, and water and neighbourhood energy utilities.
- Property Endowment Fund – Accounts for parkades and properties which are leased to third parties, being developed or held for resale or lease.
- Sinking Fund - Accounts for the accumulation of instalments generated from tax levies in accordance with the actuarial requirements for the retirement of sinking fund debt at maturity.
- Capital Financing Fund - Accounts for funds designated for the financing of capital works, for the acquisition of the City's debentures and for funds set aside for the City's solid waste disposal program.

(c) Revenues

Revenues are accounted for in the period in which the transactions or events occurred that gave rise to the revenues.

1. SIGNIFICANT ACCOUNTING POLICIES – Continued

(d) Deferred Revenue

(i) Development cost levies (DCL's):

The City collects development cost levies in accordance with Council approved by-laws to finance growth-related projects including parks, childcare facilities, replacement housing and engineering infrastructure. DCL's must be spent on projects within defined area boundaries and are recognized as revenue as Council approved expenditures are incurred.

(ii) Prepaid leases

The City has land leases with terms ranging from 18 to 99 years, some of which have been prepaid. These amounts are recognized in revenue on a straight-line basis over the lease term.

(iii) Capital Contributions and other

Contributions for capital and other are recognized as the expenditures are incurred.

(e) Cash, Cash Equivalents and Temporary Investments

Cash and cash equivalents includes short-term investments with maturity dates within 90 days of acquisition. Temporary investments are comprised of money market instruments, term deposits, banker acceptances and corporate, federal and provincial bonds with maturity dates greater than 90 days after acquisition. Temporary investments are recorded at cost, adjusted for amortization of premiums or discounts.

(f) Non-financial Assets

Non-financial assets are not available to discharge existing liabilities and are held for use in the provision of services. They may have useful lives extending beyond the current year and are not intended for sale in the ordinary course of operations.

(i) Tangible capital assets

Tangible capital assets are recorded at cost which includes amounts that are directly attributable to acquisition, construction, development or betterment of the asset. The cost, less residual value of the capital asset is amortized on a straight-line basis over their estimated useful lives as follows:

	<u>Years</u>
Landfill and land improvements	15 to 60
Buildings and building improvements	25 to 100
Leasehold improvements	5 to 20
Vehicles, equipment and furniture	3 to 25
Computer systems	5-10
Library books and materials	10
Infrastructure	
Streets and structures	25 to 80
Water system	20 to 100
Sewer system	40 to 100

Annual amortization is charged commencing when the asset is acquired or available for use. Assets under construction are not amortized until the asset is available for productive use. The City does not capitalize interest associated with the acquisition or construction of a tangible capital asset.

Tangible capital assets received as contributions are recorded at their fair value at the date of receipt and also recorded as revenue.

Works of art, artifacts, cultural and historic assets are not recorded as assets in the consolidated financial statements.

(ii) Inventory and prepaids

Inventory and prepaid expenses held for consumption are recorded at the lower of cost and replacement cost.

1. SIGNIFICANT ACCOUNTING POLICIES – Continued

(g) Pension Plan and Deferred Payroll Liabilities

The City and its employees participate in the Municipal Pension Plan. The Municipal Pension Plan is a multi-employer contributory defined benefit pension plan. Payments in the year are expensed.

Employees are entitled to earned benefits related to non-vesting accumulating sick leave, sick leave gratuity and full vacation entitlement at retirement. Employees may also defer current vacation entitlements. The cost of post-employment benefits is actuarially determined based on service provided, a best estimate of retirement ages and expected future salary and wage increases. The liability under these benefit plans is accrued based on projected benefits as the employees render service necessary to earn the future benefits.

Certain employees are entitled to income continuation benefits under long term disability plans. The City recognizes a liability and expense for these post-employment benefits in the period when the event occurs that obligates the City to provide the benefit.

(h) Landfill Closure and Post Closure Costs

The Ministry of Environment establishes certain requirements in order for the City to obtain an Operating Certificate for its landfill site. Those obligations include closure and post-closure activities. The present value of the City's estimated future liability for these expenditures is recognized as the landfill site's capacity is used. This liability and annual expense is calculated based on the ratio of utilization to total capacity of the site.

(i) Liabilities for Contaminated Sites

The City recognizes a liability for remediation of a contaminated site when the site is no longer in productive use or an unexpected event resulting in contamination has occurred and the following criteria are satisfied: contamination exceeds an environmental standard, the City is either directly responsible or has accepted responsibility for remediation, it is expected future economic benefits will be given up and a reasonable estimate of the amount can be made. Future economic benefits are expected to be given up if the City has an external obligation to remediate a site or has commenced remediation on its own accord.

(j) Use of Estimates

Preparation of the consolidated financial statements requires management to make estimates and assumptions that affect the reported consolidated amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period.

Significant estimates include assumptions used in estimating provisions for accrued liabilities, legal claims, assessment appeals, landfill liability and contaminated sites liabilities and in performing actuarial valuations of employee future benefits. The amounts recorded for tangible capital assets are based on management's estimates of historical cost, useful lives and valuation for contributed assets.

Actual results could differ from the estimates and adjustments, if any, will be reflected in the period of settlement or upon a change in the estimate.

(k) Comparative Figures

Certain comparative figures have been reclassified to conform with the presentation adopted in the current year.

2. TEMPORARY INVESTMENTS

The market value of temporary investments as at December 31, 2019 are \$2,266,139 (2018 - \$2,058,902).

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Tabular amounts in \$000s)
Year Ended December 31, 2019

3. ACCOUNTS RECEIVABLES

	2019	2018
Accrued interest	\$ 15,054	\$ 17,792
Employee advances	1,015	1,159
Local improvement receivables	2,243	2,532
Property taxes receivables	55,192	42,546
Rental and lease receivables	3,245	2,912
Trade and other receivables	154,601	182,537
Utility receivables	34,061	31,832
	<u>\$ 265,411</u>	<u>\$ 281,310</u>

4. LEASE AGREEMENT RECEIVABLE

The City has executed a 25-year lease of the Library Square office building to the Federal Government which commenced April 30, 1995. Annual lease receipts partially offsets the mortgage principal and interest payments as described in note 7(a).

5. ACCOUNTS PAYABLE AND ACCRUED LIABILITIES

	2019	2018
Payroll liabilities	\$ 75,409	\$ 62,277
Property tax advance deposits and receipts	121,328	105,788
Other advance deposits and receipts	62,025	57,797
Trade and other liabilities	165,239	152,313
	<u>\$ 424,001</u>	<u>\$ 378,175</u>

6. DEFERRED LIABILITIES

	2019	2018
Deferred payroll costs (a)	\$ 91,747	\$ 90,577
Landfill closure and post-closure costs (b)	63,018	63,665
Contaminated sites	4,735	4,811
Accrued interest on long term debt	5,479	5,219
	<u>\$ 164,979</u>	<u>\$ 164,272</u>

(a) Deferred Payroll Costs

The City has accumulated \$55.0 million (2018 - \$55.0 million) in a reserve for the funding of deferred payroll liabilities (note 11(a)). An actuarial valuation was completed as at December 31, 2019 using the following valuation assumptions:

	2019	2018
Discount rate	3.36%	3.58%
Inflation rate	2%	2%
Rate of compensation increase	2.58% to 4.63%	2.58% to 4.63%
Amortization period of actuarial gain in years	11	11

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Tabular amounts in \$000s)
Year Ended December 31, 2019

6. DEFERRED LIABILITIES - Continued

(a) Deferred Payroll Costs - Continued

	2019	2018
Sick leave gratuity	\$ 28,755	\$ 27,494
Deferred vacation	10,144	10,074
Non-vested accumulating sick leave	19,095	18,330
Long term disability	17,695	16,621
Other post-employment benefits	21,159	20,383
	<u>96,848</u>	<u>92,902</u>
Unamortized actuarial gain	(5,101)	(2,325)
	<u>\$ 91,747</u>	<u>\$ 90,577</u>

The continuity of the City's deferred payroll costs is as follows:

	2019	2018
Beginning of the year	\$ 90,577	\$ 93,060
Current service cost	8,199	4,435
Interest cost	3,511	3,457
Amortization of actuarial gain	(733)	(972)
Actual benefits paid	(9,807)	(9,403)
End of the year	<u>\$ 91,747</u>	<u>\$ 90,577</u>

(b) Landfill Closure and Post-Closure Costs

The City has accumulated \$70.7 million (2018 - \$64.9 million) in a Solid Waste Capital reserve for the funding of landfill liabilities (note 11(a)).

The landfill liabilities reported are based on the following assumptions:

	2019	2018
Closure date	2036	2036
Years of post-closure maintenance	30	30
Total capacity (million tonnes)	25.9	25.7
Future costs (million)	\$209.4	\$218.7
Present value of future costs (million)	\$114.7	\$116.5
Deposited to date (million tonnes)	21.1	20.5
Utilization of total capacity to date	81.5%	79.8%
City's share of liability	67.2%	68.5%
Discount rate	3.36%	3.58%
Inflation rate	2.00%	2.00%

In accordance with an agreement between the City and the Greater Vancouver Sewerage and Drainage District, the City is responsible for its share of the overall liability for closure and post-closure costs based on tonnage deposited by parties to the agreement.

7. MORTGAGES AND LOAN AGREEMENT

(a) Outstanding mortgages include:

- \$6.5 million (2018 - \$12.3 million) on the Library Square Project is due on January 14, 2021. Interest at 9.677% per annum is compounded semi-annually with monthly repayments of principal and interest. The mortgage is secured by a first charge on the land and any proceeds from the sale of the land on which the office building is situated, the office building and any improvements to it including machinery, plant and equipment, and any proceeds on the lease of the office building. The interest paid in 2019 on the Library Square mortgage amounted to \$0.9 million (2018 - \$1.5 million).

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Tabular amounts in \$000s)
Year Ended December 31, 2019

7. MORTGAGES AND LOAN AGREEMENT - Continued

- \$2.9 million (2018 - \$3.3 million) in mortgages payable to Canada Mortgage and Housing Corporation for 2 non-market housing projects. Interest rates range from 2.1% to 3.4% with maturity dates from October 1, 2020 to June 1, 2023. The interest paid in 2019 was \$0.1 million (2018 - \$0.1 million).
- (b) The loan agreement is the revolving facility for the PNE with a Canadian chartered bank providing for borrowing of up to \$24.9 million. The facility bears interest at the bank prime rate minus 0.25% and is due on demand. As at December 31, 2019, \$5.8 million (2018 - \$6.0 million) has been drawn on this facility.

Principal payments on mortgages and loan agreement over the next 5 years and thereafter, assuming the loan agreement is not called, are as follows:

2020	\$	6,735
2021		611
2022		369
2023		377
2024		385
Thereafter		931
		<u>9,408</u>
Loan agreement		5,821
Total	\$	<u>15,229</u>

8. DEBT

Debenture debt is shown at its face amount.

Maturing in	Total
2020	\$ 125,747
2021	140,751
2022	755
2023	110,760
2024	105,764
Thereafter	573,682
Subtotal Debt Issue	<u>1,057,459</u>
Unamortized Premium	23,644
Total	<u>\$ 1,081,103</u>

Interest rates payable on the principal amount of the debentures range from 1.71% to 4.50% per annum. The weighted average interest rate on total external debt to maturity is 3.43%. Total interest paid in 2019 on externally held debt amounted to \$38.7 million (2018 - \$35.9 million). Reserve for debt retirement at December 31, 2019 amounted to \$476.4 million (2018 - \$494.2 million) (note 11) resulting in a net external debt of \$581.0 million (2018 - \$589.0 million).

9. DEFERRED REVENUE

Deferred revenue is comprised of the following:

	2018	Contributions and Interest	Recognized as Revenue	2019
Development cost levies				
City-wide	\$ 246,395	\$ 97,119	\$ (65,516)	\$ 277,998
Area-specific	113,004	6,894	(2,191)	117,707
	<u>359,399</u>	<u>104,013</u>	<u>(67,707)</u>	<u>395,705</u>
Prepaid Leases	163,900	24,300	(5,718)	182,482
Other	2,521	14,187	(14,667)	2,041
	<u>\$ 525,820</u>	<u>\$ 142,500</u>	<u>\$ (88,092)</u>	<u>\$ 580,228</u>

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Tabular amounts in \$000s)
Year Ended December 31, 2019

10. TANGIBLE CAPITAL ASSETS

	Balance beginning of year	Additions net of transfers	Disposals	Balance end of year
Cost				
Land	\$ 2,273,395	\$ 51,450	\$ -	\$ 2,324,845
Landfill and land improvements	312,183	10,301	-	322,484
Buildings and building improvements	1,662,449	57,432	(1,425)	1,718,456
Leasehold improvements	55,309	13,045	(33)	68,321
Vehicles, equipment and furniture	368,183	31,742	(5,962)	393,963
Computer systems	231,245	24,892	(195)	255,942
Library books and materials	38,280	3,069	(4,372)	36,977
Infrastructure				
Streets and structures	3,350,204	66,051	(1,242)	3,415,013
Water system	796,943	30,056	(3,380)	823,619
Sewer system	1,569,073	45,677	(1,972)	1,612,778
Assets under construction	69,120	14,661	-	83,781
Total Cost	10,726,384	348,376	(18,581)	11,056,179
Accumulated amortization				
Landfill and land improvements	179,346	9,724	-	189,070
Buildings and building improvements	515,329	37,627	(801)	552,155
Leasehold improvements	20,027	3,853	(33)	23,847
Vehicles, equipment and furniture	223,745	24,288	(4,875)	243,158
Computer systems	185,657	14,982	(191)	200,448
Library books and materials	25,839	2,179	(1,744)	26,274
Infrastructure				
Streets and structures	1,847,109	73,749	(897)	1,919,961
Water system	217,274	9,956	(1,942)	225,288
Sewer system	425,402	16,818	(1,041)	441,179
Accumulated amortization	3,639,728	193,176	(11,524)	3,821,380
Net book value				
Land *	2,273,395	51,450	-	2,324,845
Landfill and land improvements	132,837	577	-	133,414
Buildings and building improvements	1,147,120	19,805	(624)	1,166,301
Leasehold improvements	35,282	9,192	-	44,474
Vehicles, equipment and furniture	144,438	7,454	(1,087)	150,805
Computer systems	45,588	9,910	(4)	55,494
Library books and materials	12,441	890	(2,628)	10,703
Infrastructure				
Streets and structures	1,503,095	(7,698)	(345)	1,495,052
Water system	579,669	20,100	(1,438)	598,331
Sewer system	1,143,671	28,859	(931)	1,171,599
Assets under construction	69,120	14,661	-	83,781
Net Book Value	\$ 7,086,656	\$ 155,200	\$ (7,057)	\$ 7,234,799
Net Book Value (2018)	\$ 6,935,837	\$ 158,436	\$ (7,617)	\$ 7,086,656

*The Assessed Value of land is \$27,920,081 (2018 - \$27,010,992)

Additions include contributed tangible capital assets - land \$31.1M, buildings \$10.8M, streets and structures \$2.2M, sewer systems \$2.4M and water systems \$1.1M.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Tabular amounts in \$000s)
Year Ended December 31, 2019

11. ACCUMULATED SURPLUS

	2019	2018
Investment in tangible capital assets	\$ 6,165,300	\$ 5,991,417
Reserve for Sinking Fund debt retirement - statutory	406,122	435,456
Reserve for Sinking Fund debt retirement - non-statutory	70,297	58,726
Reserves (a)	1,284,566	1,177,437
Fund balances (b)	147,566	109,385
Obligations to be funded from future revenues (Note 6)	(164,979)	(164,272)
	<u>\$ 7,908,872</u>	<u>\$ 7,608,149</u>

(a) The following reserve amounts are set aside for specific purposes:

	2018	Transfer To	Transfer From	Change During Year	2019
Financial Stabilization					
Deferred Payroll Obligation	\$ 54,974	\$ -	\$ -	-	\$ 54,974
General Revenue Stabilization	121,754	31,539	(7,040)	24,499	146,253
Solid Waste Capital	64,863	24,241	(18,415)	5,826	70,689
Utility Rate Stabilization	17,578	2,894	-	2,894	20,472
	<u>259,169</u>	<u>58,674</u>	<u>(25,455)</u>	<u>33,219</u>	<u>292,388</u>
Asset Management					
Golf Course and Artificial Turf	5,148	299	(1,131)	(832)	4,316
Plant and Equipment	53,936	23,830	(27,589)	(3,759)	50,177
Streets Capital Maintenance	16,526	3,107	(586)	2,521	19,047
	<u>75,610</u>	<u>27,236</u>	<u>(29,306)</u>	<u>(2,070)</u>	<u>73,540</u>
Future Capital					
Affordable Housing	123,733	47,423	(8,285)	39,138	162,871
Capital Facilities and Infrastructure	75,283	19,169	(6,582)	12,587	87,870
Community Amenities	415,252	60,908	(40,574)	20,334	435,586
Parking Sites	41,971	12,639	(9,792)	2,847	44,818
Pedestrian and Cycling	6,619	1,127	(930)	197	6,816
	<u>662,858</u>	<u>141,266</u>	<u>(66,163)</u>	<u>75,103</u>	<u>737,961</u>
Special Revenue and Programs					
Childcare Endowment	19,034	531	(977)	(446)	18,588
Community Amenity Operations	7,630	328	(665)	(337)	7,293
Donations	14,055	2,141	(1,365)	776	14,831
Emerging Neighbourhood	10,000	-	-	-	10,000
Insurance	25,401	11,130	(8,150)	2,980	28,381
Outstanding Commitments	22,078	12,445	(8,000)	4,445	26,523
Public Art	14,693	2,086	(673)	1,413	16,106
Social and Cultural	24,756	2,877	(2,003)	874	25,630
Other	9,976	5,207	(4,073)	1,134	11,110
	<u>147,623</u>	<u>36,745</u>	<u>(25,906)</u>	<u>10,839</u>	<u>158,462</u>
Future Debt Repayment	32,177	870	(10,832)	(9,962)	22,215
	<u>\$ 1,177,437</u>	<u>\$ 264,791</u>	<u>\$ (157,662)</u>	<u>\$ 107,129</u>	<u>\$ 1,284,566</u>

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Tabular amounts in \$000s)
Year Ended December 31, 2019

11. ACCUMULATED SURPLUS - Continued

(b) Fund balances are comprised of:

	2018	Change During Year	2019
Revenue Fund	\$ 26,239	\$ -	\$ 26,239
Capital Fund	(155,315)	13,053	(142,262)
Capital Financing Fund	297,353	7,818	305,171
Sinking Fund	-	-	-
Property Endowment Fund	(79,851)	16,491	(63,360)
Harbour Park Development Ltd.	(5)	(2)	(7)
Vancouver Civic Development Corp.	11,681	195	11,876
Hastings Institute Inc.	247	6	253
Pacific National Exhibition	(3,173)	(1,058)	(4,231)
City of Vancouver Public Housing Corporation	(412)	161	(251)
Vancouver Economic Commission	805	(11)	794
Parking Corporation of Vancouver	216	126	342
	97,785	36,779	134,564
Eliminations on consolidation	11,600	1,402	13,002
	<u>\$ 109,385</u>	<u>\$ 38,181</u>	<u>\$ 147,566</u>

12. CONTRACTUAL RIGHTS, CONTINGENCIES AND COMMITMENTS

(a) Contractual Rights

The City's contractual rights arise from rights to receive payments under shared cost agreements and leases.

As of the date of these financial statements the City has entered into cost sharing agreements with senior government and other agencies related to four City infrastructure priority areas in the amount of \$119.9 million. Revenue of \$54.3 million has been recognized based on eligible expenditures made under the agreements leaving \$65.6 million of contractual rights expected to be realized as the remaining expenditures are incurred, approximately over the next four years as part of the City's capital plan activity.

Infrastructure Priority Area	Shared Cost Revenue
Affordable Housing	\$ 30,035
Green Infrastructure & Climate Change	2,215
Rapid Transit & Transportation Infrastructure	32,151
Social & Community Infrastructure	1,189
Total	<u>\$ 65,590</u>

The City leases real estate property to commercial, affordable housing and non-profit organizations with terms ranging from 1 to 117 years. The City has contractual rights to receive the following amounts of lease revenue in the next 5 years.

Year	Lease Revenue
2020	\$ 23,046
2021	18,183
2022	15,795
2023	13,536
2024	10,969
	<u>\$ 81,529</u>

12. CONTRACTUAL RIGHTS, CONTINGENCIES AND COMMITMENTS – Continued

(b) Contingent Liability and Commitment

The City is contingently liable in respect of debentures of the Greater Vancouver Water District, the Greater Vancouver Sewerage and Drainage District and the Greater Vancouver Regional District.

The City is a shareholder and member of E-Comm Emergency Communications for British Columbia Incorporated (E-Comm), whose services include: regional 911 call centre for the Greater Vancouver Regional District, Area Wide Radio emergency communications network, dispatch operations and records management. The City holds 2 Class A shares and 1 Class B share (of a total 34 Class A and 20 Class B shares issued and outstanding at December 31, 2019). As a Class A shareholder, the City is committed to paying levies for services received under a cost-sharing formula to fund operating and capital costs of the E-Comm operations. In addition, the City is contingently liable to cover its proportionate share of such costs should any member be unable to fulfill its funding obligations. Annual levy amounts fluctuate based on various factors under the cost-sharing formula, and amounted to \$20.9 million during the year (2018 - \$20.3 million).

(c) Municipal Pension Plan

The City and its employees contribute to the Municipal Pension Plan (a jointly trustee pension plan). The board of trustees, representing plan members and employers, is responsible for administering the plan, including investment of assets and administration of benefits. The plan is a multi-employer defined benefit pension plan. Basic pension benefits are based on a formula. As at December 31, 2019, the plan had about 205,000 active members and approximately 101,000 retired members. Active members include approximately 40,000 contributors from local governments.

Every three years, an actuarial valuation is performed to assess the financial position of the plan and adequacy of plan funding. The actuary determines an appropriate combined employer and member contribution rate to fund the plan. The actuary's calculated contribution rate is based on the entry-age normal cost method, which produces the long-term rate of member and employer contributions sufficient to provide benefits for average future entrants to the plan. This rate is then adjusted to the extent there is amortization of any funding deficit.

The most recent valuation for the Municipal Pension Plan as at December 31, 2018, indicated a \$2,866 million funding surplus for basic pension benefits on a going concern basis. The next valuation will be as at December 31, 2021, with results available in 2022.

Employers participating in the plan record their pension expense as the amount of employer contributions made during the fiscal year (defined contribution pension plan accounting). This is because the plan records accrued liabilities and accrued assets for the plan in aggregate, resulting in no consistent and reliable basis for allocating the obligation, assets and cost to individual employers participating in the plan.

The City paid \$78.7 million (2018 - \$76.2 million) for employer contributions while employees contributed \$63.3 million (2018 - \$60.3 million) to the plan in fiscal 2019.

(d) Contingent Legal Liabilities

As at December 31, 2019, there were various legal claims pending against the City arising in the ordinary course of its operations. The City has recorded a liability for certain uninsured claims, but has made no specific provision for those where the outcome is presently indeterminable. The City also has an insurance reserve of \$28.4 million (2018 - \$25.4 million) for potential claims (note 11(a)).

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Tabular amounts in \$000s)
Year Ended December 31, 2019

12. CONTRACTUAL RIGHTS, CONTINGENCIES AND COMMITMENTS – Continued

(e) Property Assessment Appeals

As at December 31, 2019, there were various assessment appeals pending with respect to properties. The outcome of those appeals may result in adjustments to property taxes receivable for the current and prior years. The City has estimated a liability for certain appeals and makes an annual provision against property taxes receivable for the impact of appeals.

(f) Loan Guarantees

The City has entered into 60 year prepaid leases and operating agreements with respect to two affordable rental housing complexes in Southeast False Creek. Under the agreements, the City has guaranteed the operators' loan obligations with respect to their mortgages to finance the pre-paid rent. The outstanding balances of the mortgages as reported in their most recent audited financial statements are:

First Avenue Athletes Village Housing Co-operative as at September 30, 2019	\$18,081
S.U.C.C.E.S.S. Affordable Housing Society as at March 31, 2019	\$20,867

(g) Collection of Taxes on Behalf of Other Taxing Authorities

	2019	2018
Taxes collected by the City:		
Property and business taxes	\$ 1,766,925	\$ 1,607,873
Payment in lieu of taxes	28,380	28,183
Local improvement levies	773	943
	1,796,078	1,636,999
Less taxes remitted to:		
Province of British Columbia - School Taxes	730,958	618,758
Greater Vancouver Transportation Authority	147,027	140,390
B.C. Assessment Authority	22,552	22,838
Greater Vancouver Regional District	21,934	21,493
Municipal Finance Authority	109	106
	922,580	803,585
Net Taxes for Municipal Purposes	\$ 873,498	\$ 833,414

13. TRUST FUNDS

Certain assets have been conveyed or assigned to the City to be administered as directed by agreement or statute. The City holds the assets for the benefit of, and stands in fiduciary relationship to, the beneficiary. The following trust funds and assets are excluded from the City's consolidated financial statements:

	2019	2018
Vancouver Agreement	\$ 2,175	\$ 2,590
Cemetery Perpetual Care	7,676	7,102
General	457	462
	\$ 10,308	\$ 10,154

The Vancouver Agreement is an urban development agreement between the Federal and Provincial Governments and the City to facilitate sustainable economic, social and community development in the City.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Tabular amounts in \$000s)
Year Ended December 31, 2019

14. BUDGET

The Budget information presented in these consolidated financial statements is based upon the 2019 operating, capital and property endowment budgets as approved by Council on December 11, 2018 and adjusted to comply with Canadian public sector accounting standards for inclusion in the Consolidated Statement of Operations and Consolidated Statement of Change in Net Financial Assets.

	2019
Revenues	
Approved Budgeted Revenues	
Operating Budget	\$ 1,513,474
Capital Budget	207,043
Property Endowment Operating Budget	61,519
Other City of Vancouver funds	18,172
Vancouver Public Housing Corporation	2,551
Pacific National Exhibition	53,933
Other City of Vancouver Reporting Entities	185
	<u>1,856,877</u>
PSAB Revenue Adjustments	
Interfund revenue eliminated	(13,090)
Budgeted Revenues as presented in financial statements	<u>\$ 1,843,787</u>
Expenses	
Approved Budgeted Expenditures	
Operating Budget	\$ 1,513,474
Capital Budget	207,043
Property Endowment Operating Budget	61,519
Other City of Vancouver funds	18,172
Vancouver Public Housing Corporation	2,551
Pacific National Exhibition	52,971
Other City of Vancouver Reporting Entities	185
	<u>1,855,915</u>
PSAB Expenses Adjustments	
Operating Budget PSAB expense adjustments (1)	110,265
Capital asset expenditures	(414,234)
Amortization of tangible capital assets	191,394
Interfund expense eliminated	(13,090)
	<u>(125,665)</u>
Budgeted Expenses as presented in financial statements	<u>\$ 1,730,250</u>
Annual Surplus	<u>\$ 113,537</u>

Note:

(1) Debt issue receipts, debt principal payments and transfers

15. SEGMENTED INFORMATION AND EXPENSES BY OBJECT

City services are provided by departments and their activities are reported in the City's Funds as described in Note 1(b). The accounting policies used in these segments are consistent with those followed in the preparation of the consolidated financial statements as disclosed in Note 1.

Revenues not directly attributable to a specific segment are shown in General Government.

Amounts shown for wages, contract services, supplies and debt charges are the gross amounts incurred by departments for all segmented activity. Allocated costs include services performed by departments for other segments or for work related to capital construction activity.

The segments include:

- **General Government** which provides internal support services to Council and other departments who provide direct services to its citizens. These internal departments include the City Manager's Office, City Clerk, Financial Services, Real Estate and Facilities Management, Legal and Human Resources.
- **Police Protection** which provides operational and investigation services to maintain public order, uphold the rule of law and prevent crime.
- **Fire Protection** which provides emergency and prevention services related to firefighting and medical services.
- **Engineering** which provides planning, design, construction and maintenance of the City's streets, street lighting, traffic control, parking enforcement, transportation planning and utility and communication corridors.
- **Utilities** which are managed by the Engineering department and provide planning, design, construction and maintenance related to the water distribution, sewerage collection, drainage, neighbourhood energy utilities and refuse removal services.
- **Planning and Development** which creates plans, programs and policies required for city-wide and community planning, zoning and subdivision, building by-law administration and inspection, various licensing and animal control services.
- **Parks and Recreation** which provides recreation services through its parks, community centres, swimming pools and ice rinks.
- **Community and Cultural Services** which includes the civic theatres and the Britannia Community Centre and other programs to create sustainable, creative and inclusive communities for living and working.
- **Library** which provides access to reading and information needs, and a free place for everyone to discover, create, and share ideas.

NOTE 15 CONTINUED – SEGMENTED INFORMATION AND EXPENSES BY OBJECT (Tabular amounts in \$000s)
Year Ended December 31, 2019

	Community							2018			
	General Government	Police Protection	Fire Protection	Engineering	Utilities	Planning & Development	Parks & Recreation		Community & Cultural Services	Library	2019 Consolidated
Revenues											
Property taxes, penalties and interest	\$ 873,498	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 873,498	\$ 833,414
Utility fees	5	-	-	-	299,392	-	-	14	-	299,411	277,143
Program fees	687	2,531	949	189	210	-	102,486	18,675	1,332	127,059	123,888
License and development fees	95,861	-	-	4	44	-	-	1	-	95,910	94,828
Parking	60,939	211	-	28,152	-	-	12,519	1,085	-	102,906	98,063
Cost recoveries, grants and donations	29,903	27,839	11,721	20,388	60,417	4,158	5,185	9,766	3,856	172,233	152,553
Revenue sharing	20,970	-	-	-	-	-	-	-	-	20,970	22,489
Investment income	48,772	-	-	132	-	-	-	166	-	49,070	37,681
Rental, lease and other	51,765	218	140	8,343	1,651	2	8,133	6,372	1,365	77,989	66,813
Bylaw fines	22,074	24	-	-	-	-	54	-	-	22,152	22,352
Developer contributions	16,332	-	(1,963)	54,868	8,876	-	24,130	30,452	-	132,695	256,763
Loss on disposal of tangible capital assets	(874)	-	-	(346)	(2,369)	-	(255)	(568)	(2,645)	(7,057)	(7,094)
	1,218,932	30,823	10,847	111,730	388,221	4,160	152,252	65,963	3,908	1,966,836	1,978,893
Operating Expenses											
Wages, salaries and benefits	107,639	278,732	120,213	94,352	56,419	58,229	118,611	39,493	41,663	915,351	855,882
Contract services	20,042	23,214	5,344	18,967	24,768	3,913	13,154	2,155	2,142	113,699	113,724
Supplies, material and equipment	25,433	26,406	7,596	23,439	190,696	5,470	60,602	56,121	8,052	403,815	391,401
Debt charges	950	1,686	1,041	8,500	16,988	-	6,462	4,132	313	40,072	38,562
Amortization	154,064	330,038	134,194	145,258	288,871	67,612	198,829	101,901	52,170	1,472,937	1,399,569
	24,024	10,741	6,174	81,270	32,036	2	23,641	8,960	6,328	193,176	187,634
	178,088	340,779	140,368	226,528	320,907	67,614	222,470	110,861	58,498	1,666,113	1,587,203
Annual Surplus (Deficit)	\$ 1,040,944	\$ (309,956)	\$ (129,521)	\$ (114,798)	\$ 47,314	\$ (63,454)	\$ (70,218)	\$ (44,898)	\$ (54,590)	\$ 300,723	\$ 391,690

**TASK FORCE
FOR CLIMATE-RELATED
FINANCIAL DISCLOSURES (TCFD)**

UNAUDITED

Climate-Related Risk and the City of Vancouver

Introduction

The City of Vancouver is committed to taking action to mitigate and adapt to the emerging and anticipated impacts of climate change. This commitment began with the adoption of our Greenest City Action Plan in 2011 and continued with the Climate Emergency Response in 2019. Our actions also include advocating, supporting and collaborating with other governments and stakeholders to respond together on this global issue.

We believe cities will be at the forefront of developing policy, and planning and implementing climate mitigation and adaptation measures, and increasingly there are global initiatives to support immediate action. Notwithstanding, the powers of municipalities and their revenue sources are limited. Globally, cities and large institutional investors are calling on national and subnational government to send clear signals by stepping up their commitments, centering cities in their climate, housing and economic policy frameworks, and aligning funding and action accordingly.

One such initiative is the Task Force for Climate-Related Financial Disclosures (TCFD), which in June 2017 released their Recommendations for voluntary climate-related financial disclosures that are consistent, comparable, reliable, clear, and efficient, and provide decision-useful information to lenders, insurers, and investors.

In 2017, the CFO of the City of Vancouver signed a letter from the Accounting for Sustainability (A4S) initiative, supporting climate-related financial disclosure. The letter specifically commits the City to “affirm our commitment to support the voluntary recommendations” of TCFD. Starting in 2018, the City included unaudited climate-related financial disclosures in its annual financial report. This disclosure is intended to align with TCFD recommendations (see Table 1), and will continue to improve over time as the City responds to climate change, and as the field of climate-risk disclosure evolves. Commentary on climate change impacts to the City’s service delivery are also included in various City documents, notably the annual *Budget* and the *2019-2022 Capital Plan*. Where appropriate, these have also been listed in Table 1.

In 2019, we furthered our commitment through Council motions to ramp up our response to the Climate Emergency, and to support initiatives to raise awareness and encourage the Province of British Columbia to include TCFD recommendations in their annual financial report.

"Costs for maintaining existing services are rising faster than inflation in a number of areas. Risks to the five-year financial plan include:

- Costs for unforeseen events, such as public emergencies and issues related to climate change, or unusual weather events.
- Costs for higher water consumption during periods of low rainfall, costs for flooding and wind damage, and higher costs for snow and ice removal in periods of high winter storm activity."

- City of Vancouver 2020 Budget and Five-Year Financial Plan, p97

"As well, the City will continue to proactively prepare for the threats posed by climate change and major events (e.g., seismic). Flooding and severe storms witnessed in recent years in Canada and other parts of the world demonstrate the importance to be prepared to respond to such events as they happen and to quickly resume business across the city. Storm intensities have already increased in Vancouver. Learning from these events, both locally and nationally, helps inform our infrastructure investments and our focus on preparedness. Resources have been dedicated to commence research, policy and strategy work in partnership with regional and senior governments to address emerging priorities such as climate change adaptation, shoreline flood protection, seismic risk and resilience. This work will inform future Capital Plans."

- City of Vancouver 2019-2022 Capital Plan, p4

Table 1 – TCFD Recommended Disclosures

TCFD Recommended Disclosures		City of Vancouver Disclosure
Governance		
Disclose the organization's governance around climate-related risks and opportunities.	a) Describe the board's oversight of climate-related risks and opportunities.	Vancouver's Climate Strategies and Governance
	b) Describe management's role in assessing and managing climate-related risks and opportunities.	Vancouver's Climate Strategies and Governance

Table 1 – TCFD Recommended Disclosures - Continued

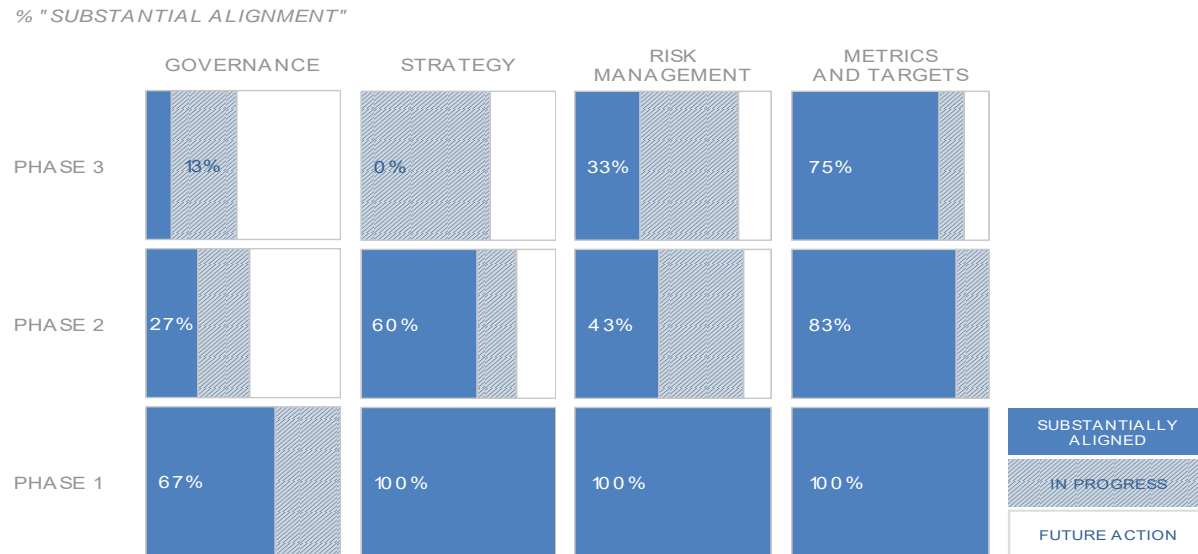
TCFD Recommended Disclosures		City of Vancouver Disclosure
Strategy		
Disclose the actual and potential impacts of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning where such information is material.	a) Describe the climate-related risks and opportunities the organization has identified over the short, medium, and long term.	Climate Risk in Vancouver; 2019-2022 Capital Plan, p4, 7, 15
	b) Describe the impact of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning.	Climate Adaptation in Vancouver; 2018 Budget and Five-Year Financial Plan, p58, 104
	c) Describe the resilience of the organization's strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario.	Climate Risk in Vancouver
Risk Management		
Disclose how the organization identifies, assesses, and manages climate-related risks.	a) Describe the organization's processes for identifying and assessing climate-related risks.	Climate Adaptation in Vancouver; 2019-2022 Capital Plan, p4, 7, 15
	b) Describe the organization's processes for managing climate-related risks.	Climate Risk in Vancouver
	c) Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organization's overall risk management.	Climate Adaptation in Vancouver
Metrics and Targets		
Disclose the metrics and targets used to assess and manage relevant climate-related risks and opportunities where such information is material.	a) Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process.	Vancouver's Climate Metrics and Targets
	b) Disclose Scope 1, Scope 2, and, if appropriate, Scope 3 greenhouse gas (GHG) emissions, and the related risks.	Vancouver's Climate Metrics and Targets
	c) Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets.	Vancouver's Climate Metrics and Targets

Developments in TCFD Reporting

In early 2020, CPA Canada published [Enhancing Climate-related Disclosure by Cities](#), an overview of how cities can benefit from alignment with the TCFD recommendations, and a guide for implementation. Vancouver provided input and direction as part of a working group of Canadian cities and supporting organizations. The *CPA TCFD Guide* can be scaled more broadly across the Canadian municipal landscape and potentially serve as a resource to other cities globally.

Contained in the *CPA TCFD Guide* is a Maturity Assessment Framework to help cities self-assess their alignment with the TCFD recommendations. The framework is divided into three phases with characteristics that typify progress. Vancouver self-assessed its 2019 disclosure using a qualitative checklist approach: either aligned with a characteristic, making progress towards alignment, or will take future action towards alignment. Figure 1 below shows where Vancouver is substantially aligned. Overall, Vancouver considers itself largely aligned with a Phase 1 reporting city, with progress made towards Phases 2 and 3.

Figure 1 – Maturity Assessment of Vancouver's 2019 TCFD Disclosure



Vancouver's Climate Strategies and Governance

Risk Governance

The City of Vancouver considers risk management to be fundamental to good management practice and a significant aspect of governance, and climate change is a top risk to the city. The Chief Risk Officer leads the Enterprise Risk Management (ERM) program under direction of the Risk Management Committee. This committee oversees risk governance and the general risk framework.

The Chief Risk Officer is responsible for ensuring that the ERM process, tools and reporting meets the needs of the Risk Management Committee, and that the program provides sufficient processes and reporting to adequately manage the risks of the City. Department General Managers (GMs) are responsible for ensuring that appropriate risk management practices are in place and operating effectively for their area of responsibility. The GMs retain the ultimate responsibility for the effective management of risks in their departments, which includes identifying, treating, and reporting risks in their areas of responsibility following the ERM process and timeline. The Risk Management Committee sets limits within which risk should be managed.

Improving Climate-Risk Management and Disclosure

Several Enabling Actions within the *Climate Change Adaptation Strategy (2018)* focus on mainstreaming climate-related disclosure and risk considerations into City processes (see *Climate Adaptation in Vancouver* section):

- E.1 Begin incorporating climate-related financial disclosure in City financial planning in 2019. Work with partners like the City of Toronto and CPA Canada in their TCFD Guidance for Cities project.
- E.2 After several years of climate-related financial disclosure, explore adding a specific climate assessment to large capital plan projects.
- E.3 Incorporate a scan of major projects against hazard and risk mapping to identify where staff risk experts should be involved early in the project.
- E.4 Add climate change considerations to the Sustainability addendum of the Engineering Asset Management framework.
- E.5 Support application of the Envision climate-risk section to the two Envision pilot projects, and propose any improvements to the scope/deployment of Envision.
- E.6 Add climate projections and information to multi-hazards risk assessment in the new Engineering Asset Management framework.

The City's ERM Group identified climate change as a top risk to the community and the organization. The inclusion of climate change in our enterprise risk process provides a basis for further discussing and identifying the impacts of climate risk on our operations and services provided to the public. Potential climate-related risks and hazards present our city with threats to health and safety, to assets and infrastructure, and to the economy that must be addressed. The City's Sustainability Group works with City Corporate functions and departments to develop, coordinate and maintain the *Climate Change Adaptation Strategy* (2018), our enterprise strategy addressing climate, including a set of priorities, supporting actions and several focus areas.

Integration into Overall Risk Management

The City of Vancouver also has a Chief Resilience Officer responsible for implementation of the City's *Resilient Vancouver Strategy*. An objective within the strategy is to strengthen organizational capacity to manage risk and recover from shocks and stresses. An effort is underway to develop governance that brings together shocks and stresses related to climate, earthquakes and other natural hazards.

Integration into Financial Planning

The City's current capital planning framework includes sustainability and resilience as core elements to guide capital investments and assist with prioritization. The work to create and integrate overarching frameworks with respect to resilience, sustainability and capital planning and asset management is well underway and will continue over several years. While these frameworks have brought greater awareness in this round of capital planning, it is anticipated that they will help inform and prioritize the next round of capital planning in 2022 in a more holistic and meaningful way.

Climate Action Strategies

Climate action at the City of Vancouver falls into two broad categories.

- Climate change mitigation relates to the reduction of greenhouse gas (GHG) emissions. The 2018 Intergovernmental Panel on Climate Change (IPCC) *Special Report* reaffirmed that global GHG emissions must be cut by 45% by 2030 if we are to avoid global warming above 1.5°C, which would have widespread and unforeseeable impacts.
- Climate change adaptation relates to preparing City operations and the community to the impacts of climate change. Due to GHGs already emitted into the atmosphere from human activity, some level of climate impact is already locked-in, and temperature changes have already been observed.

City Council-approved climate strategies and implementation plans for Vancouver are listed in Table 2. Implementation updates are given regularly to senior management through steering committees. Departments across the City are responsible for implementation of actions. Progress against targets and/or plan implementation is reported out annually or at stated intervals.

Table 2 – City Strategy-Level Governance

Strategy	Governance
<p><u>Climate Change Adaptation Strategy (2018)</u></p> <p>One of the first of its kind in Canada, the <i>Climate Change Adaptation Strategy</i> contains core actions in five core areas, and enabling actions to help integrate an adaptation lens as standard practice into all City work.</p>	<p>The <i>Climate Change Adaptation Strategy</i> was approved by Council in July 2012 and updated in December 2018.</p> <p>The Adaptation/Sea Level Rise Steering Committee provides oversight to implementation. This committee comprises senior managers, many of whom are also in the Corporate Leadership Team.</p> <p>Progress is tracked by the Sustainability Department and reported to Council through the annual GCAP Update process. Executive reports are also prepared as required. The Adaptation Strategy is updated and re-approved by Council every five years, which includes updating climate information, reviewing the status of adaptation actions, and identifying new or revised actions.</p>
<p><u>Climate Emergency Response</u></p> <p>In January 2019, City Council unanimously approved a motion recognizing the climate emergency facing the planet and asked staff for action recommendations in line with efforts to limit global warming to 1.5°C.</p> <p>The <i>Climate Emergency Response</i> effectively supersedes the previous Renewable City Action Plan (2017), adopting the same goals of deriving 100% of energy used in Vancouver from renewable sources before 2050. It expands the 2050 target, by committing to achieving carbon neutrality in our community-wide greenhouse gas emissions before 2050. The <i>Climate Emergency Response</i> will also extend the carbon-mitigation actions contained with the Climate and Renewables goal area of the <i>Greenest City Action Plan</i>.</p>	<p>The <i>Climate Emergency Response</i> was approved by Council in April 2019. The CER brought forward six big moves and 53 accelerated actions. Public engagement is underway on the major action areas with reporting back to Council scheduled for October 2020.</p> <p>The Climate Emergency Directors Forum provides oversight at a working level. Because the <i>Climate Emergency Response</i> is considered an “action while planning” within the ongoing Vancouver Plan process, the Vancouver Plan Steering Committee provides oversight at a programmatic level.</p> <p>Progress is tracked by the Sustainability Department and will be reported to Council on a regular basis to be determined. Executive reports are also prepared as required.</p>
<p><u>Greenest City Action Plan</u></p> <p>The <i>Greenest City Action Plan</i> is the City’s main urban environmental sustainability strategy, outlining 10 goal areas and associated targets focussed on achieving zero carbon, zero waste, and maintaining healthy ecosystems.</p>	<p>The <i>Greenest City Action Plan</i> was approved by Council in 2011.</p> <p>The Greenest City Action Plan Steering Committee provides oversight for implementation. This committee comprises department and division-level managers.</p> <p>The goals and targets are managed by various departments in the City. Progress on the actions is tracked by the Sustainability Department and reported to Council through an annual Update process. Executive reports are also prepared as required.</p>
<p><u>Resilient Vancouver Strategy</u></p> <p>The <i>Resilient Vancouver Strategy</i> builds City capacity to understand and proactively address current and future shocks and stresses, with a focus on earthquakes. It leverages global and local knowledge to build the resilience of organizational, community, and infrastructure systems, and works in unison with the <i>Climate Change Adaptation Strategy</i> to build resilience to priority shocks and stresses in Vancouver.</p>	<p>The City’s Chief Resilience Officer manages the Resilient Vancouver Strategy, approved in 2019. This position reports to the Deputy City Manager and the Resilient Vancouver Steering Committee.</p>

Climate Risk in Vancouver

Vancouver’s Climate Risk Assessment

Through two separate rounds of climate adaptation planning in 2011 and 2018, staff from across the organization were engaged in prioritizing climate-related hazards and impacts for action, by identifying where systems and service-delivery areas were the most vulnerable, and where the greatest risk (likelihood of impact and magnitude of consequences) lay. Table 3 below summarizes the city’s impacted areas in a future of more extreme events generally: hotter, drier summers; warmer, wetter winters; and sea level rise. *Climate Change Adaptation Strategy* priorities include addressing rainfall-related flooding and sea level rise flooding and inundation, and heat-related impacts to health, buildings and natural assets.

Climate-related hazards will be considered further through a hazard, risk and vulnerability assessment (HRVA) completed during 2020. The HRVA will consider current and future risks of climate-related, human-caused, and other natural hazards.

In July 2019, the Province published the [Preliminary Strategic Climate Risk Assessment for B.C.](#) Vancouver’s climate change risk assessment mirrors the process recommended in the Provincial methodology. The Provincial assessment lists water supply shortages, health related impacts from heat and wildfires among the top risks.

Coastal Flood Risk Assessment

As an example of the risk assessment approach taken, a Coastal Flood Risk Assessment (CFRA) was completed in three phases between 2012 and 2018. This assessment took a fulsome, rigorous look at current and future flood risk given sea level rise around the coastline. Five scenarios were used varying in timeline, amount of sea level rise and severity of storm. This information highlighted the importance of planning now for sea level rise and of prioritizing our efforts, such that critical infrastructure and vulnerable populations are protected first.

CFRA Phase I confirmed that Vancouver is most vulnerable to flooding caused by the combined effect of a coastal storm surge and a king tide (exceptionally high tides that typically occur in December and January) rather than river-related flooding caused by spring run-off. In addition to mapping the areas vulnerable to flooding, Phase I also identified the community assets, infrastructure and buildings at risk to flooding over time.

With one metre of sea level rise and a major storm surge event (0.2% Annual Exceedance Probability storm surge event), approximately 13 sq. km of land and buildings valued at \$7B (2013 land value assessment) are vulnerable to flooding in Vancouver. Included in this is City infrastructure such as waterfront parks and seawalls, as well as a number of the City’s facilities currently located in low-lying areas. These are at risk of flooding (e.g., City service yards located in by the Fraser River and in the False Creek Flats). To protect vulnerable areas it is estimated that approximately \$1 billion of flood management infrastructure will be needed in Vancouver by 2100.

Table 3 – Examples of Projected Climate Impacts to Vancouver

Impacted Area	Impacts	Timeframe	Impacted assets/services
Human Systems (Community)	Increased health and safety risks for frontline communities including those in lower quality housing, homeless population and seniors	Short- to medium-term	Public health; emergency management
	Increases in private property sewer back-ups in combined sewer areas due to high rainfall volume in sewer system and increased costs for response actions and clean-up after heavy rain events	Short-term	Residential, commercial, industrial, institutional premises; water supply and sanitation; public health

Table 3 – Examples of Projected Climate Impacts to Vancouver - Continued

Impacted Area	Impacts	Timeframe	Impacted assets/services
Human Systems (Community) – continued	Water supply shortages felt in late summer due to a decreased spring snow pack and higher summer temps could result in increased costs for water and imperative conservation measures	Medium-term	Water supply and sanitation; public health
Natural Systems	Increase in impacts to urban forests, green spaces and trees from temperature extremes and wind storms resulting in increased maintenance and replacement costs and changes to aesthetics and use	Medium-term	Public health, urban forest and biodiversity
Built Environment (Buildings and Infrastructure)	New and existing buildings may be maladapted as the climate changes in terms of thermal comfort, water ingress, wind durability, rain and snow loads and require additional investment or early retirement	Short- to medium-term	Residential, commercial, institutional premises; public health; emergency management; transportation
	Increase in landslide risk affecting public infrastructure and private property	Medium-term	Emergency management; residential, commercial, industrial, institutional premises; transport
	Increased volume of third-party liability claims against the city from major rain events	Medium-term	Public and private assets; water supply and sanitation; public health

Scenario Analysis

Inputs to the processes were climate projections for the 2050s and 2080s from downscaled Global Climate Models (GCM). The most recent process relied on 2016 climate data from an ensemble of 12 GCMs using the IPCC RCP8.5 scenario. On the recommendation of climate scientists at the University of Victoria, the RCP8.5 scenario was employed to ensure the City was considering the scenario that best tracks current action globally on reducing emissions. The RCP8.5 scenario for the 2050s is similar to the RCP4.5 scenario for the 2070s, helping us cover planning for several scenarios. In planning for climate change, using this scenario means that, at worst, the City will be prepared ahead of time. Scenario analysis was also employed more specifically in the Coastal Flood Risk Assessment. A technical advisory team of academics, practitioners in the field and stakeholders advised on five scenarios to use for flood hazard mapping. The scenarios differ in terms of the year flooding is mapped for, the severity of storm and the amount of sea level rise. Having five scenarios helps understand the varying levels of risk possible.

Extreme Rainfall Events

One identified impact of warmer, wetter winters in Vancouver is increased surface water flooding, caused by ponding of rainfall in low-lying areas or by heavy rainfall overcoming the capacity of drainage systems.

An extreme rainfall event, combined with high tide conditions and design/operational factors, resulted in a flooding event at the False Creek Energy Centre on October 28, 2018. This neighbourhood energy system provides heat and hot water to over 5.7M square feet of residential, commercial, and institutional floor area in the Southeast False Creek area. This led to a prolonged outage of the low-carbon sewage heat recovery system for repair. Immediate mitigations to prevent another flooding event have been made, design upgrades of the facility are being implemented, and a study assessing flooding risk and additional resiliency measures is currently underway.

A rainfall event on September 9, 2019 was a reminder of the unpredictability of rainfall events with climate change. A very intense, localized storm flooded sections of Gastown. The rainfall event registered as a 1:100 year event and coincided with high tide. This event is projected to become more common with climate change, becoming a 1:50 year event by 2050 and a 1:25 year event by the end of the century.

Climate Adaptation in Vancouver

Climate Change Adaptation Strategy

The *Climate Change Adaptation Strategy (2018)* contains two types of actions, on a five to ten year timeframe. Senior managers reviewed outcomes of the planning exercises and supported finalization of the Strategy.

Core Actions

84 actions address the impacts prioritized through the vulnerability and risk assessment, seeking to achieve the functions laid out in the inner ring of the diagram at right. Actions have been prioritized.

Enabling Actions

17 actions support integrating a climate lens into City processes, achieving the functions in the outer ring of the diagram. The enabling actions facilitate creating and integration of overarching risk management frameworks with respect to resilience, sustainability, capital planning, and asset management.



Core actions are grouped into five action areas, summarized in Table 4 below.

Table 4 – Adaptation Core Actions and Focus

Action Area	Focus
Climate Robust Infrastructure	<ul style="list-style-type: none"> Improve understanding and integrate management of water flow in the city (Rain City Strategy and Integrated Utility Management Planning) Increase use of green infrastructure where appropriate “Fit for purpose” approach to water end use Consider interconnected and cascading impacts to critical infrastructure
Climate Resilient Buildings	<ul style="list-style-type: none"> “Future-proofing” the building stock New: Building requirements and design options to improve climate resilience Existing: Deep Retrofit Strategy (in development) supports co-benefits to enhance resilience Thermal comfort in hotter summers
Connected and Prepared Communities	<ul style="list-style-type: none"> Health and safety during heat waves in non-market housing and surrounding neighbourhoods Address wildfire smoke events Support continuation and scaling- up of community resilience-building programs
Coastal Preparedness	<ul style="list-style-type: none"> Floodplain development regulations and guidelines Engagement and design competition Conceptual design for adaptation approaches for the Fraser River Study of Climate change impacts to waterfront parks and open spaces
Healthy and Vigorous Natural Assets	<ul style="list-style-type: none"> Support implementation of the Urban Forest Strategy actions for climate change Move urban forest maintenance from a reactive to a proactive standard of excellence Soil preservation Water quality

**TASK FORCE FOR CLIMATE-RELATED FINANCIAL DISCLOSURES
(TCFD) UNAUDITED**

Table 5 shows the progress made towards implementing the Climate Adaption actions. For more detail, see the *Climate Change Adaptation Strategy (2018)*.

Table 5 – Adaptation Core Actions and Focus

	Action Status			Total Actions
	Completed	In Progress	Future Action	
Core Actions				
Climate Robust Infrastructure	1	12	5	18
Climate Resilient Buildings	3	7	8	18
Connected and Prepared Communities	4	10	4	18
Coastal Preparedness	1	10	6	17
Healthy and Vigorous Natural Assets	0	7	6	13
	9	46	29	84
Enabling Actions				
	4	6	7	17
Total	13	52	36	101
% Actions Completed	13%	51%	36%	100%

City Budget 2020

In the *Vancouver Budget 2020 and Five-Year Financial Plan*, the City outlined its investments for accelerating action on climate change, one of four priorities adopted by Council to assist staff in making decisions about which projects, initiatives and service improvements will most advance our work to address our city’s key issues. City Budget 2020 climate change investments (Table 6) include existing and ongoing activities, new operational activities and capital infrastructure.

Table 6 – City Budget 2020 climate change investments

Climate Change Investments	Investments \$M
Operational Activities	
Existing	\$ 42.0
New	6.0
	48.0
Capital Activities	
Policy and Analysis	6.5
Electric Vehicle Infrastructure	8.0
Parks Infrastructure	9.1
Transportation Infrastructure	23.0
Grants and Programs	4.3
	50.9
Total	\$ 98.9

Vancouver’s Climate Metrics and Targets

Vancouver was one of the first cities in the world to recognize the significance of climate change. In 1990, the ground-breaking Clouds of Change Task Force recommended that Vancouver begin to reduce its greenhouse gas emissions. The 2018 Intergovernmental Panel on Climate Change (IPCC) *Special Report* reaffirmed that global carbon emissions must be cut dramatically by 45% by 2030 if we are to avoid global warming above 1.5°C, which would have widespread and unforeseeable impacts. Thus, mitigating climate change through emissions reductions plays a vital role in keeping risk levels within predictable scales, therefore managing the amount we potentially have to adapt.

Preparing for future summers

Long-term planning is underway for the new summer normals in Vancouver. The City has partnered with BC Housing and BC Non-Profit Housing Association to develop webinars on preparing for heat. Urban heat island mapping and mitigation is underway to inform tree planting and green infrastructure initiatives. The Vancouver Emergency Management Agency is revising personal preparedness messaging to include climate-related hazards such as extreme heat. Clean air shelters were ready to open for summer 2019 and will continue in future summers to come.

TASK FORCE FOR CLIMATE-RELATED FINANCIAL DISCLOSURES (TCFD) UNAUDITED

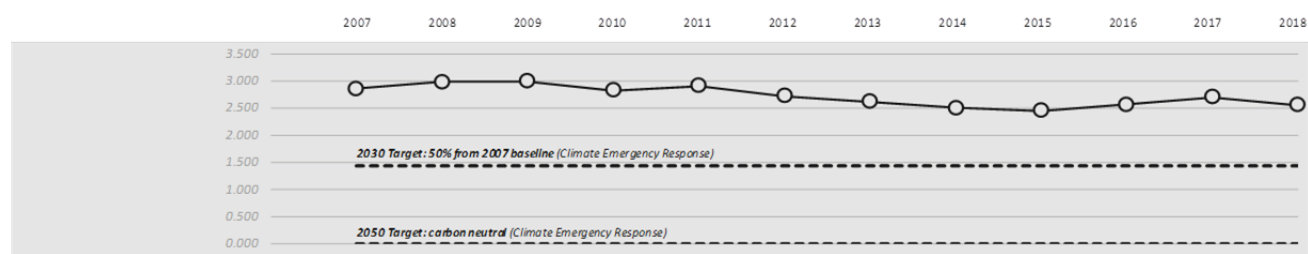
Actions Progress and Monitoring

Progress monitoring of the *Climate Change Adaptation Strategy (2018)* is underway with regular updates to the Adaptation Steering Committee. All the actions have timelines for completion: of those due for completion by December 31, 2020, 75% are currently underway or completed (per Table 5 above).

Community GHG Emissions

The City compiles annual inventories of community GHG emissions. Below are Vancouver's emissions as measured according to the *Global Protocol for Community-Scale Greenhouse Gas Emission Inventories (GPC)*, a globally recognized GHG accounting and reporting standard that ensures consistent and transparent measurement and reporting of GHG emissions between cities¹. As of 2018 (the latest year data are available), Vancouver's greenhouse gas emissions have decreased 11 percent from 2007 levels, while population has grown 10 percent and the number of jobs has increased 13 percent.

VANCOUVER COMMUNITY GREENHOUSE GAS EMISSIONS million tonnes CO₂e



Vancouver Community GHG Emissions	2.854	2.980	2.990	2.824	2.904	2.721	2.613	2.504	2.453	2.565	2.698	2.551
% change from 2007 baseline		4%	5%	-1%	2%	-5%	-8%	-12%	-14%	-10%	-5%	-11%
Emissions Source												
Stationary Energy	1.607	1.651	1.648	1.533	1.650	1.568	1.513	1.406	1.314	1.392	1.533	1.436
Transportation	1.031	1.028	1.065	1.049	1.004	0.984	0.976	0.988	1.036	1.066	1.059	1.017
Waste	0.217	0.302	0.277	0.243	0.251	0.169	0.124	0.110	0.102	0.107	0.106	0.098

GHG emissions inventory compiled according to the Global Protocol for Community-Scale Greenhouse Gas Emission Inventories (GPC), "BASIC"

Adaptation-Specific Metrics and Indicators

While the City's climate change mitigation efforts have a robust measurement and reporting framework², measurement of adaptation work is a nascent discipline still under development. Complications arise due to the long time-horizons involved in adaptation outcomes; the prioritization and selection of process, outcome, and contextual indicators; and appropriate methods for quantifying counterfactual indicators (i.e., avoided climate impacts due to adaptation interventions).

One action within the *Climate Change Adaptation Strategy (2018)* is to finalize measurement indicators, pending completion of related City of Vancouver plans and strategies under development at this time (e.g., Vancouver Plan, Rain City Strategy). Also included within the *Adaptation Strategy* are Enabling Action indicators looking at the mainstreaming of climate change considerations in to City operations, decisions, and investments, as well as explanatory metrics that monitor the rate of climate change and its impacts on Vancouver (see Table 7). Regular reporting against these metrics is in development. For the preliminary Measurement Indicators and for more information, see the full *Climate Change Adaptation Strategy (2018)*.

Table 7 – Recent Heat Warnings and Air Quality Advisories

	# of Heat Warnings	Days Under Air Quality Advisory ¹
2014	0	1
2015	0	8
2016	0	0
2017	1	18
2018	4	22
Source	Environment Canada	Metro Vancouver

¹ Note the GHG emission figures reported here do not align with figures published in the annual Greenest City Implementation Update, which are compiled to the *International Local Government Greenhouse Gas Emissions Analysis Protocol* (community section) published by ICLEI in 2009. This protocol has since been superseded by the GPC, but the City will continue to report on both inventories until at least 2021.

² Current and past Greenest City Implementation Updates contain additional mitigation metrics, and are available at <https://vancouver.ca/green-vancouver/greenest-city-action-plan-development.aspx>.

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**SUPPLEMENTARY
FINANCIAL
INFORMATION
UNAUDITED**

FIVE YEAR - CONSOLIDATED STATEMENT OF FINANCIAL POSITION (Tabular amounts in \$000s)
Years Ended December 31

	2019	2018	2017	2016	2015
FINANCIAL ASSETS					
Cash and cash equivalents	\$ 385,645	\$ 320,400	\$ 184,694	\$ 246,126	\$ 212,140
Temporary investments	2,262,090	2,060,045	1,900,806	1,778,553	1,644,172
Accounts receivables	265,411	281,310	209,907	113,053	115,720
South East False Creek development receivable	-	-	-	-	5,337
Lease agreement receivable	2,161	8,293	13,861	18,917	23,509
	<u>2,915,307</u>	<u>2,670,048</u>	<u>2,309,268</u>	<u>2,156,649</u>	<u>2,000,878</u>
LIABILITIES					
Accounts payable and accrued liabilities	424,001	378,175	388,638	355,310	304,840
Deferred liabilities	164,979	164,272	168,824	173,334	166,933
Mortgages and loan agreement	15,229	21,625	30,408	39,599	44,486
Debt	1,081,103	1,083,202	993,440	1,033,674	943,905
Deferred revenue	580,228	525,820	476,049	475,728	467,454
	<u>2,265,540</u>	<u>2,173,094</u>	<u>2,057,359</u>	<u>2,077,645</u>	<u>1,927,618</u>
NET FINANCIAL ASSETS	649,767	496,954	251,909	79,004	73,260
NON-FINANCIAL ASSETS					
Inventory and prepaids	24,306	24,539	28,713	26,549	21,794
Tangible capital assets	7,234,799	7,086,656	6,935,837	6,758,888	6,453,934
	<u>7,259,105</u>	<u>7,111,195</u>	<u>6,964,550</u>	<u>6,785,437</u>	<u>6,475,728</u>
ACCUMULATED SURPLUS	\$ 7,908,872	\$ 7,608,149	\$ 7,216,459	\$ 6,864,441	\$ 6,548,988

FIVE YEAR - CONSOLIDATED STATEMENT OF OPERATIONS (Tabular amounts in \$000s)
Years Ended December 31

	2019	2018	2017	2016	2015
REVENUES					
Property taxes, penalties and interest	\$ 873,498	\$ 833,414	\$ 753,152	\$ 720,850	\$ 699,838
Utility fees	299,411	277,143	260,786	242,778	231,211
Program fees	127,059	123,888	116,664	111,256	107,378
License and development fees	95,910	94,828	74,458	73,710	65,490
Parking	102,906	98,063	93,010	86,802	83,981
Cost recoveries, grants and donations	172,233	152,553	123,441	94,324	103,549
Revenue sharing	20,970	22,489	21,918	22,873	23,798
Investment income	49,070	37,681	28,497	28,422	28,795
Rental, lease and other	77,989	66,813	69,567	62,853	72,945
Bylaw fines	22,152	22,352	20,490	20,374	17,109
Developer contributions	132,695	256,763	331,587	231,043	124,331
Gain (loss) on sale of tangible capital assets	(7,057)	(7,094)	(6,973)	54,119	25,105
Gain on sale of Southeast False Creek assets	-	-	-	5,610	-
	<u>1,966,836</u>	<u>1,978,893</u>	<u>1,886,597</u>	<u>1,755,014</u>	<u>1,583,530</u>
EXPENSES					
Utilities	320,907	300,504	277,607	264,002	254,867
General Government	178,088	175,712	175,071	172,881	148,746
Police Protection	340,780	324,602	314,348	297,778	286,134
Fire Protection	140,368	136,046	131,425	119,530	113,357
Engineering	226,529	212,454	222,415	197,484	185,863
Planning and development	67,614	59,805	55,089	47,521	35,151
Parks and recreation	222,470	206,028	198,810	187,424	185,110
Community and cultural services	110,860	116,947	106,051	101,539	103,020
Library	58,497	55,105	53,763	51,402	51,029
	<u>1,666,113</u>	<u>1,587,203</u>	<u>1,534,579</u>	<u>1,439,561</u>	<u>1,363,277</u>
ANNUAL SURPLUS	<u>\$ 300,723</u>	<u>\$ 391,690</u>	<u>\$ 352,018</u>	<u>\$ 315,453</u>	<u>\$ 220,253</u>

**FIVE YEAR – RESERVES (Tabular amounts in \$000s)
Years Ended December 31**

	2019	2018	2017	2016	2015
Financial Stabilization					
Deferred Payroll Obligation	\$ 54,974	\$ 54,974	\$ 54,974	\$ 54,974	\$ 54,974
General Revenue Stabilization	146,253	121,754	84,443	79,593	76,233
Solid Waste Capital	70,689	64,863	76,576	89,261	85,279
Utility Rate Stabilization	20,472	17,578	17,270	8,306	6,601
	<u>292,388</u>	<u>259,169</u>	<u>233,263</u>	<u>232,134</u>	<u>223,087</u>
Asset Management					
Golf Course and Artificial Turf	4,316	5,148	5,045	4,914	5,803
Plant and Equipment	50,177	53,936	50,542	46,644	76,010
Streets Capital Maintenance	19,047	16,526	15,855	17,778	16,792
	<u>73,540</u>	<u>75,610</u>	<u>71,442</u>	<u>69,336</u>	<u>98,605</u>
Future Capital					
Affordable Housing	162,871	123,733	73,109	59,916	40,226
Capital Facilities and Infrastructure	87,870	75,283	54,147	41,761	58,847
Community Amenities	435,586	415,252	342,390	210,650	185,820
Parking Sites	44,818	41,971	36,848	39,196	33,797
Pedestrian and Cycling	6,816	6,619	6,544	9,202	10,307
	<u>737,961</u>	<u>662,858</u>	<u>513,038</u>	<u>360,725</u>	<u>328,997</u>
Special Revenue and Programs					
Childcare Endowment	18,588	19,034	19,476	19,787	19,311
Community Amenity Operations	7,293	7,630	7,602	7,658	7,625
Donations	14,831	14,055	13,273	12,719	12,021
Emerging Neighbourhood	10,000	10,000	10,000	10,000	10,000
Insurance	28,381	25,401	28,069	29,072	30,616
Outstanding Commitments	26,523	22,078	19,842	26,713	19,053
Public Art	16,106	14,693	13,329	10,588	9,544
Social and Cultural	25,630	24,756	22,417	21,621	21,107
Other	11,110	9,976	13,980	4,579	4,576
	<u>158,462</u>	<u>147,623</u>	<u>147,988</u>	<u>142,737</u>	<u>133,853</u>
Future Debt Repayment					
	\$ 22,215	\$ 32,177	29,530	39,449	40,299
	<u>\$ 1,284,566</u>	<u>\$ 1,177,437</u>	<u>\$ 995,261</u>	<u>\$ 844,381</u>	<u>\$ 824,841</u>

REVENUE FUND – SCHEDULE OF FINANCIAL ACTIVITIES (Tabular amounts in \$000s)
Year Ended December 31, 2019

	2019 Budget	2019	2018
REVENUES			
Property taxes, penalties and interest	\$ 831,522	\$ 873,498	\$ 833,414
Utility fees	302,042	299,624	276,804
Programs fees	62,583	68,203	69,808
License and development fees	90,097	95,897	94,828
Parking	74,727	73,577	69,583
Cost recoveries, grants and donations	59,800	82,279	78,322
Revenue sharing	19,150	20,970	22,489
Investment income	12,825	22,765	16,973
Rental, lease and other	39,299	45,722	40,240
Bylaw fines	21,429	22,152	22,351
	<u>1,513,474</u>	<u>1,604,687</u>	<u>1,524,812</u>
EXPENDITURES			
Utilities	256,391	255,978	242,141
General government	153,249	121,374	122,551
Police protection	322,106	330,135	314,331
Fire protection	131,270	134,337	128,360
Engineering	101,578	110,295	101,852
Planning and development	67,997	66,046	58,420
Parks and recreation	130,255	135,625	127,681
Community and cultural services	91,449	97,030	92,490
Library	54,329	51,277	48,509
	<u>1,308,624</u>	<u>1,302,097</u>	<u>1,236,335</u>
ANNUAL SURPLUS	<u>204,850</u>	<u>302,590</u>	<u>288,477</u>
DEBT, TRANSFERS AND OTHER			
Debt principal repayments	(907)	(1,404)	(1,066)
Transfers			
Net transfers to other funds	(222,906)	(243,054)	(205,239)
Net transfers to reserves	18,963	(58,915)	(76,387)
Change in obligations to be funded from			
Future revenue	-	783	(5,785)
	<u>(204,850)</u>	<u>(302,590)</u>	<u>(288,477)</u>
CHANGE IN FUND BALANCE	-	-	-
FUND BALANCE			
Beginning of year	26,239	26,239	26,239
Change in year	-	-	-
End of year	<u>\$ 26,239</u>	<u>\$ 26,239</u>	<u>\$ 26,239</u>

REVENUE FUND – FEES AND RECOVERIES (Tabular amounts in \$000s)
Year Ended December 31, 2019

	2019 Budget	2019	2018
Program fees			
Parks and recreation	\$ 40,412	\$ 43,344	\$ 45,224
Community and cultural services	17,884	18,965	18,537
Library	1,246	1,332	1,335
Police	1,854	2,531	2,926
Fire	735	949	838
Other	452	1,082	948
	<u>\$ 62,583</u>	<u>\$ 68,203</u>	<u>\$ 69,808</u>
License and development fees			
License fees	\$ 20,740	\$ 20,405	\$ 21,115
Engineering fees	11,414	11,809	12,700
Trade permits	13,823	17,862	17,314
Development and building permits	37,028	38,862	36,707
Rezoning fees	5,592	5,432	4,492
Other fees	1,500	1,527	2,500
	<u>\$ 90,097</u>	<u>\$ 95,897</u>	<u>\$ 94,828</u>
Parking			
On street parking	\$ 64,412	\$ 58,890	\$ 55,741
Parks	8,231	10,279	9,784
Civic Theatre	952	1,055	901
Other	1,132	3,353	3,157
	<u>\$ 74,727</u>	<u>\$ 73,577</u>	<u>\$ 69,583</u>
Cost recoveries, grants & donations			
Police	\$ 20,706	\$ 28,194	\$ 26,433
Fire	8,654	11,421	9,817
General government	8,328	11,431	10,819
Parks and recreation	5,176	5,576	5,391
Community and cultural services	4,883	7,098	5,709
Engineering services	6,849	7,070	9,430
Library	2,488	3,856	5,879
Planning and development	1,920	4,158	3,726
Utilities	796	3,475	1,118
	<u>\$ 59,800</u>	<u>\$ 82,279</u>	<u>\$ 78,322</u>
Rental, lease and other			
Property rentals and leases	25,054	26,805	25,506
Street use	1,315	1,316	1,732
False alarm reduction program	1,000	1,023	1,034
Other	11,930	16,578	11,968
	<u>\$ 39,299</u>	<u>\$ 45,722</u>	<u>\$ 40,240</u>

PROPERTY ENDOWMENT FUND – STATEMENT OF OPERATIONS (Tabular amounts in \$000s)
Year Ended December 31, 2019

	<u>2019</u>	<u>2018</u>
OPERATIONS		
Rental and leases		
Revenue	\$ 29,249	\$ 29,687
Expenses	<u>15,025</u>	<u>14,767</u>
	<u>14,224</u>	<u>14,920</u>
Parking		
Revenue	27,146	26,262
Expenses	<u>21,387</u>	<u>21,781</u>
	<u>5,759</u>	<u>4,481</u>
Water moorage		
Revenue	1,512	1,448
Expenses	<u>916</u>	<u>697</u>
	<u>596</u>	<u>751</u>
NET REVENUES FROM OPERATIONS	20,579	20,152
Other Revenue		
Other income	4,771	761
Investment Income	2,310	1,715
Gain in sale of tangible capital assets	<u>2,392</u>	<u>5,797</u>
	<u>9,473</u>	<u>8,273</u>
Administration and operating	<u>6,237</u>	<u>6,456</u>
NET REVENUES	<u>\$ 23,815</u>	<u>\$ 21,969</u>

FIVE YEAR STATISTICAL REVIEW - TAXATION (Tabular amounts in \$000s)
Years Ended December 31

	2019	2018	2017	2016	2015
Property Assessment (\$000s)					
Rateable property general purposes	\$ 478,299,759	\$ 466,900,439	\$ 428,738,649	\$ 328,408,856	\$ 278,828,308
Tax Rates – Rate per \$1,000 of Assessment					
Residential - Class 1					
Municipal purposes	1.33572	1.24393	1.26093	1.56168	1.77001
Education	0.91773	0.92146	0.98007	1.20852	1.33008
Other taxing authorities	0.30771	0.30287	0.31389	0.39547	0.43526
Total Residential	2.56116	2.46826	2.55489	3.16567	3.53535
Business/Other - Class 6					
Municipal purposes	4.27116	5.03019	5.79744	6.61254	7.34590
Education	3.94555	4.56143	5.21946	5.65811	5.98206
Other taxing authorities	1.11260	1.26257	1.42795	1.59241	1.71739
Total Business/Other	9.32931	10.85419	12.44485	13.86306	15.04535
Major Industrial - Class 4					
Municipal purposes	30.39510	34.25325	34.51349	33.90142	33.68465
Education	3.70000	4.20000	4.80000	5.40000	5.80000
Other taxing authorities	2.18658	2.35169	2.51911	2.59751	2.69096
Total Major Industrial	36.28168	40.80494	41.83260	41.89893	42.17561
Light Industrial - Class 5					
Municipal purposes	4.27116	5.03019	5.79744	6.61254	7.34590
Education	4.74286	5.29083	6.16093	5.80074	6.22412
Other taxing authorities	1.59483	1.76900	2.04973	1.97773	2.10140
Total Light Industrial	10.60885	12.09002	14.00810	14.39101	15.67142
Total Utilities - Class 2	40.36626	43.00812	44.93083	47.63946	50.51010
Total Supportive Housing - Class 3	0.14184	0.14373	0.14276	0.15132	0.15480
Total Recreational/Non-Profit - Class 8	3.86290	3.97858	4.21729	4.99627	5.45629
Total Farm – All Purposes - Class 9	8.84050	8.63580	8.55989	8.90097	9.13079
Property Tax Revenue by Property Class (%)					
Residential - Class 1	55.7	54.5	54.1	53.7	54.0
Business - Class 6	41.1	42.3	42.8	43.2	42.9
Major industrial - Class 4	1.0	1.0	1.0	1.0	1.0
Light industrial - Class 5	1.1	1.1	1.0	1.0	1.0
Other Utilities, Rec/Non-profit and Farm	1.1	1.1	1.1	1.1	1.1
Total	100.0	100.0	100.0	100.0	100.0

FIVE-YEAR STATISTICAL REVIEW - DEBT (Tabular amounts in \$000s)
Years Ended December 31

	2019	2018	2017	2016	2015
Population *	685,885	672,963	656,164	653,046	646,937
Long Term Debt (\$000s)					
Debenture debt outstanding	\$ 1,083,368	\$ 1,086,101	\$ 997,109	\$ 1,038,303	\$ 949,455
Less: Internally held debt	(2,265)	(2,899)	(3,669)	(4,629)	(5,550)
Externally held debt	1,081,103	1,083,202	993,440	1,033,674	943,905
Less: Sinking Fund reserves	476,419	494,182	395,407	417,878	326,427
Net externally held debt	<u>\$ 604,684</u>	<u>\$ 589,020</u>	<u>\$ 598,033</u>	<u>\$ 615,796</u>	<u>\$ 617,478</u>
Gross Debt per capita (externally held)	\$ 1,576	\$ 1,610	\$ 1,514	\$ 1,583	\$ 1,459
Net Debt per capita (externally held)	\$ 882	\$ 875	\$ 911	\$ 943	\$ 954

* Source: Population Section, B.C. Stats
 Ministry of Labour Citizens' Services, Government of British Columbia

Long Term Debt Continuity

	Externally Held	Internally Held	Total
Balance, beginning of year	\$ 1,083,202	\$ 2,899	\$ 1,086,101
Add: Debentures issued	100,000	-	100,000
Local improvements	-	26	26
	<u>1,183,202</u>	<u>2,925</u>	<u>1,186,127</u>
Add: Unamortized Premium	23,644	-	23,644
Less: Maturities			
General and water	125,743	-	125,743
Local improvements	-	660	660
	<u>125,743</u>	<u>660</u>	<u>126,403</u>
Balance, end of year	<u>\$ 1,081,103</u>	<u>\$ 2,265</u>	<u>\$ 1,083,368</u>

**OUTSTANDING BORROWING AUTHORITY AND SCHEDULE OF GENERAL DEBT (Tabular amounts in \$000s)
Year Ended December 31, 2019**

	Capital Plan Borrowing Authority*	Council-approved Debenture Funding**	Debentures Issued to end of 2019	Outstanding Borrowing Authority
General				
2015-2018	\$ 235,000	\$ 231,428	\$ 199,400	\$ 32,028
2019-2022	300,000	68,705	-	68,705
	<u>535,000</u>	<u>300,133</u>	<u>199,400</u>	<u>100,733</u>
Sewer, Water and NEU				
2015-2018	147,500	144,850	144,850	-
2019-2022	195,000	69,809	-	69,809
	<u>342,500</u>	<u>214,659</u>	<u>144,850</u>	<u>69,809</u>
Total General, Sewer, Water and NEU				
2015-2018	382,500	376,278	344,250	32,028
2019-2022	495,000	138,514	-	138,514
	<u>\$ 877,500</u>	<u>\$ 514,792</u>	<u>\$ 344,250</u>	<u>\$ 170,542</u>

* Borrowing authorities are established as part of the Capital Plan. General borrowing authorities for each Capital Plan are approved by the electors. Sewer, Water and NEU borrowing authorities are approved by Council.

** Debenture funding is approved by Council as part of Annual Budget.

SCHEDULE OF GENERAL DEBT

Bylaw	Maturity Date & Purpose	Rate %	Term (Years)	Debenture Outstanding	Sinking Fund Reserve Balance
10015	June 01, 2020	4.50%	10	\$ 125,000	\$ 110,033
10117	September 30, 2020 - 2030	1.71%	20	2,959	-
10393	December 02, 2021	3.45%	10	140,000	106,710
10565	October 18, 2052	3.70%	40	120,000	8,170
10797	October 24, 2023	3.75%	10	110,000	60,040
11080	October 16, 2024	3.05%	10	105,000	46,608
11362	November 20, 2025	2.90%	10	90,000	31,014
11673	December 15, 2026	2.70%	10	90,000	22,607
11941	November 03, 2027	2.85%	10	85,000	13,964
12203	September 21, 2028	3.10%	10	85,000	6,851
12307	November 20, 2020 - 2028	4.07%	10	4,500	-
12561	October 18, 2052	3.70%	33	100,000	-
				1,057,459	405,997
				Unamortized Premium	23,644
				Other Sinking Fund statutory reserves	-
					125
			Total	\$ 1,081,103	\$ 406,122

**FUTURE PRINCIPAL AND INTEREST PAYMENTS ON DEBT (Tabular amounts in \$000s)
Year Ended December 31, 2019**

	General		Waterworks		Local Improvements Property Owners' Share		Total General, Waterworks and Local Improvements		
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	
2020	104,147	30,307	21,600	3,128	24,728	559	126,306	33,571	159,877
2021	118,751	27,955	22,000	2,641	24,641	439	141,190	30,697	171,887
2022	755	23,861	-	1,883	1,883	406	1,161	25,820	26,981
2023	97,760	23,836	13,000	1,883	14,883	292	111,052	25,771	136,823
2024	97,764	20,174	8,000	1,395	9,395	249	106,013	21,603	127,616
2025 - 2029	336,424	61,873	16,966	4,379	21,345	285	353,675	66,294	419,969
Thereafter	202,292	171,906	18,000	15,318	33,318	35	220,327	187,228	407,555
	\$ 957,893	\$ 359,912	\$ 99,566	\$ 30,627	\$ 130,193	\$ 2,265	\$ 1,059,724	\$ 390,984	\$ 1,450,708

External Debt Only

	General		Waterworks		Total General & Waterworks	
	Principal	Interest	Principal	Interest	Principal	Interest
2020	104,147	30,307	21,600	3,128	125,747	33,435
2021	118,751	27,955	22,000	2,641	140,751	30,596
2022	755	23,861	-	1,883	755	25,744
2023	97,760	23,836	13,000	1,883	110,760	25,719
2024	97,764	20,174	8,000	1,395	105,764	21,569
2025 - 2029	336,424	61,873	16,966	4,379	353,390	66,252
Thereafter	202,292	171,906	18,000	15,318	220,292	187,224
	\$ 957,893	\$ 359,912	\$ 99,566	\$ 30,627	\$ 1,057,459	\$ 390,539
						\$ 1,447,998

Please refer to Supplementary Financial Information – Pages 49-51

Prepared in accordance with the Financial Information Regulation Schedule 1, Section 3

Please refer to Consolidated Financial Statements Note 12.

Prepared in accordance with the Financial Information Regulation Schedule 1, Section 5

SCHEDULE OF REMUNERATION AND EXPENSES

- ◆ CITY OF VANCOUVER
- ◆ VANCOUVER BOARD OF PARKS AND RECREATION
- ◆ VANCOUVER POLICE BOARD

PREPARED IN ACCORDANCE WITH
THE FINANCIAL INFORMATION REGULATION
SCHEDULE 1, SECTION 6 (2), (3), (4), (5), (6), (7)

Name	Remuneration (1)	Local Expenses (2)	Travel & Conferences (3)	Discretionary Expenses (4)
Stewart, K.	\$ 177,116	\$ 16,362	\$ 17,831	\$ 767,351
Bligh, R.	95,343	7,678	10,622	725
Boyle, C.	98,538	7,151	4,915	8,036
Carr, A.	92,148	6,723	677	9,034
De Genova, M.	95,343	9,048	2,677	25,000
Dominato, L.	95,343	6,424	5,031	2,295
Fry, P.	99,119	7,363	7,012	7,405
Hardwick, C.	101,733	7,185	3,916	9,601
Kirby-Yung, S.	97,957	7,695	5,363	791
Swanson, J.	88,954	5,486	1,693	19,097
Weibe, M.	101,883	9,476	5,234	12,480
	\$ 1,143,477	\$ 90,591	\$ 64,971	\$ 861,815

- (1) Remuneration for Councillors includes:
- Deputy Mayor duties for Councillor(s) Kirby-Yung, Wiebe, De Genova, Hardwick, Fry, Boyle, Dominato, and Bligh
 - Duty Councillor duties for Councillor(s) Carr, Kirby-Yung, Wiebe, Hardwick, Fry, Boyle, Dominato, and Bligh
- (2) Local Expenses include:
- For Mayor, a transportation allowance of \$7,175
 - For Councillors - maximum of 10% remuneration (includes option for taking 60% of the local expense limit as transportation allowance)
- (3) Travel and Conferences - net of recoveries. Mayor's expenses include travel and conferences for political staff
- (4) Discretionary Expenses:
- For Mayor - as per By Law 11529, expenses are segregated by type
 - For Councillors - maximum of \$30,000

Name	Remuneration	Expense	Total
Barker, T.	\$ 17,531	\$ -	\$ 17,531
Coupar, J.	17,531	-	17,531
Demers, D.	17,531	-	17,531
Dumont, C.	17,531	-	17,531
Giesbrecht, G.	17,531	-	17,531
Irwin, J.	17,531	-	17,531
Mackinnon, S.	21,912	858	22,770
Total	\$ 127,098	\$ 858	\$ 127,956

**POLICE DEPARTMENT – POLICE BOARD MEMBERS
REMUNERATION**

CITY OF VANCOUVER

Name	Remuneration		Expense		Total
Barnes, P.	\$	5,347	\$	350	\$ 5,697
Dhahan, B.		4,307		1,006	5,313
John, W. *		1,194		-	1,194
Magee, Dr. S.		8,018		3,298	11,316
Marshall, C.		4,032		350	4,382
Tam, T.		5,245		2,739	7,984
Wong, Dr. P.		4,747		-	4,747
Total	\$	32,890	\$	7,743	\$ 40,633

*Term started July 2019

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Abdul Razack, M	\$ 96,852	\$ -	Armitage, C J	\$ 99,331	\$ -
Abello-Lee, A	90,686	-	Armstrong, T	101,528	-
Abrams, W S	142,270	2,430	Arroyo, R	91,725	-
Acevedo Calle, C	111,318	732	Arsenault, P G	97,732	-
Adam, A G	97,305	-	Arter, A G	86,164	-
Adam, E	77,379	-	Arthur, L	87,265	-
Adams, D	102,292	-	Assadipour, G	87,792	-
Adams, L	76,426	-	Assadizadeh, A	98,910	473
Adcock, J K	212,095	3,019	Astete, S	94,462	-
Adolph, C	108,783	263	Atchison, R A	105,334	-
Aeng, E	79,611	882	Atkinson, J	78,418	-
Afifi, P	89,653	-	Atwood, B	93,553	-
Afonso, G	90,074	105	Au, A	79,289	488
Agapescu, S	90,812	-	Au, M	133,389	990
Agnihotri, N	81,948	-	Au, N	106,399	-
Agosti, M A	76,281	-	Aube, W	103,041	483
Aguilar, A M	172,167	3,086	Augustine, R W	130,932	-
Aguirre Puertolas, H	102,010	-	Aujla, K	227,024	6,505
Agyare-Manu, K	98,834	2,380	Austin, N	122,360	2,195
Ahlstrom, C B	83,424	-	Autiero, D	130,590	-
Ahmadi Diba, F A	77,194	3,234	Aver, R	105,219	-
Ahmed, Z	110,146	655	Aylett, S W	132,380	-
Ainsworth, J R	142,068	185	Ayres, E	80,310	-
Ainsworth, T A W	76,739	-	Azam, M A	79,104	-
Aitken, J	114,777	-	Azcoitia, J C	108,848	5,318
Ajayi, A	108,179	-	Azuelos, J	105,982	415
Alblas, A	111,395	-	Baas, C	129,763	47
Alger, M	107,705	1,829	Baber, C	152,185	851
Allard, B G	97,554	-	Babin, J	88,216	-
Amarkhanyan, A	84,913	110	Babineau, P B	94,888	-
Ambrosi, B P	75,615	-	Bachra, S	95,433	53
Amendolagine, V J	90,935	-	Backhouse, M	97,540	-
Amisano, F	89,541	-	Badelt, B	123,127	3,899
Anderson, G	89,747	-	Bahr, N	92,033	-
Anderson, J	87,194	650	Bai, J	76,725	-
Anderson, K P	129,913	1,811	Bailey, D A	83,983	-
Anderson, L	80,945	-	Bailey, D V F	76,391	-
Anderson, P	105,050	-	Bailey, J	120,873	1,586
Anderson, R	111,661	-	Baillie, M	89,544	558
Anderson, R S	82,311	-	Baker, M	115,211	-
Anderson, T	76,739	-	Baker, M	113,766	800
Andrews, G	95,269	-	Bakewell, G	123,493	381
Andrews, J	114,817	5,310	Balantzyan, B A	103,805	-
Anthony, C R	88,344	-	Baldwin, D	120,625	-
Anthony, J	81,424	-	Ballantyne, M T	113,555	-
Antoniazzi, R	104,415	16	Ballard, T J	122,160	150
Anwar, S	118,249	-	Balogh, Z E	93,626	131
Anzulovich, M M	134,569	-	Balson, J	92,073	-
Anzulovich, N	83,194	-	Bancroft, D L	93,833	-
April, C R J	99,331	-	Bandiera, P	84,561	-
Aramini, G J	138,555	383	Bankiner, S	83,586	-
Araujo, R	110,847	-	Baptiste, C A	97,732	60
Araujo, S	152,264	-	Baras, D	97,732	-
Archibald, C	102,396	-	Baratta, P	77,144	-
Archide, D	80,264	-	Barber, D K	127,159	-
Archila Quiroa, D	94,352	473	Barber, M P	104,458	-
Areola, G	82,747	998	Barbir, L F	80,516	1,738
Argo, P	77,201	-	Barbosa, P	78,514	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Barbour, D D	151,654	-	Bernardi, E	106,738	-
Barker, S	123,657	-	Berrios, J	100,334	-
Barlow, B	81,643	-	Bersabal, D	87,509	-
Barnes, D	98,425	1,033	Bertuzzi, B R	153,222	-
Barnes, D W	83,397	-	Bethell, J T	127,147	-
Baron, D	98,098	363	Bevacqua, U	81,505	-
Barron, E	130,254	9,296	Beveridge, J	89,396	882
Bartlett, J	100,790	-	Bevilacqua, A	79,795	-
Bartlett, R	202,702	3,532	Bevilacqua, G	88,118	-
Barton, A	82,284	-	Bevilacqua, S	101,993	383
Barton, T	124,294	1,114	Beyer, C B	97,732	-
Barzen, S	102,389	-	Bhade, P	108,062	-
Basraon, I S	104,092	-	Bhathena, A A	77,792	-
Bassi, A	77,607	-	Bhatti, D	109,314	-
Bateman, J K	79,976	-	Bhokanandh, S	92,175	-
Batt, I	75,139	-	Bhullar, A S	110,567	-
Bauer, S M	127,927	306	Biagini, M N	115,371	272
Baumann, E	97,732	-	Bibby, J	92,450	-
Baumert-Samson, M	122,637	-	Bibeau, C	95,256	-
Baxter, A	134,963	-	Bidese, L	97,732	60
Baxter, D	120,710	-	Bidrange, N	111,790	-
Baynham, C	83,214	-	Bidwell, M G	90,085	-
Bayntun, R	106,160	-	Bifolchi, R	107,691	-
Beatch, L	176,787	-	Bigelow, R	151,490	1,470
Beaulieu, L	92,298	-	Bigelow, S	86,676	376
Beck, B	122,609	473	Billing, J	183,137	3,086
Beck, K H	177,771	5,781	Biln, M	94,122	-
Bedry, R	85,666	15	Biln, P J	89,622	-
Begg, A	104,661	-	Bining, H S	102,793	-
Behler, K	109,211	65	Birdi, G	112,622	2,611
Behnam-Shabahang, A	93,756	-	Bishop, J A	111,830	873
Bekiaris, M	88,229	-	Bishop, S C	76,405	3,347
Belanger, L	153,257	473	Bjarnason, C	80,895	2,747
Belcher, M	78,352	-	Black, J C	92,787	-
Belczyk, A M	121,668	-	Black, S	121,224	79
Bell, M	97,348	-	Blackburn, J	77,070	-
Bell, M	83,898	-	Blacker, J N	104,855	-
Bell, S	85,203	-	Blackmore, J	89,445	-
Belli, S	113,898	-	Blagojevic, G	106,575	765
Belluce, M N	98,762	520	Blanco, J	77,820	-
Belsham, J J	83,730	-	Blay, H S	95,963	-
Ben David, S	107,588	1,045	Bloomfield, F	92,457	-
Bender, A S	79,193	-	Blount, J	118,436	-
Bennett, J	78,992	820	Blue, D	111,230	-
Bennett, K M	80,973	-	Blundell, B J	127,116	-
Bennett, Z	104,968	-	Blyth, D DB	81,670	-
Benson, C	120,515	3,167	Boaz, R A	109,912	205
Bentley, A M	90,635	500	Boddeveld, R	77,762	-
Benton, E	75,734	-	Bodnar, D A	106,650	-
Benvenuti, D	77,227	-	Bohorquez Valencia, J	90,340	-
Benvenuti, J	94,292	-	Bolan, S M	123,393	-
Berard, R	116,647	68	Boldt, J S	106,766	-
Berda, S D	124,101	-	Boleak, D	86,986	-
Berdahl, I L	79,212	-	Bonamis, I	88,726	2,225
Bergen, C	76,491	-	Bond, A	182,299	5,556
Bergen, J	98,432	-	Bone, P H	81,796	-
Berka, B G	121,407	-	Bonin, E	78,975	-
Bernard, C A	81,523	-	Bonner, R	97,732	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Boone, D E	153,906	8,009	Broz, A G	86,593	-
Boonyapasop, M	92,926	998	Bruce, K	91,367	-
Bordignon, A P	82,722	-	Bruce, P	123,621	-
Bordignon, D A	87,476	-	Bruce, R J	118,164	-
Borger, R	116,724	-	Bruckmann, P M	77,992	-
Borges, C	87,044	80	Brunton, L	97,732	-
Born, E H	124,731	-	Brustolin, A	90,204	-
Borromeo, A	78,207	-	Bryant, J A	140,256	306
Borsa, J	107,706	-	Bryant, R W	154,424	6,492
Boruck, R A	109,890	-	Buckham, B	104,114	-
Bosnjak, J	92,895	-	Buckham, C	124,327	-
Botsis, N	75,167	-	Buckingham, T V	132,562	285
Bouchir, J V	98,688	-	Budau, R	89,727	-
Boullard, T	106,650	984	Buday, S	96,060	-
Bourdeaud'Huy, D	110,532	-	Buksa, K	108,886	-
Bourgeau, J	129,136	3,363	Bullock, M	99,015	458
Bourke, M T	116,375	208	Bunio, N	89,486	429
Bourne, T C	127,731	-	Bunz, D W	117,415	-
Bourque, J	135,376	2,095	Buono, M	91,949	-
Bowling, B	94,908	919	Burden, R W	136,532	-
Bowling, J	86,415	-	Bureyko, M W	99,347	-
Bowyer, M	90,268	137	Buric, I	107,053	-
Boychuk, B A	127,715	-	Burke, D	96,516	2,074
Boyer, E J P	87,544	-	Burke, T	75,949	-
Bracewell, D	159,032	5,571	Burnett, B A	107,978	1,243
Brach, J S	111,611	-	Burnett, J	85,294	-
Bradford, K	83,454	-	Burpee, H E	117,907	-
Brar, G	101,429	620	Burrero, A	146,319	1,182
Brascia, A	95,193	-	Burshtynski, C	94,271	-
Brasnett, T	110,086	-	Busch, Y K	82,968	-
Bredin, M B	138,549	-	Butler, J	83,755	-
Brennan, B	87,229	-	Butt, B	75,983	1,119
Brennan, G	86,345	-	Buttle, M	102,633	3,353
Breure, C J	118,490	-	Byma, W	108,509	-
Brideau, L D	107,706	864	Cabaffin, N P	108,532	1,910
Bridger, K R	126,989	135	Cadwallader, D J	116,417	-
Briscoe, L J	88,489	-	Cahill, K	127,358	4,170
Brisson, C	76,668	4,883	Cairns, J	86,515	1,468
Broadbent, I	110,470	-	Calder, K	113,056	3,200
Brodziak, C A	122,900	-	Calderwood, S	81,326	-
Bromberger, T J	102,581	816	Call, B J	118,761	-
Bromley, M	296,762	2,220	Cameron, B	99,234	-
Brooks, L	106,086	-	Cameron, R S	128,871	-
Brossard, J	102,921	1,264	Campbell, A	77,723	-
Brouillet, N	88,560	209	Campbell, B	103,268	-
Brouwer, M	106,197	-	Campbell, B	83,389	-
Brown, A	110,293	-	Campbell, B D	81,018	183
Brown, A	91,436	874	Campbell, D D	112,754	131
Brown, D	95,795	-	Campbell, D R	98,493	-
Brown, L	123,178	-	Campbell, I	104,611	233
Brown, L	87,919	68	Campbell, I	102,172	-
Brown, L S	83,929	-	Campbell, M L	91,167	-
Brown, M	94,135	-	Campbell, S M	126,283	306
Brown, P	91,407	-	Campeau, T	108,864	800
Brown, S	155,033	1,722	Canaday, M	76,001	-
Brown, T A	127,562	-	Cap, T N	123,223	-
Browning, M	98,951	-	Caparas, R	100,899	-
Brownlee, D	80,685	-	Capolongo, P	96,759	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Carino, N M	83,593	300	Charpentier, A	123,504	466
Carlson, J	102,540	-	Chatrbahr, M	91,811	620
Carmona, R	122,667	922	Chauo, P	121,699	1,061
Carreiro, D E	92,755	-	Chavada, A	77,917	-
Carroll, M P	79,167	-	Cheema, H S	95,046	-
Carstairs, M	97,737	1,601	Chelak, J J	109,281	740
Carten, S	99,854	-	Chen, G	112,255	2,235
Carter, C D	101,481	-	Chen, G	93,200	763
Carter, S E J	99,055	-	Chen, H	90,935	998
Cartlidge, J R	100,909	1,350	Chen, M	121,082	-
Carvalho, N V	108,207	19	Chen, T	112,667	-
Cashato, A B	97,748	670	Chen, Y	87,474	-
Cashin, K	104,460	-	Cheng, A	131,477	2,811
Castillo Urena, M	97,468	100	Cheng, A	94,923	-
Castle, R H	76,739	-	Cheng, A	91,268	471
Castro, M	78,768	-	Cheng, A	80,286	-
Catania, S	78,120	-	Cheng, D	106,272	-
Catarino, J	92,808	-	Cheng, G	182,060	101
Cates, J J	76,460	-	Cheng, K K	102,181	-
Cavaliere, G A	83,369	-	Cheng, P	87,934	1,645
Cavasinni, S	78,937	-	Cheng, P C P	125,582	-
Cave, M R	122,033	-	Cheng, T	84,498	1,958
Cavill, S O	103,819	-	Chera, S	111,045	-
Centeno, A	81,206	-	Chernikoff, F	116,496	-
Ceolin, M	85,894	-	Chernoff, R M	94,762	-
Cerantola, M	113,889	-	Cherny, K	77,880	-
Cerbon Castellanos, A	96,717	755	Chesterton, S P	76,676	-
Cerminara, S	83,728	-	Cheung, B	92,423	210
Cerra, M	101,866	-	Cheung, L	99,719	-
Chalut, R	75,973	1,005	Cheung, R W H	154,351	460
Chamberland, J	119,738	-	Cheung, S	102,262	-
Chambers, W	85,894	-	Cheung, W	86,574	-
Chan Russell, A	87,002	-	Chevrefils, M	96,924	-
Chan, B	76,785	510	Chew, B A	75,969	500
Chan, C	114,497	-	Chew, S	121,699	-
Chan, C	86,891	-	Chhim, D	123,376	-
Chan, C	75,311	104	Chi, P	81,086	-
Chan, C L	97,731	266	Chia, S	96,229	-
Chan, D	87,179	520	Chima, P S	104,530	1,448
Chan, E	107,490	315	Chin, D	155,846	-
Chan, E	91,231	-	Chin, M	132,932	2,627
Chan, F	105,083	-	Chin, M	80,049	-
Chan, H	85,522	-	Chinfen, A	89,860	-
Chan, K	118,037	1,025	Chitrakar, S	76,201	2,988
Chan, M	104,242	1,594	Chiu, D Y	83,659	-
Chan, N	85,056	1,258	Chiu, H	75,084	1,332
Chan, P	79,669	-	Cho, E	124,567	-
Chan, P	75,688	421	Chohan, P	97,656	-
Chan, R	90,834	998	Chomicki, B P	82,576	-
Chan, S	77,237	-	Chong, P	107,859	2,499
Chan, W	175,429	3,086	Chong, T	95,645	-
Chan, Y	108,973	-	Chong, W	163,741	6,615
Chand, R A	84,986	-	Choo, B	110,800	1,321
Chang, L	76,527	418	Choquette, M	90,267	727
Chang, S H	108,815	777	Chorney, R M	126,601	-
Chant, C	104,395	789	Chou, W A	143,738	8,938
Chapman, E	86,669	-	Chow, A W	132,250	-
Charleston, B C	114,172	-	Chow, C E	76,223	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Chow, H	83,423	-	Cook, C M	131,840	-
Chow, J	125,603	2,875	Cook, G A	94,925	324
Chow, K	90,911	184	Cooke, A G	121,542	-
Chow, L S Y	123,119	436	Cooke, B	110,985	-
Chow, R	76,300	-	Cooper, T G	123,925	-
Choy, A	79,547	440	Copeland, D D	123,339	-
Christensen, S	94,662	-	Corea, D	87,544	-
Christopherson, B	115,355	-	Coric, N V	176,483	3,086
Chu, T	88,752	998	Corlayrojas, N	123,582	-
Chua, S N	96,325	1,943	Costantini, C	80,746	-
Chui, R	91,708	-	Coughlin, R	91,594	-
Chung, M	90,935	998	Couillard, A	92,305	436
Chungath, G	172,382	-	Couto, D	79,580	-
Ciar, V	91,299	-	Cowan, B J	97,057	-
Cicccone, C	105,626	-	Cowan, M	94,816	733
Cikes, R	112,335	4,634	Cowdell, S	98,162	-
Clark, B	106,885	293	Cowen, J	95,422	-
Clark, B G	109,296	-	Cox, D E	98,182	-
Clark, E	121,855	875	Coy, R A	122,811	-
Clark, E R	104,667	-	Crabtree, K E	110,463	595
Clark, G C	130,798	306	Craig, C	108,275	-
Clark, J	101,072	-	Cranton, C	89,224	-
Clark, R D	94,318	545	Crapper, C A	83,626	142
Clarke, C	130,856	1,436	Craven, C T	87,666	-
Clarke, C A	127,063	-	Craven, L	96,244	120
Clarke, D S	84,048	-	Craven, R A	122,810	-
Clarke, M	83,147	-	Cravioto, R	123,085	498
Clausen, C E	96,184	-	Cray, B C	113,076	-
Clement, J	83,594	-	Cribdon, G L	89,221	-
Clelow, G	102,294	-	Cristall, A	96,067	-
Clibbon, C J B	109,534	-	Cronin, J	77,215	-
Clift, J	102,286	2,791	Crowley, S	75,938	-
Clinaz, M S	121,140	135	Crump, H W	131,730	819
Clydesdale, R J	78,150	-	Cruz, C	85,225	105
Co, R	77,945	-	Culbert, R E	119,384	-
Coady, H	79,793	-	Curley, D S	98,252	-
Coan, B	86,308	-	Curran, E	82,951	-
Coates, M S	83,305	-	Currie, B G	103,543	396
Coburn, D J	83,379	-	Currie, D	95,949	-
Cochrane, D	123,708	393	Currie, J	85,664	-
Coelho, C	125,562	3,273	Curry, L	90,938	213
Colbert, S	131,499	998	Custodinho, J	89,529	-
Cole, D L	88,192	-	Cvaci, A	107,513	563
Cole, L R	86,474	1,360	Cvetkovic, Z	131,279	-
Coleman, C	106,190	-	Czene, P A	79,094	1,898
Coleman, D M	94,868	-	Czeppel, A	132,073	-
Collens, M	121,244	51	Czeppel, R	102,598	-
Collett, J	78,205	161	Czypionka, H	90,524	712
Collins, J O	91,957	3,198	Da Silva, P	78,763	-
Collins, T	110,671	266	Dabbaghian, M	104,506	473
Conacher, D E	126,825	-	Dacey, E	106,285	1,916
Conlan, G J	142,805	4,514	D'Agostini, M	145,534	-
Connell, F J	298,689	3,086	Dahl, R	80,265	-
Connelly, T	208,199	271	Dailly, F	76,177	-
Connery, K	98,536	-	Dale, S	79,878	-
Connolly, S D	76,562	-	Dales, B A	113,484	-
Contini, D A	89,115	-	Daley, T	97,993	-
Contois, R	77,396	-	Daminato, L L	111,780	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Danford, N	85,057	-	Devery, J	108,268	-
Danilkov, A	82,983	-	Devlin, B	122,609	499
Danyluk, A K	105,432	2,421	Dhaliwal, G	77,409	-
Darling, P	110,897	1,038	Dhanoa, A	118,348	-
Darnell, B	87,573	-	Dhillon, K	88,185	-
Darwent, C	125,141	2,991	Dhillon, N	146,797	1,691
Davidson, D R	118,338	-	Dhillon, R	97,136	-
Davidson, S C	102,765	313	Dhindsa, N	99,558	998
Davies, B	113,337	-	Dhinjal, B	80,706	-
Davies, B	78,804	-	Di Fonzo, D	103,485	399
Davies, S R	110,504	-	Di Marco, P	89,443	-
Davis, J	83,143	68	Di Nozzi, A	138,876	2,120
Davis, M	131,838	-	Di Spirito, D	76,787	-
Davis, M G	100,507	-	Diaz Haro, J	83,035	-
Davison, K M	102,835	-	Dick, S G	123,304	-
Dawkins, J E	119,767	2,264	Dickerson, D R	117,973	-
Dawson, M	120,203	998	Dickie, D C	123,726	-
Day, D L	125,038	-	Dickson, A A	111,524	-
Day, W	106,632	-	Dickson, C	77,701	-
De Castell, C	215,978	6,667	Didenko, D	90,935	-
De Hoog, W	91,898	328	Diewert, P	86,472	-
De Matos, L A	94,113	-	Dighton, S N	144,059	1,752
De Moura, C	125,791	-	Ding, Y	83,830	-
De Serpa, B	81,915	-	Dingwall, D	86,896	-
De Sousa, L	189,320	5,575	Dingwall, G A	87,415	2,921
De Vall, J	75,664	1,321	Dinh, V	100,296	-
De Albuquerque, R	125,139	-	Ditchburn, G W	127,748	-
De Arcangelis, L	101,261	609	Dittrich, P	85,648	-
De Marchi, A E	105,230	-	Dixon, I K	198,348	3,216
Deacon, R	115,475	-	Dixon, J A	95,297	1,575
Dean, A S	93,768	-	Dixon, R	108,665	-
Deans, R C	108,610	-	Dixon, V S	174,188	3,086
Dearing, C	90,026	84	Djurkovic, D	178,409	6,124
Debeck, D B	127,134	-	Do, T	122,102	3,179
Debray, E	80,313	-	Dobbie, A J	82,736	-
Dediu, V	117,432	-	Dobrovolny, J W	283,309	925
Dee, T P	114,449	-	Dobson, C G	108,138	17
Deer, K	129,550	-	Docherty, J	102,892	-
Degan, M R	79,399	-	Docherty, J A	97,732	60
Degraaf, J	88,635	-	Dodd, C	140,044	2,314
Degraaf, T T	105,847	-	Doel, R	114,199	531
Dejong, U	99,606	-	Doggett, S	108,888	-
Del Degan, K	96,527	-	Doherty, R E	90,368	-
Delaurier, R	103,553	-	Dokter, T	83,626	-
Deleo, L	104,933	1,676	Doleman, D	140,540	-
Demers, J C	90,842	-	Dolyniuk, G	83,324	-
Dempsey, A	99,990	436	Domaas, S	86,886	-
Dempster, C C	108,563	-	Donaldson, T J	103,670	-
Denholm, N	104,439	-	Dong, C Y	105,452	2,436
Der, K B L	120,504	963	Dong, J	126,390	3,890
Desanti, M A	124,734	2,993	Dong, L	127,159	-
Deschenes, L F	101,736	2,328	Donnery, S	97,732	245
Despins, C	114,926	798	Dornan, K	121,209	-
Desrochers, M	132,213	-	Dornbierer, A	105,748	-
Dessureault, S M	95,925	-	Dorward, C	79,301	70
Detienne, D	105,680	-	Dosanjh, B	87,513	-
Detina, R M	78,451	-	Dosanjh, S	86,155	-
Devereaux, M	109,171	-	Dosen, S	94,957	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Dotto, M	94,031	-	Elliott, M E	121,244	663
Doucette, D C	83,045	183	Ellis, S	95,876	-
Douglas, J	83,305	249	Elliston, M B.	89,820	-
Douglas, K A T	101,570	-	Elmslie, K	121,332	953
Dow, K	82,942	-	Embleton-Forrest, J	114,395	1,723
Downey, M	92,709	55	Embley, E	107,532	427
Downie, A M	156,548	-	Enfeldt, M	151,435	104
Drake, S H	83,255	-	Eng, N	90,935	-
Draskovic, R	104,771	-	Eng, P	93,441	1,004
Drever, A J	78,346	-	Engineer, N	95,519	-
Drobot, D C	92,858	-	Enright, D	106,650	47
Du Toit, M	83,542	-	Enright, P	104,978	1,787
Duarte, N	75,556	125	Epa, D	134,398	4,443
Dubbert, R G	130,232	306	Erdman, C	83,991	-
Dube, M	120,408	4,982	Erdman, S	89,215	2,181
Ducharme, D	107,652	-	Erichsen, S	115,178	-
Dugaro, S K	84,029	-	Eriksson, O	89,207	-
Duggan, A P	130,250	-	Ervin, S	99,916	-
Duijfhuis, M	110,478	-	Esparo, D	120,870	-
Dukay, C	93,525	682	Espinosa, M	165,785	2,677
Dulko, R J	123,431	-	Esposito, K	80,080	-
Duncan, A J	80,787	-	Essinger, P	113,461	-
Duncan, A S	107,103	-	Essinger, R	124,534	819
Duncan, D	82,659	-	Evans, J	184,001	4,266
Duncan, S	95,927	-	Evans, M R	120,891	-
Duncan, S J	129,259	-	Evans, R	141,458	998
Duncan, T K	111,022	-	Eves, P K	90,573	-
Dunderdale, S	102,231	-	Ewert, R D	129,712	-
Dunlop, E	100,432	-	Fahmi, T	77,566	-
Dunn, W B	92,862	1,149	Fahy, B R	91,250	-
Dunnet, A	122,673	1,193	Fairbairn, D G	118,317	-
Dunse, A D J	85,131	-	Falbo, T	83,901	-
Durand, D D	88,276	104	Falcade, R	88,894	-
Durcan, C	75,810	-	Falconer, C	94,448	765
Durnford, J M	130,209	2,818	Falkenhagen, W	78,616	-
Duvochel, E	95,315	-	Faloure, A	95,009	-
Dyck, S E P	123,427	729	Fan, D	81,916	1,441
Dykes, T N	121,117	-	Fan, E	102,491	-
Dykstra, J	79,307	4,239	Fan, J	80,520	-
Dyste, S	104,846	1,176	Fang, C	81,155	-
Easby, S K	97,833	308	Fanning, P J	102,978	-
Easingwood, M	91,999	-	Fanzega, T	90,393	-
Eckland, J	122,814	1,939	Faria, J	92,513	-
Edge, C A	106,514	-	Faria, T	89,857	-
Edwards, B	75,115	15	Farina, G	95,808	-
Edwards, C	130,316	1,737	Farmand, S	83,626	250
Edwards, J H	82,480	-	Farrell, L	103,596	-
Edwards, P	80,021	-	Fazekas, P	132,165	325
Edwards, S	157,745	473	Fei, W	107,764	-
Edwardson, K	102,202	8,804	Feitsma, J K	79,988	-
Eenkooren, R	93,041	-	Felder, R T	88,258	909
Eguizabal, T	82,578	-	Felgner, R	106,293	-
Eichhorst, W	97,485	-	Felicio, C E	105,892	-
Eidher, A	113,844	-	Felker, P W	128,091	-
Eklund, D J	105,986	-	Felts, T J W	148,719	-
Ekman, K	103,981	-	Feng, L	90,935	-
Elford, D R	88,093	415	Fenwick, E	107,954	-
Elliott, D P	76,366	-	Ferguson, D J	123,932	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Ferguson, K D	103,075	-	Furlong, T	82,622	-
Ferguson, M	87,040	-	Gadey, G	98,832	-
Fernandes, L	97,357	-	Gaertner, L	95,157	-
Fernandez-Garcia, J	100,141	-	Gagnon, P J	83,832	-
Fernquist, C D	77,911	-	Gagnon, Y	87,195	-
Ferrante, M	108,374	3,543	Gahan, C M	79,710	-
Ferris, D R	118,305	-	Galambos, J	98,988	4,022
Ferris, K	109,746	-	Galbraith, C A	90,468	-
Field, T G	78,129	-	Gale, D	175,251	263
Findlay, G M	88,421	-	Galindo, J M	91,244	-
Fink, T	97,266	-	Gallen, T L	99,480	977
Finley, D	170,679	3,086	Gallina, F	85,663	-
Fisher, C	83,773	1,379	Gallo, S	113,781	-
Fitzgerald, M	105,349	223	Gallos, T	81,158	36
Fitzwalter, T	83,429	-	Ganchar, D C M	124,119	-
Fleck, C L	76,949	1,017	Gandha, A K	141,687	719
Fleck, C R	89,024	-	Gandham, K	99,405	20
Fleming, A	87,489	-	Ganuelas, G	103,720	2,688
Flesher, S	75,442	-	Gaos, D	131,751	-
Fletcher, D	97,123	-	Garbe, J	97,518	209
Fleury, C	86,203	-	Gardener, R	95,405	236
Foellmer, S	150,055	5,625	Gardner, M	93,486	17
Fong, J	76,454	310	Gardner, W M	108,657	-
Fonseca Munoz, E	103,453	-	Garrison, D B	159,823	840
Fontaine, D J	119,700	-	Garry, A	107,456	-
Footat, S	85,721	-	Gatley, R	83,673	2,421
Ford, G	96,275	931	Gaudet, G	84,096	265
Ford, R	91,097	1,324	Gauthier, G J	124,227	150
Forsyth, D	81,390	2,220	Gazzola, R A	97,485	-
Forsythe, M	83,359	-	Ge, W	116,180	1,311
Fortin, A	94,904	-	Geelhoed, T	88,146	51
Foster, I	107,623	646	Gelein, M	85,604	-
Foster, J D	92,212	800	Gelsvik, C E	121,453	-
Foster, K	125,339	168	Gemmill, K W	133,947	-
Foster, R L	93,112	418	Genge, D M	113,162	-
Fox, P L	121,066	1,757	Gent, P T	120,939	-
Fox, T J	87,485	-	George, D	82,627	-
Francis, K	85,043	-	Gerber, S	102,411	-
Francisco, J	77,971	-	Gerow, A M	98,290	82
Frank, M	103,399	-	Gerth, H M	83,427	-
Fraser, K S	122,470	550	Gibbs, A	115,448	-
Fraser, S	100,997	450	Gibbs, P J	128,977	-
Fraser, S J	125,835	1,430	Gibson, K	148,767	5,621
Fredericksen, E	120,909	-	Gibson, M	107,974	-
Frederickson, K W	122,795	1,003	Gilbertson, K	81,767	-
Freeman, J C	102,094	-	Gildersleeve, M	100,970	-
Freeman, S R	82,346	-	Gill, C K	128,955	306
Frew, M	114,915	194	Gill, D	101,916	-
Fridkin, A J	92,732	-	Gill, D A	129,894	306
Friedman, S	87,553	-	Gill, G	112,342	-
Friesen, K	122,677	-	Gill, H	109,596	-
Froese, E A	79,089	-	Gill, J	112,277	-
Frost, G W	111,417	-	Gill, R	97,056	-
Fry, M T	76,221	2,529	Gill, T T	79,112	109
Fu, B	148,056	1,006	Gillan, B D	116,363	306
Fu, H	98,765	417	Gillan, L	102,915	-
Fu, T	84,583	-	Gillis, J E	83,748	146
Fuentes, O	107,781	590	Gillis, M J	120,525	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Gillman, A R	118,346	1,017	Gregory, A D	139,922	-
Gilmore, S M	129,854	-	Gregory, J P	104,147	-
Gilmour, J G	85,610	-	Gregory, K	84,903	-
Gimine, S	77,935	550	Greissel, M	111,834	-
Girard, T	114,234	-	Gresley-Jones, J	110,173	85
Girard, T	80,492	-	Grewal, P	93,102	998
Giuricich, K	81,048	-	Grieve, A	92,529	-
Gjaltema, J	138,797	9,253	Grimann, C	87,979	395
Glass, R J	106,895	2,679	Grimminck, P	132,607	500
Glover, M	85,066	-	Grimwood, B	98,047	-
Glushko, R	82,667	-	Groenewegen, A	132,118	319
Gobillot, J	102,085	-	Groenewold, H A	125,733	-
Gobillot, P J	151,934	-	Grootendorst, E	126,244	7,734
Goddard, S J	130,250	-	Grottenberg, J	111,489	-
Goh, B	90,391	-	Grover, R	87,682	1,520
Goldsmith, S	154,622	2,095	Grubb, K A E	176,483	3,086
Gombots, H	97,732	-	Gsponer, D	92,409	592
Gomes, C	125,431	3,769	Guerreiro, G	95,602	-
Gomes, E	108,826	-	Guilmant-Smith, G	91,290	105
Goncalves, D	75,244	158	Gulevich, R	97,984	-
Gonzaga, D J	116,536	-	Gunderson, J	87,362	-
Gonzaga, R	118,931	-	Guns, M	112,002	-
Gonzalez, J	90,078	-	Gupta, A	97,236	-
Goodchild, J	104,741	-	Guremel, I	94,183	-
Goodfellow, D A	124,399	-	Gusic, B	109,215	555
Gooding, I	79,267	-	Gutierrez, D	103,569	-
Goodlet, D A	88,364	-	Gutierrez, P A	84,132	-
Goranson, J	135,047	47	Hache, L	89,611	1,120
Gordon, C	92,659	-	Haggman, I N	82,899	-
Gordon, D	101,904	-	Hagiwara, R M	149,355	2,460
Gordon, H M	137,248	3,312	Haid, S	201,771	3,435
Gormick, J	132,699	-	Haines, J	80,151	-
Gorra, A D	77,812	-	Hainsworth, D	89,544	1,632
Gorseth, N	131,825	-	Hajdu, S L	99,994	10
Gottfried, N L	138,812	-	Hales, J	102,640	280
Gould, B	105,552	2,874	Hall, P	90,261	100
Goulet, M	104,772	-	Halldorson, J	95,050	-
Goulitchenko, A	110,037	-	Haller, B F	125,825	2,234
Goundouvas, K	102,562	-	Hallgren, D	121,953	-
Goundouvas, K	87,179	-	Halliday, D	121,462	-
Granger, H	191,463	3,190	Halverson, M	110,475	-
Grant, K K	110,848	-	Halyk, M	87,779	21
Grant, L	81,848	3,681	Hama, G	81,196	-
Graves, L	108,825	-	Hamade, J	94,018	-
Gray, J T	106,554	-	Hamilton, A	103,411	-
Gray, J W	134,911	-	Hamilton, C	84,616	1,496
Grazier, C J	77,394	-	Hamilton, D L	89,595	654
Green, D R C	127,468	-	Hamilton, G	139,451	-
Green, M D	122,944	-	Hamilton, M	99,262	-
Greenberg, J M	191,766	3,217	Hamilton, R H	130,678	-
Greene, J	105,331	-	Hamilton, S R	89,414	-
Greenfield, M	176,618	104	Hamilton, T	78,529	-
Greentree, K	104,055	-	Han, J	81,536	-
Greenwood, A	86,836	107	Hanes, J	88,311	-
Greenwood, A G	144,130	-	Hanggi, F	99,080	324
Greenwood, J	120,655	3,606	Hanley, B	84,728	-
Greer, J C	157,761	362	Hansen, M	93,048	373
Gregg, T	117,664	-	Hansen, M	91,044	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Hanson, L	76,407	-	Herrin, M D	97,389	-
Harbun, N	106,460	-	Heslop, M	119,766	496
Harju, P	87,233	-	Hesse, B C	124,199	-
Harker, C	75,669	-	Heywood, K	102,486	-
Harman, Q	78,296	-	Hickey, M N	140,071	-
Harmon, L D	79,136	-	Hicks, C	77,625	-
Harries, D	97,732	305	Hicks, S B P	122,609	466
Harrington, C L	78,348	-	Hiebert, G J	118,540	-
Harris, M	121,787	1,061	Hiebert, K L	130,130	-
Harrison, R	99,466	-	Higgins, C	98,912	1,973
Hart, M	75,107	65	Higgins, D	134,145	1,845
Hart, O	102,510	-	Hii, Y	107,443	-
Hart, T	78,230	-	Hildebrand, C	95,259	-
Hartley, J R	97,394	-	Hildebrandt, A	79,631	-
Hartnett, D D	83,096	-	Hildebrandt, B D	100,577	3,026
Hartwell, H	97,732	-	Hildebrandt, E	119,918	-
Harvey, D	110,113	-	Hill, Z	98,283	3,092
Harvey, G	87,083	520	Hills, J A	83,229	-
Harvey, S A	123,300	-	Hilt, M	107,285	1,027
Hassett, A D	110,792	-	Hilton, M	93,505	-
Hastie, M	82,768	-	Himmelman, E O	86,631	-
Hastings, C	112,469	-	Hirji, K	164,784	1,407
Hastings, K	119,521	-	Hirtle, L E	78,073	5,646
Hatch, W	76,014	-	Hisey, P D	95,142	-
Hatchen, D T	82,871	-	Hmaidan, M	78,318	59
Hatcher, M D	123,844	-	Hnilica, P	87,273	12
Hatta, J Y	82,688	-	Ho, F	95,526	-
Hatton, R	95,840	-	Hobbis, L	111,974	-
Havelaar, J	110,558	2,230	Hodges, G H	122,609	2,064
Hawkins, C	98,689	-	Hodgson, K	112,875	-
Hawksbee, I	107,666	-	Hoese, K T	167,581	4,664
Hay, R K	132,033	-	Hoffmann, L M	80,903	-
Hayes, R J	121,514	-	Hogan, P	103,903	5,338
Hayne, K R	111,340	2,344	Hogarth, H	80,817	835
Hayre, D	111,357	-	Holbrook, D	82,028	425
Hayre, R	81,875	-	Holding, I J	85,346	-
Hayward, D	107,356	998	Holland, K L I	104,530	-
Healy, T	151,942	7,379	Holloway, J	80,555	-
Heaney, S M	131,572	-	Holm, K	180,700	3,238
Heeps, J D	129,235	-	Holmes, A	84,173	-
Heer, J	96,503	-	Hon, H	97,222	-
Hegedus, R S	121,839	-	Honan, D	97,319	-
Heikkila, J	87,727	-	Honrado, L	138,540	487
Heinricks, S	89,930	-	Hook, J	100,054	511
Heinz, D J	75,842	-	Hooper, A	96,988	-
Heitzman, M	78,983	-	Hooper, T	107,937	-
Helm, S	100,694	-	Hooton, J	95,304	-
Henderson, T	80,548	60	Hope, C G	103,825	-
Hendren, P	95,574	30	Hopwood, C	91,396	53
Hendrickson, S P	129,362	-	Horlacher, H	106,783	960
Henriquez, J N	77,557	158	Horn, K	106,335	-
Henry, M	118,903	-	Horne, J	123,962	614
Henselmann, B	167,656	12,921	Horne, M	115,405	1,636
Hensrud, C M	109,210	-	Horne, S	176,483	3,086
Heppner, T	88,173	800	Horne, T	97,535	-
Herbel, W A	86,081	-	Horner, W	79,938	-
Herbert, C M	172,644	6,249	Horspool, N S	107,456	472
Heriot, J J	103,515	-	Horvat, K	85,581	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Hou, M	99,632	-	Irvine, R	100,426	-
Houghton, S	77,385	-	Irwin, J T	117,372	2,593
Houser, D	88,682	31	Isaac, K M	120,789	173
Howard, K	99,611	2,192	Isherwood, M B	86,209	-
Howardson, J R	83,646	-	Ivanov, S	116,193	-
Howe, D G	98,087	369	Jackson, D L	76,360	-
Howe, E	97,732	425	Jackson, J T	159,242	2,293
Howes, T W	122,753	-	Jackson, M J	84,452	-
Howieson, D I	157,647	3,086	Jackson, O	136,095	346
Hrushowy, N	135,025	23,532	Jackson, S M	157,720	1,264
Hsieh, S	77,649	-	Jacobs, D	80,801	-
Hsieh, T T	131,224	-	Jacobson, R	85,182	1,495
Hsu, H	104,471	473	Jakubczyk, J M	89,318	-
Hsu, P	181,116	-	Jakubec, J	111,154	-
Huang, B	104,025	-	James, J	86,791	-
Huang, H	91,559	-	James, P	105,236	-
Huber, B A	99,324	-	Jameson, L S	83,245	-
Huber, P E	125,257	-	Jankovic, L	98,330	2,208
Huculak, S	88,267	1,580	Jankovic, Z	131,936	160
Hudson, A	80,028	-	Janzen, C H	77,602	-
Hudson, J	129,201	659	Jasper, K	128,291	675
Hudson, K	87,565	-	Jawanda, H	110,728	-
Hudson, T	108,154	404	Jayaraman, L	95,974	-
Hui, T	157,083	3,109	Jean, C	107,456	-
Hui, W	96,245	-	Jeffery, P	90,896	-
Humenny, R	76,688	-	Jehman, D	86,922	299
Humenny, S W	128,797	-	Jelic, E	97,732	60
Hummel, T C	75,265	-	Jenkins, C J	89,825	-
Hundal, D	78,719	105	Jensen, S M	90,623	60
Hundal, G S	84,779	-	Jeon, E	83,288	110
Hung, B	84,379	-	Jerkovic, M	87,257	-
Huntley, M J	152,584	157	Jeske, K E	141,591	86
Hurd, T C	107,215	-	Jhajj, K J	96,577	1,475
Hurford, D M	141,039	1,793	Ji, G	108,989	-
Hurworth, N	97,401	-	Jiang, Y	101,263	-
Hurzin, W R	110,151	-	Jiew, M S	90,597	-
Husband, J W	123,862	-	Jimenez, L	107,343	1,254
Huska, T F	105,225	-	Joe, C	99,843	-
Hutch, D J	167,820	6,329	Joe, W	90,985	-
Hutchinson, K	93,681	-	Joel, M	76,180	-
Hutchinson, K D	108,542	-	Johannson, K	92,695	236
Hutton, R G	119,808	-	Johnson, D C	96,016	1,308
Hwang, I	111,541	106	Johnson, D E	111,545	-
Hynes, M	81,007	81	Johnson, J	108,024	1,521
Iacoe, C	121,014	3,455	Johnson, K L	77,531	-
Iacoe, S	119,848	902	Johnson, R	82,534	-
Iannacone, J	144,136	4,483	Johnson, R T	147,591	976
Ibey, M	157,079	542	Johnson, T F	125,799	463
Ichiiwa, S	108,953	-	Johnston, A	117,060	-
Ieraci, A	87,437	-	Johnston, K R	78,132	-
Iizuka-Mitchell, M	81,773	-	Johnston, S	362,852	5,260
Imani, K	91,853	-	Johnstone, S A	84,430	-
Impey, P M	301,609	8,633	Johnstone, T F	125,535	-
Ince, E	79,734	-	Jones, D	110,416	160
Ing, C	86,769	-	Jones, D R	97,281	-
Ingram, S M	124,911	306	Jones, E	133,077	1,118
Iosef, P	84,678	11,128	Jones, G	81,861	-
Irvine, M	134,770	-	Jones, K	108,177	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Jong, T Y W	75,535	-	Khabra, J	90,776	218
Jordan, B	176,483	3,086	Khan, A	77,181	249
Jordan, J	95,930	-	Khan, H	75,242	-
Jordan, M R	106,605	-	Khan, N	175,107	5,299
Joseph, C	119,780	6,954	Khella, H	127,964	2,100
Joseph, C	89,128	813	Khong, W	85,507	-
Joseph, C	78,492	-	Kidders, C	90,597	-
Josin, M	110,450	-	Kielan, T	127,565	-
Joss, N	81,173	-	Kiem, J D	127,470	-
Jotie, J	84,795	310	Kildare, R B	80,070	-
Joyce, B	97,057	60	Kilfoil, C D	95,133	-
Jung, C	90,935	324	Kilpatrick, B E	92,441	-
Jung, D	102,702	-	Kim, C	80,643	-
Jung, D S	109,030	-	Kim, D	83,749	-
Jung, J	85,815	-	Kim, K	85,374	131
Jung, W K	80,139	-	Kim, M	104,915	766
Kai, Y	77,772	-	King, D B	111,035	409
Kaila, A	107,700	4,585	King, L	112,953	325
Kainth, H	86,908	-	King, R J	83,638	-
Kalyniuk, K D	94,879	-	King, T	77,901	-
Kamer, T J	101,442	-	Kinghorn, D L	112,014	80
Kaminski, I D	107,561	-	Kingston, M C	86,556	-
Kanwar, S S	89,784	-	Kinley, R	111,606	-
Kapoor, S	158,223	998	Kirby, D C	129,276	-
Karabegovic, H	80,201	1,195	Kirincic, D J	116,571	-
Karwat, M	103,677	-	Kirincic, S L	99,930	-
Kassam, N S	231,768	221	Kirk, S	83,626	-
Katanchik, S	145,157	-	Kirk, T	98,154	-
Kauffmann, O	90,241	-	Kish, F W	78,137	-
Kavanagh, D	85,817	-	Kitainik, R	84,998	-
Kavanagh, T C	83,507	-	Kitchener, R G	135,821	2,738
Kavouras, G	130,250	1,305	Kitt, S A	116,196	-
Kaye, B W	89,118	-	Kittelberg, L	83,862	-
Keates, R J	126,762	-	Klar, P	75,749	-
Keays, J	111,934	-	Klassen, N	98,560	-
Kee, W	84,228	-	Klassen, S	115,875	800
Keeler, G	92,521	-	Klein, A	101,608	-
Keen, G W	88,355	-	Klein, R A	111,845	-
Kefalas, K	89,479	-	Kleindienst, K	125,909	-
Keith, B	131,651	-	Klemionek, B	112,083	-
Kellett, B	83,144	-	Klingensmith, L T	87,850	-
Kelley, P G	291,879	10,563	Kloeppe, K	91,663	-
Kellner, B W	121,459	-	Kloosterboer, J	110,241	44
Kelly, J C	81,387	-	Knezevic, N	92,007	-
Kelly, L C M	107,053	2,521	Knight, C	165,259	466
Kendall, P N	114,180	2,728	Knoll, M J	102,141	32
Kendall-Craden, R L	175,143	-	Knudson, K A	78,316	796
Kennedy, K	141,887	6,971	Kobelka, A W	97,732	-
Kennett, B	95,581	-	Kochan, W	146,269	-
Kenny, E	106,794	998	Kochhar, S	98,977	-
Kerr, M	195,177	2,888	Koehler, L	105,909	266
Kerr, S A	146,324	-	Koep, M	102,550	450
Kerr, S W	75,727	-	Kohli, R	113,020	984
Kester, J	89,737	-	Kolakovic, A J	85,719	-
Kettmann, K	82,385	549	Kong, C	112,661	566
Kevlahan, C	98,426	-	Kong, Q	75,508	-
Key, T	83,668	-	Kong, S P	118,092	1,558
Keyworth, G	104,661	4,988	Konopacki, T G	82,934	99

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Konowalchuk, J E	80,297	-	Lam, M L	153,120	908
Konowalchuk, W L	123,140	1,045	Lam, R	102,315	969
Kontogiannis, P	75,933	-	Lam, R C	109,713	327
Koo, D	175,172	3,086	Lam, T	91,070	677
Koo, V	106,780	-	Lam, T	88,636	1,034
Koop, D	112,604	1,118	Lamb, T	111,573	-
Koop, D F	87,283	-	Lambert, E	102,660	305
Kopy, V P	83,626	-	Lambert, K M	101,884	650
Kordmahalleh, M	108,057	-	Lambertson, K	101,217	1,828
Kornberger, B T	110,199	-	Lamont, J A	176,067	3,086
Korpan, S	122,609	1,133	Lancaster, J G	164,371	3,086
Korstrom, D	109,151	-	Land, J M	125,206	1,675
Koscielski, J	126,392	80	Landels, B A	130,250	-
Koshimura, M	81,949	-	Landes, R	111,184	-
Kosmak, M	122,609	131	Landsiedel, S	117,420	-
Kovacic, S	97,732	60	Lang, M	106,766	2,238
Kowalski, E	98,488	-	Langland, H	97,495	5,172
Kozak, R	83,200	-	Langley, M	121,020	856
Krawczyk, L	108,462	1,277	Langley, R A	109,981	383
Kraynyk, D W	112,523	-	Langmead, S E	85,624	-
Krezan, B	181,088	463	Lanigan, S P	79,207	-
Kripps, S	85,929	-	Lanthier, C R	126,260	-
Kristensen, J	83,037	-	Lao, D	84,171	1,675
Kroeker, J	79,905	-	Lapointe, R	100,886	-
Krsteva, E	114,180	3,150	Larigakis, M	80,606	524
Krueger, G A	155,763	735	Larijani, A	86,363	-
Krueger, P W	107,083	-	Larson, M	76,894	-
Kuechler, W	109,678	-	Lasocha, A	83,522	1,010
Kuenzig, J Q	78,605	-	Latimer, T	111,769	-
Kuhlmann, T O	99,323	-	Latta, J P	127,657	-
Kumar, R	81,789	-	Lau, A	82,340	-
Kumar, S	134,048	-	Lau, A Y L	80,526	-
Kumar, T	107,456	-	Lau, C S Y	108,102	-
Kundarewich, K	110,301	-	Lau, K	130,250	473
Kung, N	103,407	988	Lau, K	112,775	1,953
Kuo, Y S	108,957	-	Lau, N	91,459	-
Kuramoto, R	90,597	-	Laughlin, T	77,015	-
Kursar, R A	125,068	-	Lauzon, R	105,597	-
Kutin, K	83,209	1,356	Laverock, J A	107,981	-
Kuva, L	101,029	425	Lavery, B A	77,024	-
Kuyer, T	104,014	-	Lavieri, L E	107,122	-
Kuzmanoska, B	97,723	-	Lavine, V	87,646	-
Kwan, K	83,638	131	Lavoie, H	80,835	-
Kwan, L	106,765	-	Law, A H	151,635	882
Kwok, H I	76,746	-	Lawrence, C N	109,038	-
Kyllo, D	82,959	-	Lawson, J D	84,904	-
Labrador, S	75,715	161	Lax, L	104,543	-
Lacaria, A	81,520	-	Lay, J	108,494	-
Laclaire, L L	176,744	10,803	Le, H	91,915	-
Ladbrook, W D	91,901	-	Le, S	91,555	-
Lafortune, P	108,665	-	Leadbetter, L M	79,976	-
Lagrega, J	113,783	800	Leblanc, J	79,642	-
Lai, C	119,062	998	Leblanc, R	179,760	5,749
Lai, P	80,114	-	Leckovic, K	165,196	238
Laidlaw, D	87,814	-	Leclair, B	86,483	-
Lam, A	130,342	-	Ledo, G	124,671	2,139
Lam, D L K	130,059	998	Lee Hunt, M	106,991	1,375
Lam, J	80,314	-	Lee, A	107,178	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Lee, A	77,503	-	Leung, T	108,665	-
Lee, A E	105,568	-	Levesque, W	76,380	-
Lee, C	119,329	1,034	Levitt, K R	209,419	492
Lee, C	108,941	-	Levy, S	103,540	-
Lee, C K	118,766	-	Lewis, A	105,828	-
Lee, C W	90,935	-	Lewis, A	98,899	-
Lee, D	102,261	-	Lewis, D	96,350	-
Lee, D	86,364	-	Lewis, K L	84,658	-
Lee, D	80,449	-	Lewis, S G	75,557	-
Lee, D I	90,675	-	Lewis, T	109,595	440
Lee, E	181,845	499	Li, D	187,228	3,086
Lee, E W H	118,478	-	Li, E P	91,962	-
Lee, G K	110,753	-	Li, H	76,303	-
Lee, H	92,595	3,161	Li, J	92,213	-
Lee, J	121,504	1,350	Li, J	80,016	105
Lee, J	97,461	634	Li, J	79,976	-
Lee, J	80,048	-	Li, M	132,513	131
Lee, J W	121,835	1,568	Li, N	110,635	323
Lee, L	100,347	846	Li, S	96,754	473
Lee, M	113,638	68	Liang, J T	92,657	-
Lee, M	105,460	605	Liang, K	183,037	3,736
Lee, N	108,090	-	Liao, C	121,766	541
Lee, S	123,635	1,706	Liao, C	91,145	-
Lee, S	107,496	-	Liebel, K	88,340	-
Lee, S	91,838	4,601	Lifton, P	78,857	-
Lee, T	108,744	1,223	Liggat, M J	88,070	-
Lee, W	104,415	-	Lightfoot, A P	80,428	-
Lees, K A	119,549	-	Lightfoot, B	107,312	1,114
Lefkowitz, B	95,648	-	Lim, H	82,011	-
Lehal, A	92,977	60	Lin, F	94,472	610
Lehwald, E A	93,328	-	Lin, K	87,664	1,356
Lehwald, K	101,919	-	Lindsay, S	77,066	1,386
Lehwald, M A	103,171	-	Linehan, M M	120,683	-
Leibel, B B	122,875	-	Ling, A	100,712	-
Lemire, M	123,293	1,632	Ling, T	82,625	-
Lemire, P	108,076	-	Lingl, P	96,420	780
Lemire, T	101,885	-	Lipinski, M D	88,468	-
Lenkevitch, E	78,408	-	Lippucci, V G A	96,605	305
Leong, M J	90,155	1,274	Litrell, A	106,740	-
Leong, S C	88,680	-	Liu, C	91,635	1,321
Leopold, D	113,899	-	Liu, G	108,953	-
Lepard, K V	158,175	2,693	Liu, G	93,205	-
Lepore, O S	144,745	383	Liu, N	90,689	594
Lepore, P	92,823	-	Livingstone, G A	102,442	-
Lepore, R	87,908	-	Livland, A	113,553	137
Leroux, G	148,857	2,584	Llagas, J	91,191	-
Lessard, S J	110,147	-	Llewellyn, C R	85,282	-
Letourneux, F	176,483	3,086	Lo, B	79,243	998
Leung, A	89,927	-	Lo, D	93,199	324
Leung, A	86,420	921	Lo, J	87,179	520
Leung, A M	120,334	2,198	Lo, N	106,943	-
Leung, B	109,574	60	Lobban, L A	82,868	654
Leung, D	146,019	-	Logan, J J	132,885	2,270
Leung, D E	107,858	-	Londo, H	103,495	-
Leung, J	90,935	998	Loney, E	97,802	833
Leung, S	121,333	-	Long, M	125,094	1,029
Leung, S	97,750	-	Look, E	94,603	-
Leung, T	153,505	6,225	Lopes, A	99,793	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Lopes, M	81,594	95	MacIver, J	97,057	245
Lopez Garcia, C	105,165	800	MacK, T K	135,337	722
Lorimer, C	106,581	145	MacKay, G	106,289	499
Lougheed, G D	83,288	-	MacKenzie, D	105,163	-
Loughrey, A	83,626	-	MacKey, B A	164,093	3,086
Louie, A	107,530	-	MacKichan, S	118,721	-
Louie, D L	103,054	-	MacKie, D E	125,219	-
Louie, G	90,610	998	MacKie, I N	97,732	245
Louie, K	76,221	158	MacKie, K A	84,700	-
Loutit, J D	112,361	17	MacLang, D	110,976	436
Love, M	75,507	-	MacLean, J	136,432	1,711
Loverin, D	116,332	-	MacLeod, T M	106,821	-
Low, L L	94,294	-	MacNeil, B C	77,676	-
Lowe, C	75,673	52	MacNeil, R	91,813	60
Lowe, G	81,053	-	MacPhee, I	107,619	813
Lowood, J	89,104	520	MacPherson, M	75,052	149
Lowry, S	118,060	415	MacQueen, R T	78,622	-
Lu, K	99,463	-	Madden, A	76,198	-
Lubiw, N	156,886	1,038	Maddison, J	85,303	-
Lucas, T	129,235	2,274	Madsen, S	87,503	283
Lue, N	93,985	17,412	Maestro, M	90,688	-
Lui, E	107,272	-	Mafatow, M	97,665	-
Luick, D	110,706	5,897	Maffei, D C	113,143	-
Luk, M	92,141	610	Magnusson, R	100,271	-
Lukes, R	116,055	2,974	Mah, H H	88,528	305
Lulic, D	90,248	2,622	Mah, L M N	109,621	1,038
Lum, C D	112,182	1,012	Mah, T	92,577	2,510
Lum, M	85,327	-	Mahpour, H	89,586	-
Lum, W	93,026	4,117	Main, K R	134,821	9,984
Lum, W	79,046	-	Malabuyoc, J	80,528	-
Lumagbas, C	91,612	-	Malcom, J	110,183	-
Lunghamer, D L	104,652	-	Malczyk, A	120,294	1,138
Lusted, M T	83,641	-	Malekmohammadi, M	78,362	-
Lyall, G	105,320	-	Malis, I	119,901	778
Lyford, D C	96,231	243	Malla, S	99,496	-
Lynch, J	104,798	-	Mallen, M	113,958	453
Lynch, S W	104,760	-	Maloney, C	86,481	-
Lyons, D R	123,959	1,647	Maloy, W D	87,393	-
Ma, B	79,869	-	Mamonova, L	93,223	3,823
Ma, C	96,183	42	Man-Bourdon, A C	94,293	948
Ma, H	114,965	4,355	Maness, A	108,348	-
Ma, N	93,593	181	Mannella, J	81,603	-
MacAulay, C M	111,446	-	Manning, W C	83,900	-
MacCallum, M	119,285	376	Manson, I	76,318	-
MacCubbin, C	82,165	-	Mantei, J A	138,167	-
MacCutchan, A	104,720	265	Manyk, B	104,436	-
MacDonald, R	107,149	-	Mar, M H	108,080	141
MacDonald, S	102,140	-	Marchand, M	126,972	1,227
MacDonald, S	82,913	-	Marchant, K R	85,512	-
MacDonald, T	100,040	-	Marineau, G S	117,572	-
MacDougall, K	85,795	-	Mark, E D	83,046	262
MacEachern, M K	86,419	188	Markovic, M	80,951	-
MacEdo, L M	84,249	-	Markovic, Z G	144,809	362
MacGillivray, B G	123,426	-	Marley, E	146,252	209
MacGregor, R S	102,253	-	Marohn, G K	177,360	7,250
MacInnes, J I	126,569	-	Marousek, M	102,030	7,039
MacIntosh, C	78,284	-	Marquardt, D	107,151	-
MacIntyre, J	103,164	1,003	Marrello, A	107,204	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Marrello, P	88,031	-	McDonnell, B	106,317	-
Marriott, P	94,804	105	McDonnell, P	90,558	-
Marrocco, A	90,422	-	McEachern, S A	106,242	-
Marsh, B	99,475	904	McEwan, T	95,360	-
Marsh, R J	119,618	-	McGillivray, L	97,999	2,224
Marshall, G	81,615	-	McGinley, E M	92,087	1,549
Martel, M	81,556	-	McGinty, C	122,795	884
Martel, S	78,094	-	McGowan, B D	97,394	-
Martin, A H	90,241	-	McGrath, N	78,906	-
Martin, F	95,913	-	McGuire, T	75,442	-
Martin, M	107,328	-	McIntosh, D	94,686	16
Martineau, J	78,221	878	McIntosh, S I	86,946	659
Martinez, S	112,492	-	McIntyre, L A	78,022	-
Martychina, O	77,450	1,359	McIntyre, Z	94,591	-
Marwah, J	105,113	659	McIvor, G	78,642	-
Marzin, M	151,686	1,887	McKay, D	117,590	-
Masangane, S	99,638	-	McKellar, M W	127,443	-
Mashruwala, M	101,403	-	McKenzie, A	83,629	1,198
Mason, C C	121,227	-	McKeown, P J	121,269	-
Massey, C R	119,975	-	McKerracher, C	83,899	-
Massey, J D	83,021	-	McKibben, S	110,641	-
Massine, W	104,174	1,281	McKimm, C	122,609	-
Masters, C L	120,608	486	McKinnon, M H	125,773	-
Mastromonaco, A	83,186	-	McKinnon, R L	119,514	-
Mastromonaco, F P	108,191	-	McKinnon, T M	83,054	-
Mate, C	80,940	-	McKnight, J	77,549	430
Mate, T	88,792	-	McLachrie, R M	92,384	-
Mathar, S	102,632	-	McLaren, C F	101,272	-
Matharoo, G	90,973	-	McLean, H D	89,847	545
Matharu, U	136,000	473	McLellan, M A	117,027	-
Mathur, N	119,115	1,138	McLennan, R	122,609	632
Matricardi, C	83,882	-	McLeod, B	87,569	-
Mattarollo, S	96,031	16	McLeod, J D	100,629	1,409
Matterson, A	132,686	815	McLeod, R	84,252	245
Matthews, L	122,609	1,142	McLeod, T M	80,230	315
Mattu, M H	120,742	-	McManus, P	107,667	-
Mauboules, A	96,642	-	McMath, H	100,164	-
Mauboules, C	88,374	-	McMillan, J T	127,403	8,395
Maunsell, W D	123,941	-	McMillan, S	108,395	-
Mawunganidze, L C	106,628	-	McMillan, T	84,156	-
Maxwell, G	100,231	190	McMullen, A M	94,188	681
Mazer, K	83,689	-	McNabb, M F	82,877	-
Mazurek, R M	129,601	-	McNaney, K C	175,206	3,878
Mazzocchio, F	90,038	-	McNeill, Y	121,775	1,495
McAuley, J E	93,255	252	McNutt, R	117,776	800
McCall, M	130,617	715	McPherson, K A	134,333	2,391
McCarthy, J	92,642	-	McPhillips, S	108,429	-
McCarthy, P	85,131	-	McQuarrie, J	118,287	-
McCarthy, P	77,312	-	McRae-Smith, A B	95,222	433
McCash, M	119,781	135	Meaker, T S	86,965	-
McConnell, R L	97,214	-	Medland, C E	175,143	1,259
McCreath, K L	111,591	254	Meers, D A	140,391	-
McCurdy, A	147,667	382	Mele, S	127,028	-
McDermott, J	142,353	776	Melten, P F	114,006	383
McDiarmid, M	76,825	-	Meneghello, T	83,819	-
McDonald, B A	95,162	149	Menjivar Guardado, J S	78,307	-
McDonald, E	139,955	4,105	Mercer, S	105,114	-
McDonald, G	121,751	324	Merino Gutierrez, F	88,518	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Merrill, C	106,590	-	Moreau, J C	97,532	2,830
Mervin, G C	119,261	-	Morgan, B	91,784	-
Merz, M R	81,133	-	Morgan, D	103,460	-
Messenger, C A	128,990	496	Morgan, J A	108,414	-
Messenger, D R	143,651	6,130	Morin, P A	142,886	-
Methorst, H	111,970	-	Morishita, K S	152,464	-
Mewhinney, E	106,158	-	Morishita, L	90,437	1,175
Meyer, A	116,049	-	Morrison, E T	122,979	-
Mezzomo, F	75,065	-	Morrison, G S	156,658	11,471
Michaud, J M	171,568	3,086	Morrison, J	160,438	4,450
Middleton, S	109,295	873	Morrison, J M	96,579	-
Mikitka, J A	91,503	-	Morrison, S G	104,003	-
Mikkelsen, R S	103,330	-	Morrison, T	106,267	-
Mildenberger, N	98,760	490	Morrissey, S	75,455	-
Miles, R	122,609	998	Morrow, B E	98,478	-
Millar, S T	115,231	-	Mortimer, J S	117,807	-
Miller, B	93,824	-	Morzaria, S	121,244	-
Miller, D	75,600	1,839	Mosher, C W	112,420	-
Miller, K	110,330	-	Mosher, S	106,789	-
Miller, M A	108,950	-	Moshier, P	107,456	1,046
Miller, M J	89,331	-	Moss, P H	103,372	-
Miller, S	83,844	-	Moss, R	100,711	2,295
Milliken, D	85,368	-	Motkaluk, R	112,427	240
Mills, S	76,255	600	Motokado, G	112,356	-
Min, H	91,367	511	Mouck, D D	93,361	-
Mineer, J	100,107	-	Mudrovic, M	88,245	-
Mirza, F	122,609	981	Mueller, S	107,534	440
Misci, M	92,985	-	Mueske, D G	97,896	740
Mital, E	150,627	-	Muir, M	98,013	-
Mitchell, A L	94,399	20	Muirhead, A	75,434	-
Mitchell, D	90,944	-	Muise, S G	106,004	3,437
Mitchell, G D	79,720	576	Mulcahy, J	131,076	1,627
Mitchell, J	108,425	-	Mulder, C C	122,174	-
Mitchell, K	83,428	-	Mulhall, S	96,296	932
Mitchell, K	76,302	51	Mulji, K	158,367	1,283
Miyaji, K	124,832	5,131	Mulligan, R	113,964	-
Moberg, D A	144,407	-	Munro, T	83,613	-
Mocharski, M R	86,148	-	Muntasir, S	76,934	505
Mochizuki, G E	112,697	-	Murakami, M	101,668	-
Mochrie, P R	288,475	4,173	Murphy, D H	98,087	362
Mogerman, O	103,970	2,141	Murphy, G	112,565	-
Mohamad-Khany, S	99,981	-	Murphy, K D	99,521	-
Mok, C	91,450	324	Murphy, L	86,842	998
Molaro, A	174,300	1,038	Murray, B R	120,640	-
Molina, M A	83,321	-	Murray, G	180,439	3,157
Molley, A D	77,179	-	Murray, W R	133,078	3,795
Monckton, N	120,635	-	Murru, D	124,649	-
Monroe, G	102,306	-	Murtagh, C J	89,108	1,333
Montgomery, N	94,574	350	Murton, B J	143,033	-
Moore, A	80,639	-	Musslick, H	82,885	342
Moore, C	77,057	-	Mydansky, D	78,528	-
Moore, D	114,006	953	Myles, N	100,937	-
Moore, G	108,850	-	Mylrea, T N	82,512	-
Moore, K	75,782	-	Nadalini, R D	83,185	-
Moore, P M	128,466	306	Najafi, N	104,051	473
Moore, T D	176,395	8,469	Nakanishi, K	172,268	3,086
Moors, A D	89,058	891	Naklicki, A	237,149	1,046
Moran, G	99,861	-	Namdari, D	106,337	125

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Narayan, V	103,161	-	Nikolai, A J	81,762	-
Nathwani, A	123,396	546	Nikolai, K	108,839	-
Naughty, R	122,668	-	Nikolic, S	113,055	30
Naundorf, D	107,103	-	Nilsson, B L	101,088	-
Navratil, M A	122,712	1,633	Nitychoruk, M	107,940	-
Nayeri, S	110,186	1,069	Noble, C A	130,250	-
Naylor, M E	123,481	-	Noke Smith, A C	119,605	-
Neal, P	86,142	-	Normann, H F	190,876	2,144
Neale, B	107,221	-	Norrie, A S	121,244	105
Neale, J	112,144	-	Northrup, T E	86,305	-
Neault, M D	112,397	-	Norton, P C	77,100	-
Nedyalkova-Dimova, T	120,334	2,350	Nostitz-Tait, G V	95,457	-
Neely, P B	81,452	-	Nouri, M	94,025	261
Neill, C L	91,057	-	Novak, R	129,722	-
Nelms, A	207,835	5,719	Nowak, G	86,719	-
Nelson, A D	117,705	-	Nurianti, S	91,282	-
Nelson, C	147,551	973	Nyhaug, T P	116,471	-
Nelson, J	105,251	100	O'Brien, L R	77,526	105
Nelson, J	89,894	-	O'Callaghan, K	86,735	-
Nelson, J D	81,486	-	O'Coffey, T	90,260	188
Nelson, T	78,706	-	O'Connor, E	87,465	-
Neufeld, J	92,666	1,311	Odong, J	120,167	335
Neufeld, L	85,258	-	O'Donnell, T	153,463	34,070
Neumeyer, P	111,481	-	Odynsky, P	91,374	-
Neves, V S	97,195	-	Oehlschlager, C K	190,040	3,086
Neville, I R B	99,012	4,089	Ogden, M R	121,576	-
Newman, A	136,149	1,585	Okell, C	110,734	-
Newman, B	96,297	-	Oland, H K	133,478	1,857
Newman, C	117,529	-	Olar, J W	125,928	150
Newton, N	82,002	161	Olderskog, T	86,186	-
Ng III, A	114,129	383	Oldfield, T B	129,447	-
Ng, C K	78,229	1,321	O'Leary, J E	91,992	125
Ng, G	80,742	1,321	Oleson, R	76,528	-
Ng, H C	94,585	383	Olinek, J	140,692	-
Ng, L	101,746	-	Oliveira, M	78,421	-
Ng, L	98,425	325	Oliver, B	78,477	-
Ng, T	82,271	1,742	Oliverio, R	91,933	-
Ng, T C	121,853	-	Oljaca, D	97,625	-
Ng, W	91,179	69	Olsen, T W	116,090	-
Ng, W	84,343	-	Olson, J	101,041	-
Ngan, C	113,768	473	O'Neill, J	102,409	-
Ngo, H	129,155	-	Ong, M	97,342	-
Nguyen, D	78,109	-	Onions, C	78,846	158
Nguyen, J	90,384	-	Onukwulu, I	79,072	131
Nguyen, K	110,463	998	Oppenlander, D W	122,916	672
Nguyen, V V	84,104	-	Orban, C	84,668	1,179
Nicholls, J	84,365	-	Orellana, J	94,571	-
Nichols, D G	142,608	-	Osglian, D	120,789	1,185
Nichols, E	84,416	501	Ostafiew, M	106,415	-
Nichols, L T	129,842	150	O'Sullivan, D	125,609	3,393
Nicholson, J	106,543	-	Otoole, S	87,354	261
Nicholson, P	123,414	-	Oum, P	93,310	-
Nicholson, R	80,896	480	Owen, C	104,754	4,047
Nicholson, W	112,666	-	Owen, K W	85,681	-
Nickerson, A	142,342	843	Owen, T	97,665	3,158
Nickle, B R	75,580	-	Owsianski, R	76,867	77
Nicol, S C	127,011	-	Ozdoba, R R	75,204	-
Nielson, G	120,914	-	Paar, V R	93,931	20

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Pabillano, J	92,615	2,092	Pelletier, B G	99,421	-
Paccani, V	95,416	-	Peloquin, D G	80,979	-
Pacheco, A	78,325	-	Pendergast, Z C	100,714	-
Pacis, A	78,979	47	Penney, T	108,943	-
Page, S	76,195	-	Pennings, R	95,144	-
Page, T A	94,481	-	Peppin, M	109,580	-
Pagliuso, E	89,759	-	Pereira, D	110,739	-
Palazzo, F	84,049	-	Pereira, W	134,474	-
Palmer, C	153,264	2,845	Perez, J R	77,365	-
Palmer, J	113,705	-	Perodie, J	106,429	-
Palmer, R A	97,732	60	Perovic, M	82,444	-
Pander, S	146,315	6,846	Perrett, D	81,716	1,978
Pangalia, S	131,988	1,481	Persaud, M H	128,806	-
Panganiban, M	78,893	-	Peskett, R	108,162	-
Pappajohn, S	99,555	-	Peskett, R C	106,487	-
Pappas, P	85,716	-	Peterson, D R	135,395	794
Parasiuk, J	78,732	20	Peterson, T R	127,145	-
Park, J	106,558	-	Petrus, A C	80,045	-
Park, T	107,493	-	Petruzzelli, A C	99,293	-
Parker, D	120,808	1,823	Petry, M	107,456	-
Parker, L	135,190	891	Petsinis, S E	91,850	998
Parkes, J	75,128	-	Petticrew, H	112,605	-
Parkin, D W	127,938	1,823	Pezzolesi, G	106,393	398
Parlby, T	83,267	-	Pezzotti, T	82,614	-
Parmar, M	88,602	-	Pfoh, R E	120,504	-
Parno, D A	120,974	-	Phair, B S	107,602	-
Parno, M	99,605	-	Phan, T Y	105,157	-
Parr, J	109,002	-	Phanthoupheng, J	89,536	677
Parrotta, D	82,842	-	Phillips, D	118,348	-
Pasin, J	97,518	-	Phillips, J	121,074	1,747
Pask, A S	107,845	-	Phillips, M	131,468	131
Passaglia, C M	97,381	-	Picard, E	118,975	787
Passmore, D J	121,552	2,934	Piccoli, D M	86,038	-
Pate, M	104,900	1,326	Piccolo, D	97,732	-
Patenaude, M	78,869	161	Pickard, G	129,623	-
Pater, C	77,077	-	Pickens, R R C	129,763	190
Paterakis, M	92,100	20	Pickersgill, M	104,294	-
Pathal, G S	164,126	3,536	Pickett, E	103,287	-
Patocka, J	99,154	-	Pickett, I	105,198	-
Paton, J A	106,898	-	Pickett, J D	83,115	-
Patrao, A V	84,548	-	Pidcock, C	121,226	-
Patrk, L	88,869	350	Pighin, D G	123,340	-
Patterson, C	85,573	-	Pikker, D	77,077	-
Patton, B A	82,942	-	Pilas, K	113,611	-
Patzke, M	105,908	-	Pinder, K	77,530	-
Pauls, B M	77,683	-	Pirmoradi, Z	99,230	1,417
Paulson, M R	161,130	7,533	Piwowski, Z	81,253	-
Pavone, A	75,749	-	Pizzolato, L A	92,378	-
Pavone, C	75,432	-	Planinsic, J	81,768	-
Pawelchak, F J	86,043	-	Plant, S	99,862	462
Pawlak, C N	117,564	-	Plaxton, W A	81,147	-
Pawlitschek, S C	82,534	-	Pocock, N	103,940	1,664
Payne, K	109,295	959	Polonio, M A	125,873	-
Peacocke, N A	119,955	2,155	Polovy, S	108,665	265
Pease, L	105,519	-	Pont, D	98,242	-
Pease, V	104,049	-	Pontellini, M	83,288	116
Peck, T	90,762	-	Pope, D	108,186	436
Peet, B G	96,511	245	Porteous, C	107,184	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Postlethwaite, C W	95,021	-	Rai, H	108,307	-
Postma, T E	139,982	4,367	Ralph, P	153,440	1,353
Potter, C	124,543	1,768	Ralph, S A	79,949	-
Pottinger, G H	131,182	-	Ram, S C	77,185	-
Poulter, M	83,162	-	Ramirez, J	93,430	-
Pour, S	110,525	1,115	Ramogida, S F	85,860	-
Poutrel, G	119,605	-	Ramos, M B	90,264	-
Pow, C	97,341	-	Ramos, W	85,887	20
Powell, A	104,700	-	Ramsden, K	93,165	-
Powell, J L	76,758	-	Rana, G	78,731	420
Powell, L	104,913	-	Randall, B G	106,224	-
Powell, R	107,239	-	Randazzo, F	76,576	-
Power, A T	122,609	4,800	Rasoul Kim, A	107,942	602
Pradel, P	90,371	-	Ratray, R	100,012	308
Prasad, A	83,647	-	Ratushny, G L	81,688	-
Prescott, L	191,513	-	Rautenberg, J	91,870	1,547
Preston, L D	84,931	-	Rawsthorne, D M	121,699	2,738
Preston, P	90,638	-	Reagh, K C	83,338	-
Prevette, T J	99,380	-	Reddy, A	112,987	-
Price, A	96,556	209	Reddy, R R	82,972	-
Price, D	87,998	-	Reed, C	163,752	3,086
Price, F	95,956	425	Reed, G D	105,950	-
Pricope, I	100,230	-	Reed, J	88,920	-
Priest, J	82,271	-	Reed, M R	90,557	-
Primerano, M B	131,354	306	Reed, P	110,886	405
Principe, L	90,952	-	Reese, A W	83,988	-
Pringle, K	85,600	-	Regan, W	77,460	-
Pritchard, W	98,781	-	Reichelt, J	80,239	518
Probert, J	124,775	252	Reid, A N	84,826	-
Pruger, M	94,583	-	Reid, D B	265,478	7,481
Pruniak, J	103,094	-	Reid, L	78,156	-
Pucci, P	91,306	-	Reilly, M	114,556	-
Pughe, D W	120,868	-	Reisen, E G	119,598	-
Pugliese, D	110,521	-	Reisig, D	75,324	-
Puleo, V	95,241	-	Rempel, G	75,457	235
Pulgar, A	98,445	-	Renning, R D	176,551	12,667
Purchas, M W	131,379	-	Revesz, M	131,782	5,518
Puustelli, M M	111,598	-	Rhine, L M	82,274	-
Puzio, C	88,888	-	Ricard, J	82,340	-
Pybus, C	104,954	-	Rice, M D	84,491	104
Pye, M	84,435	-	Richardson, J	78,982	-
Pylatuk, A	83,174	-	Richmond, S	98,425	48
Qazi, H	81,216	3,152	Richter, J	82,099	-
Qi, W	108,782	-	Ridge, M	86,838	-
Quan, N	92,587	-	Riebe, J	130,250	266
Quan, V D	132,199	2,522	Riminchan, A	114,555	1,080
Quayle, B T	180,415	3,086	Ritchie, M C	78,438	-
Quennell, B	105,928	-	Ritter, A	91,585	263
Quigley, T P	77,458	-	Rivet, S	117,334	-
Quilty, J A	84,446	-	Robbins, J	143,700	998
Quintero, L A	99,611	1,964	Roberge, D	180,270	3,165
Quirk, E	84,310	-	Robertson, A R	99,922	-
Raby, W J	80,289	-	Robertson, C	153,431	325
Radakovich, M	122,609	1,217	Robertson, D	107,505	-
Radziminski, C	107,703	9,068	Robertson, D R	118,603	-
Rafique, F	116,625	3,653	Robin, S	92,704	-
Rai, B	152,536	125	Robinson, D	110,593	68
Rai, B	131,224	-	Robinson, D	91,286	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Robinson, J D	79,843	-	Sandher, S S	91,307	-
Robinson, K	123,139	-	Sandhu, B	83,293	-
Roderick, J F	82,237	-	Sandhu, B	77,573	-
Rodrigues, G D	123,327	-	Sandhu, C	106,204	-
Rodrigues, P	98,089	6,417	Sandhu, G	140,083	5,214
Rodukoff, P	105,554	-	Sandhu, J	92,438	-
Rogers, B	86,182	-	Sandhu, J	75,918	-
Roman, P	89,106	-	Santema, A N	91,713	-
Romaniuk, D S	122,418	-	Santorelli, V	116,857	-
Romanko, J	106,337	-	Santos, C	79,537	-
Romanowski, A R W	112,484	-	Santos, J	131,005	-
Romses, A	83,534	-	Saraiva, J	83,174	-
Ronalds, N	94,823	-	Sarazin, P J	90,060	-
Roos, J M	124,884	183	Saulnier, C	75,663	-
Root, S	119,660	-	Saunders, K	75,418	-
Roote, P D A	89,786	-	Saunders, S	161,464	3,810
Rosa-Brailsford, D	94,626	200	Savage, E	87,913	-
Rose, S M	100,244	-	Savage, G	140,181	-
Rosengren, P	134,712	65	Savage, M	116,331	-
Rosenlund, D J	146,268	-	Sayre, C M	83,645	63
Ross, A	143,282	295	Scarborough, M	103,630	-
Ross, C	92,337	506	Scarlett, T	109,475	2,250
Ross, D L	95,995	-	Scarr, T	91,157	-
Ross, J N	121,244	1,133	Schenderling, R P	138,774	3,410
Rossetti, G	82,943	-	Scherban, J J	130,466	670
Rougeau, G	82,528	-	Scheu, M A	127,729	-
Rourke, K	83,626	455	Schick, J	79,104	-
Rowley, W J	104,290	3,621	Schmidt, F	109,617	-
Roy, A V	83,178	-	Schnackenberg, D E	97,732	60
Rumm, D	114,099	-	Schneider, J A	85,953	-
Russell, S	105,036	-	Schoeffel, K	121,007	-
Rusticus, M R	109,967	-	Scholefield, M L	152,126	2,433
Rutherford, E	102,046	-	Schouls, M	153,269	1,133
Rutland, K	84,645	-	Schreiner, C J	109,673	-
Ruz Hernandez, R	92,780	-	Schultz, E	87,065	95
Ryan, A J	117,255	6,186	Schwark, M	156,560	1,393
Ryan, P	174,488	893	Schwebs, S	129,706	890
Rycroft, L	116,661	1,686	Scollard, T	176,454	6,460
Rysiewicz, J	75,277	-	Scott, A	118,146	-
Ryskie, G A	132,785	5,026	Scott, D S	107,500	-
Sabellico, A	88,512	-	Scott, K J	125,003	-
Sachdev, M	80,314	-	Scudder, N	83,040	-
Sagarbarria, J	91,918	-	Sears, B J	151,674	3,009
Sagert, T J	94,798	-	Sears, K	129,260	2,601
Sahota, S	77,077	-	Seaton, M	94,548	773
Saini, D	113,384	1,321	Sebastian, L G	83,718	-
Sakamoto, H	75,520	-	Sebastiano, M	75,604	-
Salar-Arefi, Y	107,292	431	Seifert, W D	98,210	-
Salas, R G	124,829	-	Sekoranja, R	88,203	395
Sales, A P	125,322	2,298	Sellers, G L	107,654	-
Salina, M	93,912	-	Semenya, A H	80,229	223
Salinas, C J	128,298	629	Senghera, B	117,121	383
Sami, V	94,242	-	Senior, C M	86,685	2,062
Sampert, D R	127,361	-	Sereda, G E	126,556	-
Samson, E	75,989	-	Sereda, M J	154,609	2,137
Sandberg, K	115,891	-	Seto, E K	107,485	-
Sanders, B	107,744	-	Sevallo, S	103,573	-
Sanderson, K M	92,263	-	Sever, D M	102,088	161

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Sevilla, E A	86,051	-	Singleton, P	90,932	-
Sew, B M	121,937	-	Sister, S	87,993	1,771
Sexton, J	79,104	3,098	Siwy, A	96,961	-
Shalist, J	111,841	-	Skidmore, D	97,703	-
Shamess, A	176,454	311	Skinner, M	90,379	771
Shanahan, J	120,858	-	Skinner, M T	100,574	-
Shannon, A	105,620	-	Skov, J	83,626	-
Shannon, C	86,483	245	Skrepnik, V	120,748	-
Shapka, R	82,798	-	Slade, B	107,362	-
Sharif, D	91,264	250	Slader, G R	89,930	-
Sharma, B	100,284	4,588	Sleightholm, D G	82,801	-
Sharma, J	121,070	-	Sliacky, J	87,579	-
Sharma, S	86,608	-	Slingerland, J	111,515	-
Shaw, J	94,515	-	Slykerman, D	103,809	245
Shearer, D	132,036	1,143	Smaldino, M	102,831	308
Shearer, K	125,736	-	Smit, F	131,224	998
Sheasby, P	133,523	-	Smith, B R	105,293	-
Sheehan, L	107,677	-	Smith, D C	181,449	2,339
Shen, Y	84,122	105	Smith, D D	76,070	-
Sheng, W	91,306	-	Smith, D M	103,810	4,127
Sheppard, J	93,855	-	Smith, E	149,400	-
Shergill, M	100,779	2,135	Smith, G J	134,633	1,780
Sherriff, A	100,065	-	Smith, J	106,236	-
Sheu, Y	98,312	473	Smith, M	80,997	-
Shi, W	79,942	-	Smith, P M	107,498	-
Shi, Y	111,763	473	Smith, S M	107,859	-
Shield, M	104,549	-	Smith, S S	83,915	-
Shier, C	106,905	1,423	Smulders, C G	110,998	-
Shirley, D	121,136	-	Snikvalds, R	78,240	-
Shoji, M	151,557	1,317	Snitz, A	85,095	-
Shokar, A S	87,404	-	So, D	120,789	1,470
Shong, D G	131,466	-	So, M	120,419	-
Short, J	115,674	1,730	Sobejko, J	122,609	908
Shorter, C	76,648	324	Sobh, M	91,430	650
Shroff, R	80,270	-	Soglo, M P	110,790	4,186
Sibley, G R	76,378	-	Soh, V	80,314	-
Sibley, M A	85,553	-	Sohi, K	94,908	150
Sidhu, B S	75,801	-	Sojka, A S	143,609	-
Sidhu, G	115,674	-	Soleimani, M	109,083	6,477
Sidhu, R	139,488	1,082	Soliman, R	89,156	-
Sidwell, A	152,780	2,302	Sommer, P	99,128	-
Siemens, R P	94,728	-	Song, D H	83,508	190
Sihota, A	105,521	-	Soni, H	147,994	3,179
Sihota, P S	126,947	-	Sonnenburg, C	99,456	-
Sikolya, N	92,691	-	Soo, J M	98,791	-
Silva, O	159,653	2,642	Soo, V	84,182	116
Silvestrone, K	86,404	-	Soukup, G	80,084	-
Simmer, T	111,773	1,185	Soutar, R	98,255	3,289
Simon, G	77,993	-	Soutar, T D	78,569	-
Simpson, M	90,051	326	Sovdat, S	128,994	-
Simpson, S	75,326	-	Sovdi, H L	123,585	2,519
Sims, R W	85,580	-	Spaans, K	98,666	-
Sinasac, C E	86,404	-	Spangberg, G K	97,732	-
Sinclair, A C	133,116	2,890	Spargo, B R	97,631	324
Singer, J	93,155	-	Sproston, S	110,887	-
Singh, A	100,757	-	Spythourakis, G	85,355	-
Singh, A	99,905	-	St Clair, A	85,238	-
Singh, S	265,955	1,102	St. Michel, P	124,312	3,658

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Stabler, R W	75,190	-	Suurkask, B R	88,506	-
Stad, B	83,332	116	Suveges, C	76,191	-
Stadnek, C	115,703	-	Suzuki, K T	127,174	-
Standerwick, J	104,468	-	Swan, J L	89,755	-
Stanford, C	106,012	-	Swantje, E	117,985	-
Stanford, C D	154,365	1,402	Sweetapple, K	99,600	-
Starritt, A P	110,174	-	Sydenham, D P	153,852	2,195
Stasila, L	100,796	-	Syskakis, T S	101,458	1,326
Steele, B	108,093	-	Szeto, N	122,446	473
Steele, G W	112,022	-	Szeto, V	86,563	998
Steele, R	118,642	-	Tabata, W	132,073	2,621
Steen, A	85,802	-	Tack, D	114,006	1,734
Steen, J	97,732	-	Taddei, A	91,003	-
Steer, M	120,196	-	Tai, H	86,634	998
Stefanon, F D	83,321	-	Tam, S	96,908	-
Steglich, N	109,074	908	Tam, W	80,769	-
Stellick, R	79,315	-	Tamashiro, K	102,763	436
Stephen, B F	114,212	-	Tammen, R	101,152	-
Stephens, S	122,928	1,560	Tan, F	130,142	-
Stephenson, N	99,683	-	Tan, J	91,034	-
Stephenson, S	106,654	-	Tan, W W	84,918	-
Stevens, D	181,996	2,684	Tanaka, E	106,337	6,246
Stevens, J	109,124	-	Tang, G	127,120	-
Stevenson, L J	83,676	-	Tang, L	90,551	-
Stevenson, S W	82,529	-	Tang, W	91,399	-
Stevenson, W	98,444	-	Tao, A	129,906	998
Steward, A	110,172	2,757	Tartaglio, P	78,623	266
Stewart, D	79,096	-	Tejani, N	110,006	-
Stewart, I	104,406	-	Telling, R	82,950	210
Stewart, K	103,775	-	Teneese, R L	87,744	-
Stewart, R	121,672	-	Teng, W	108,081	110
Stickney, C	76,612	-	Tenney, T	98,492	-
Stiles, C	79,121	-	Teoh, A	78,121	365
Stoneson, S	113,831	-	Teoli, G A	148,637	545
Storer, P	152,450	6,864	Ternes, G R	77,962	-
Stouten, C	103,538	-	Tessier, D	89,530	68
Straith, D	99,793	-	Tessier, J	107,722	-
Straka, A	98,087	-	Tetzlaff, D K	83,337	-
Strand, I	126,733	-	Thakur, P	107,466	-
Straub, G	99,052	-	Tham, M K	80,081	-
Stroup, C S	83,698	-	Thawng Mang, J	100,385	-
Stroup, D M	153,941	1,943	Thibodeau, D	83,291	-
Struthers, T	115,254	150	Thicke, M	99,020	1,049
Styles, A G	126,262	-	Thirkell, J T	95,363	-
Styles, R	79,247	-	Thomas, A	92,028	-
Su, J	131,548	355	Thomas, D A	84,183	-
Sugie, L K	90,422	-	Thomas, K	83,046	-
Sukul, B M	125,151	-	Thomas, S	88,285	-
Sulem, G	77,678	-	Thompson, A	121,631	483
Sullivan, E	76,912	-	Thompson, C	114,673	-
Sumecki, A D	102,253	-	Thompson, C	106,251	-
Sumter, A	84,744	433	Thompson, J	97,589	-
Sungur, C	114,521	-	Thomson, P	109,255	-
Sunshine, M G	118,216	2,125	Thorburn, T T	101,986	-
Surette, M L	84,378	-	Thornley, A	100,020	305
Sussmann, C	97,948	47	Tia, A	121,911	1,150
Sutherland, C	115,569	70	Tierney, D	122,804	-
Sutton, S	104,706	2,003	Tilt, M H	120,257	4,001

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
To, D	77,077	-	Uncao, E	75,372	-
Tocco, J	77,740	-	Underhill, D	129,601	273
Todd, B	86,984	-	Underwood, C	154,246	1,681
Todd, B C	136,051	840	Ussher, O	113,613	-
Todd, K	87,681	835	Uyesugi, D	121,675	998
Todd, L	101,282	2,237	Uyesugi, J	108,888	-
Tohill, J	79,166	-	Vaillancourt, E D	80,504	650
Tolentino, C	84,738	2	Vaisbord, P	107,441	-
Tolnai, D J	110,382	473	Vakili, H S	99,511	-
Tomono, T	117,702	220	Valizadehasl, M	93,841	-
Tomyk, K	133,745	-	Van Den Boogaard, S C	102,153	-
Tong, J M	91,364	-	Van Fraassen, B	129,763	3,180
Toop, D R	98,159	-	Van Horn, D M	127,731	-
Topping, S	111,364	-	Van Acken, R	144,190	-
Torres Garza, M	93,318	-	Van Laare, N G	122,082	-
Torres-Rivas, W	85,250	-	Vanasse, M	131,991	-
Torstveit, R	100,668	-	Vandekerckhove, G	107,701	-
Tough, S	75,606	-	Vandermark, J	89,775	-
Townend, R	80,552	-	Vane, V	100,577	1,154
Trach, D	91,518	-	Vanjaarsveld, S	140,970	687
Trach, J L	97,253	-	Varga, M	105,272	-
Track, J P	164,962	3,086	Varn, H	137,443	998
Traer, R	139,454	2,952	Vashisht, S	110,912	-
Tranter, J	97,154	659	Veer, R	87,558	1,767
Traviss, R	91,766	-	Veer, R D	125,256	-
Tremblay, M	93,351	-	Verappan, D	147,331	-
Trick, L	106,142	-	Verdicchio, A	120,334	461
Trinh, P	97,664	-	Vernooy, M P	108,746	1,015
Trott, K A	109,965	-	Veuger, D A	127,473	-
Trudeau, M H	108,352	860	Viani, A	78,848	60
Trylinski, R	100,807	-	Vieira, C A	83,193	3,126
Tsai, G	173,861	3,086	Vigil, M A	80,314	-
Tsang, J	86,135	-	Vike, S	106,089	-
Tsang, W	85,142	-	Villamil, J	95,785	-
Tsang-Trinaistich, J	87,348	-	Virji, S	122,514	-
Tsang-Trinaistich, T	138,941	-	Virtue, N M	106,226	-
Tse, R	77,458	-	Visintin, L	99,437	-
Tseng, K	103,681	658	Visona, M	75,952	-
Tsikayi, R	93,913	-	Vissers, L	85,667	-
Tudge, J J	107,581	-	Vistaunet, B	114,006	-
Tudor, L R	97,185	-	Vitkovic, M	126,944	551
Tuerlings, L	75,982	-	Vogt, K A	89,671	-
Tully, A	97,394	60	Vohora, N	101,308	-
Turcic, K	108,408	167	Volpe, L A	92,010	-
Turecki, J	116,243	1,033	Volpi, P	83,317	-
Turishev, B	134,107	-	Von Minden, M E	98,747	120
Turnbull, A	83,278	-	Voskakis, S	93,568	308
Turnbull, H	116,301	11	Voth, K L	87,633	113
Turner, A	133,116	11,870	Voth, V	88,762	-
Turner, S	133,970	-	Vukelic, Z	82,287	-
Turner, S D	123,717	150	Waddell, D	82,739	1,526
Tuttle, R	97,535	60	Wahl, J A	100,203	1,685
Twa, J S	191,463	3,086	Waite, J A L	98,961	-
Twarog, D	90,017	-	Waite, R W	90,085	-
Twarog, G	96,791	-	Walia, M	148,494	998
Tweedie, M B	139,775	-	Walker, B	110,877	-
Twemlow, C J	101,508	3,205	Walker, C	75,893	450
Tynan, K	87,227	706	Walker, C N	93,913	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Walker, D J	96,651	-	White, F E	84,331	-
Walker, K L	90,260	-	White, J	93,739	-
Wall, B	82,090	-	White, P	121,902	6,161
Wall, D	95,956	-	White, R	84,787	-
Wall, G	75,931	-	White, W B	131,234	105
Wallace, G M	119,805	-	Whitehead, A G	109,442	-
Walls, J	94,765	-	Whiteman, K J	105,235	-
Walls, J A	80,666	-	Whynott, B M	79,115	1,739
Waloszek, E	112,555	-	Wiebe, B P	93,427	-
Walsh, R P	86,193	-	Wiebe, J	110,709	499
Walton, R	97,300	511	Wieler, H	82,987	3,557
Walz, S	86,973	-	Wightman, C	79,607	-
Wan, K	136,232	-	Wilde, C	103,021	-
Wang, C	109,416	1,038	Wilde, M	81,211	591
Wang, H	80,713	-	Wiley, D	113,123	-
Wang, Q	100,605	-	Wiley, K R	85,730	-
Wang, S	91,737	449	Wiley, S	99,161	-
Wanklin, T	131,162	-	Wilgosh, J	105,531	-
Ward, B H	89,681	-	Wilkins, E	76,075	-
Ward, S	111,418	-	Wilkinson, C	93,688	-
Wardell, M	102,693	85	Wilkinson, J D	96,470	-
Warkentin, J W	112,624	-	Williams, C	107,919	1,530
Warn, A J K	104,111	-	Williams, C D	81,304	-
Warner, P	121,699	3,417	Williams, D	84,767	-
Warnock, R C	149,277	306	Williams, L	118,847	1,914
Warwick, R	114,512	-	Williams, M	82,460	-
Washington, B D	77,391	-	Williams, R	123,078	2,409
Wassenaar, F J	80,074	-	Williams, R	87,107	-
Watanabe, Y	80,941	-	Williams, R J	114,900	-
Watkins, C M	88,146	-	Willis, B	94,323	-
Watkins, E	101,143	265	Wilson, D	153,264	1,894
Watson, R S	127,603	-	Wilson, G A	126,587	-
Watson, S D	101,978	-	Wilson, H	95,660	-
Watt, B A	77,148	-	Wilson, J A	80,848	226
Watteyne, T	91,838	473	Wilson, K J	153,906	753
Watts, C G	88,045	-	Wilson, M	104,881	-
Watts, D	109,957	-	Wilson, R	109,521	609
Watts, E	142,534	5,736	Wilson, S	119,905	622
Webb, S	107,859	-	Wilson, T H	83,878	-
Weber, P W	105,222	-	Wilton, S	204,409	2,999
Webster, B	85,202	-	Wingert, C	111,936	-
Webster, G	86,560	26	Winsemann, H	81,553	-
Weeks, R	107,889	68	Winstanley, D	116,587	1,903
Wei, J	109,585	-	Winter, R D	85,512	-
Weiss, R	98,926	-	Wittgens, M	175,334	559
Welch, K	104,059	-	Wiwchar, J	89,816	-
Welder, B	96,934	-	Wojcik, K	84,724	-
Wellington, T	108,475	-	Wojnarski, D	90,787	-
Wells, N R	110,647	-	Wold, B	128,204	-
Wells, S	102,706	473	Wolff, K	101,322	-
Werfl, C	86,225	-	Won, C	118,411	-
Werner, R R	82,060	306	Wong, A	108,661	-
Westerman, D	101,466	-	Wong, A	85,725	-
Westgate, J B	103,301	-	Wong, A	79,908	1,321
Wewala, D	90,339	395	Wong, A H	91,488	-
Whincup, M	115,430	-	Wong, B	127,321	-
Whincup, T	81,942	-	Wong, B	104,666	1,136
White, B	91,720	167	Wong, B F	85,204	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Wong, C A	77,134	-	Yong, M	88,430	102
Wong, D	153,264	2,565	Young, B A	127,523	-
Wong, E	113,654	-	Young, C	121,436	-
Wong, G R	127,614	-	Young, S W	155,277	5,314
Wong, H	84,543	1,534	Yu, E	79,811	-
Wong, J	114,075	1,269	Yu, J	90,597	3,808
Wong, J	81,087	-	Yu, S	78,340	-
Wong, K	92,503	-	Yuan, B	90,261	-
Wong, S	76,025	-	Yuen, O	90,997	998
Wong, T	75,615	-	Yung, C	77,077	-
Wong, V	88,563	543	Yung, P S K	81,615	520
Wong, W	110,763	436	Zachariah, A	97,410	674
Wong, W	78,918	-	Zacharias, A J	86,682	2,084
Woo, H	120,964	1,321	Zacharuk, J P	154,277	6,022
Woo, L	79,550	-	Zaenker, A J	120,682	-
Wood, G P	130,766	-	Zak, M	180,260	1,508
Wood, J	103,497	-	Zammar, J	152,095	1,844
Wood, S	113,792	1,823	Zanardo, T	79,801	2,824
Woodhouse, M	82,867	29	Zandbergen, M	98,024	-
Woods, B C	175,109	3,116	Zaturecky, S	101,679	272
Woods, B L	92,294	415	Zawada, A N	128,257	-
Wotherspoon, P	83,963	8	Zedan, R	88,827	928
Wray, B A	125,660	-	Zeegers, R	79,194	-
Wright, G	107,876	-	Zeng, Y	116,099	-
Wright, S	90,539	-	Zhang, C	92,868	-
Wroblewski, A	99,335	-	Zhang, C	75,136	-
Wu, H	91,647	-	Zhang, Z	92,808	20
Wu, M	75,942	131	Zhao, Q	121,810	998
Wuerch, C T	88,223	-	Zheng, J	87,952	-
Wulder, J	81,245	620	Zhou, Z	75,807	-
Xian, Q	95,247	-	Zhu, H	107,124	-
Xiao, Z	78,538	891	Ziegenfuss, E	81,316	4
Xiong, L	108,675	-	Zienty, E	97,732	308
Xu, C	93,751	131	Zimmermann, B	119,978	-
Yackel, A B	119,671	-	Zoney, J	109,561	-
Yamamoto, K	78,899	-	Zoppa, K T E	124,814	-
Yang, A	92,212	-	Zouenko, A	89,722	1,610
Yang, H W	98,450	-	Zuccarello, R	90,593	209
Yarych, T R	121,465	-	Zuffa, D	75,130	-
Yates, M	110,883	-	Zupan, M	155,459	1,948
Yee, A	103,012	605	Zupan, M	110,943	-
Yee, A	85,203	-	Zuzik, Y	84,362	400
Yee, K	85,794	-		<u>\$313,528,262</u>	<u>\$1,705,595</u>
Yee, K	78,192	68			
Yee, L	118,452	436	Under \$75,000	<u>235,936,790</u>	<u>241,155</u>
Yeh, Y D	75,885	389			
Yep, A	76,592	131	Grand Total	<u>\$549,465,052</u>	<u>\$1,946,750</u>
Yip, M	93,514	-			
Yip, R Y	82,046	21			

The variance between the remuneration schedule and the salaries and benefit expenses reported in the consolidated financial statements of the City are attributable to a number of factors including:

- the remuneration schedules are based on actual payments made in the year (including payouts of vacation, gratuity, overtime banks) whereas the financial statement figure is determined on an accrual basis,
- the remuneration schedules exclude the Vancouver Police department,
- the remuneration includes taxable benefits which are recorded at full cost in the financial statements and includes items such as parking, leased vehicles and medical benefits.
- the remuneration Schedule excludes “Consolidated Entities” viz. PNE, EasyPark, VEC, etc.

<u>Number of Agreements</u>	<u>Equivalent Number of Gross Monthly Salary</u>
5	0.5 to 10

Prepared in accordance with the Financial Information Regulation Schedule 1, Section 6 (7)

**SCHEDULE OF PAYMENTS
TO SUPPLIERS OF
GOODS AND SERVICES**

(OVER \$25,000)

- ◆ CITY OF VANCOUVER
- ◆ VANCOUVER BOARD OF PARKS AND RECREATION
- ◆ VANCOUVER POLICE BOARD
- ◆ VANCOUVER PUBLIC LIBRARY BOARD

PREPARED IN ACCORDANCE WITH
THE FINANCIAL INFORMATION REGULATION
SCHEDULE 1, SECTION 7 (1) AND (2)

0894914 BC Ltd	\$ 172,490	Altecon Data Communications	51,426
0930501 BC Ltd	48,216	Alternative Dispute Resolution Inst of BC (ADRBC)	92,011
101 West Hastings Holding Ltd	1,071,629	Alternative Urban Development, LLC	29,899
1080419 BC Ltd	81,229	Altus Group Limited	28,885
1136466 BC Ltd	98,437	Always Excavating Ltd	26,101
123 West Communications Inc	25,332	Amazon	198,843
1507678 Ontario Inc.	126,784	AME Consulting Group Ltd	302,149
24 Hour Shuttle Ltd	35,261	Ameresco Asset Sustainability Group	198,030
360 Surveillance Inc	51,385	Ameresco Canada Inc	60,048
3M Canada Co	165,053	American Express	147,074
3R Demolition Corp	90,939	American Investments Ltd & Western Mrtg Dev't	42,094
4MK Consulting Ltd	98,061	Amin Savji Notary Corp In Trust	3,471,079
4Refuel Canada LP	117,114	Andec Agencies Ltd	29,222
4th Utility Inc	663,254	Andrew Peller Ltd	136,888
550 Burrard Street Ltd	183,097	Anixter Canada Inc	92,479
669251 Alberta Ltd	35,647	Annex Consulting Group Inc	753,529
A & B Rail Services Ltd	42,989	Ansan Traffic Control	4,165,628
A & N Trucking 1986 Ltd	156,679	Aplin & Martin Consultants Ltd	162,589
A & S Design Ltd	30,338	Applied Electronics Ltd	234,138
A Belluz Design & Communications	54,718	AquaTerra Environmental Ltd	106,512
A J Forsyth & Co Ltd	44,507	Aquilini Properties LP	285,280
A Power Services Ltd	274,068	Aquionics, Inc	26,749
A R Mower & Supply Ltd	115,110	Aramark Canada Ltd	1,743,318
A Randhawa Trucking	140,391	Arbor Body Shop (1980) Ltd	135,299
A.C.T. Equipment Sales Ltd	26,802	Arete Safety And Protection Inc	32,767
Abbott	33,936	ARO Inc	42,546
ABC Pipe Cleaning Services Ltd	33,776	Arrow Marine Services Ltd	72,900
ABC Transmissions Ltd	85,900	Artefactual Systems Inc	49,449
Accela Inc	40,549	Artstarts In School	31,983
Acceo Solutions Inc	107,306	Asbury College	32,623
Achjadi, Sri Achdiyanti	25,567	Ashton Mechanical Ltd	697,561
Acklands-Grainger Inc	308,911	Asian Environmental Association	68,872
Acme Decalcomania Limited	29,985	Assertive Excavating & Demolition Ltd	86,641
Acme Fire & Safety Co. Ltd	71,992	AssetWorks	347,832
Actes Environmental Ltd	44,589	Associated Engineering (BC) Ltd	1,729,954
Action Athletic Wear	80,180	Associated Fire Safety Maintenance	645,494
Action Electric Ltd	175,241	Association of Neighbourhood Houses	174,344
Action Glass Inc	358,076	Astrographic Industries Ltd	57,524
Action Target Inc Law Enforcement Targets Inc	112,830	Ateeq Trucking Ltd	103,251
Activated Automatic Door Systems Ltd	54,964	Atira Women's Resource Society	31,318
Acton Ostry Architects Inc	129,119	Atlas Power Sweeping Ltd	518,025
Acuere Consulting Inc	73,552	Atlas-Apex Roofing (BC) Inc	170,321
Adapt Pharma Canada Ltd	173,428	ATS Traffic - British Columbia Ltd	289,716
Adcentives	62,454	Aulak Trucking	126,724
Adlerhorst International Inc	33,125	Aura Homes Ltd	163,800
ADS Environmental Technologies Inc	26,247	Ausenco Engineering Canada Inc	50,416
Advanced Systems Roofing & Waterproofing Ltd	1,181,476	Austin Metal Fabricators LP	41,222
AECOM Canada Limited	1,129,647	Autodesk Canada	269,777
Aeryon Labs Inc	93,530	AV Strategies Ltd	64,321
AES Engineering Ltd	74,217	Avis Car Rental	84,926
Ainsworth Inc	151,063	Avison Young Commercial Real Estate	300,000
Air Canada	325,569	AVI-SPL Canada Ltd	35,280
Air Liquide Canada Inc	141,225	AVO Vehicle Outfitting Inc	44,411
Allied Plumbing, Heating & Air-Conditioning	65,100	B & D Auto Body & Glass Ltd	89,463
All-Pro Services Ltd	233,744	B. A. Blacktop Ltd	1,341,520
ALS Environmental	134,811	B.A. Robinson Co Ltd	672,298
Alsco Uniform & Linen Services	174,647	Ball Superior, Ltd.	37,105
Altec Industries Ltd	116,746	Bank Of Montreal	203,675

Barr Plastics Inc	50,526	British Columbia Firearms Academy Inc	36,655
Barry Hamel Equipment Ltd	34,571	British Columbia Profess'l Fire Fighters' Burn Fund	132,685
Basalite Concrete Products	33,336	Broadway Refrigeration & Air Cond. Co. Ltd	567,601
Baza Ventures Inc.	103,528	Brock White Canada ULC	32,119
BC Groundwater Consulting Services	44,607	Brooks Corning Co. Ltd	318,149
BC Hardwood Floor Co Ltd	45,145	Brown Bros Motor Lease Canada Ltd	92,813
BC Housing Management Commission	34,638	Brown Bros Ford	64,787
BC Hydro	15,159,253	Bruce Supply Ltd	62,907
BC Libraries Cooperative	414,319	Brush Ex Services	71,764
BC Municipal Safety Association	317,374	BSI Online ULC	134,452
BC Non-Profit Housing Assn	57,173	Bucha Brew Ltd	42,149
BC Plant Health Care Inc	41,110	Bugarinovic, Igor	27,539
BC Principals' and Vice-Principals' Assoc	185,378	Bunt & Associates Engineering Ltd	65,915
BC Rentals Ltd	85,942	Bureau Veritas Canada (2019) Inc	34,426
BCIT	98,209	Burnaby Bag & Burlap Ltd	31,179
BD Hall Constructors Corp	7,205,535	Burnkit Creative Inc.	107,102
BDI	49,232	Buster's Towing (1987) Ltd	877,676
Beach Avenue Barristers	31,583	BYD Canada Company Ltd	189,000
Beatty Floors Ltd	201,465	Bylands Nurseries Ltd	39,614
Beaver Electrical Machinery Ltd	35,812	C Y Loh Associates Ltd	25,972
Beijing Bookstore	72,754	C3m Construction	1,162,214
Bel Contracting	1,202,055	C4i Training & Technology Inc	118,850
Belfor Property Restoration	181,243	Caffe Umbria Canada	30,876
Bell Alliance In Trust	3,547,607	Calco Equipment (BC) Ltd	280,119
Bell Mobility Inc	1,969,209	Caliper Studio	29,976
Bell Phillips Safety Group Inc	30,838	Calleam Consulting Ltd	35,224
BentallGreenOak Canada LP	138,722	Calytera Software Inc	90,356
Best Buy Canada Ltd	38,885	Cambie Animal Clinic Ltd	38,304
Better Blend Coffee Ltd	31,901	CamCentral Systems Inc	165,398
BettsM Controls Inc	31,059	Camfil Canada Inc	61,775
BGIS Global Integrated Solutions	61,088	Camp Summit	30,510
Bhagat Virk Trucking	53,979	Canada Council for the Arts	52,837
Bibliocommons Inc	123,318	Canada Mortgage & Housing Corp	57,060
Bibliotheca Canada Inc	143,620	Canada Pipe Company ULC	1,756,728
Bigfoot Crane Company Inc	61,031	Canada Post Corporation	1,188,143
Bill Boons Consulting Services	58,221	Canada Spring Mfg (1988) Inc	41,923
Bill Mandher Trucking Ltd	31,080	Canada Ticket Inc	56,391
Biobest Canada Ltd	37,445	Canadian Assoc Chiefs of Police	130,419
Blackbear Excavating Ltd	143,561	Canadian Dewatering Ltd	315,475
B-Line Tire & Auto Supply (BC)	29,561	Canadian Doormaster Electric Ltd	406,785
BLT Limited Partnership	598,431	Canadian Electric Vehicles Ltd	102,117
Blue Horizon Hotel	25,394	Canadian International Dragon Boat Festival Soc	26,306
Blue Pine Enterprises Ltd	149,047	Canadian Landscape and Civil Services Ltd	841,086
Blue Water Systems Ltd	965,503	Canadian Linen & Uniform Service	308,367
BlueFish Design Studio Inc	37,619	Canadian Mental Health Association	35,245
Bollman Roofing & Sheet Metal Ltd	99,225	Canadian Pacific Railway Company	89,267
Bond Reproductions Inc	121,441	Canadian Red Cross Atlantic Zone	51,149
Boyden Vancouver Inc	86,899	Canadian Tire Corporation	56,756
Brady's Excavating	167,974	Canadian Western Trust	2,870,689
BrandAlliance Inc	35,988	CanCam CNC Machines Ltd	41,449
Brandt Tractor Ltd	35,784	Cannor Nurseries Ltd	106,650
Brar & Son Trucking Ltd	151,031	Cansel Survey Equipment Inc	93,588
Braystone Rockworks Ltd	62,191	Canterbury Coffee Corporation	48,879
Breaker's Marine Ltd	86,837	Cantest Solutions Inc	29,123
Brett Young	89,113	Cap-It Richmond	37,731
Brinkman & Associates Reforestation	110,297	Capital Grid Services Corp	147,546
Britannia Community Services Centre	2,367,550	Carbonet Holdings Inc	135,230
Britco BOXX Limited Partnership	877,200	Care Pest & Wildlife Control	232,719
Brite-Lite Inc.	182,988	Carscadden Stokes McDonald Architects Inc	202,248

Cascade Wear BC Ltd	304,186	Colt Canada Corporation	91,728
Cascadia Strategy Consulting Partners Ltd	445,021	Command Engineering International Ltd	36,750
Cat The Rental Store	115,090	Commercial Truck Equipment Co	3,130,349
Catalyst Community Developments Society	4,862,735	Commissionaires	245,868
CBRE Limited	310,800	Community Builders Group	123,160
CBT Nuggets, LLC	25,003	Complex Projects Consulting Inc	71,032
CBV Collection Services Ltd	1,488,282	Compugen Inc	10,016,843
CC Equipment Sales Ltd	41,742	Computronix (Canada) Ltd	1,173,475
CDC Construction Ltd	312,056	Concert Real Estate Corporation	34,977
CDW Canada Corp	69,994	ContainerWest	84,850
Cedar Crest Lands (BC) Ltd	271,690	Contemporary Office Interiors Ltd	2,883,724
CelleBrite Inc	127,296	Conti Electronics Ltd	27,362
Centennial Food Service	204,683	Continental Roofing	112,851
Central Pacific Trucking Ltd	39,822	Convergent Information Systems	126,421
Centre For Equitable Library Access	43,696	Convergint Technologies Ltd	41,492
Certified Folder Display Service Canada, Inc	29,469	Cool Air Rentals Ltd	84,817
Certified Power Solutions	35,054	Cooper Equipment Rentals Ltd	45,689
CES City Electric Supply	51,074	Core6 Environmental Ltd	211,681
CES Engineering Ltd.	28,875	Coriolis Consulting Corp	296,870
Ceyssens And Bauchman Barristers & Solicitors	51,109	Coristine Woodall Barristers & Solicitors	90,529
CH2M Hill Canada Limited	194,273	Costco	82,219
ChainAnalysis Inc	40,806	COWI North America Ltd	339,364
Champlain Square LP	174,495	CP Code Consultants Ltd	100,493
Changes Consulting Services	65,940	CPat Distribution Inc	27,084
Chapman Burner And Heating Service Ltd	145,398	CPKN Network Inc	161,222
Chen & Leung "In Trust" Barrister & Solicitors	4,920,844	Creative Battery Systems	30,736
Chernoff Thompson Architects	572,837	Creative Embroidery	64,115
Chinese Community Policing Centre	128,700	Creative Energy Canada Platforms Inc	27,234
Chinese Cultural Centre of Greater Vancouver	53,033	Creative Energy Vancouver Platforms Inc	364,940
Christie Lites Sales	388,672	Creditron, Inc	82,133
Chroma Communications Inc	43,708	Cressey Development Corporation	1,641,473
Cimco Refrigeration	1,422,135	Crocker Equipment Co Ltd	193,047
Cintas Canada Ltd	26,206	Crown Contracting Limited	80,348
CIRA Medical Services Inc	54,923	Crown Roofing and Drainage Limited	33,537
City Elevator Ltd	1,307,400	CRS CraneSystems Inc	40,595
City Farmer	130,161	CSY Enterprise Ltd	40,880
City Hoe Services Ltd	739,493	CTH Systems Ltd	74,125
City of Calgary	148,564	Cubex Ltd	104,279
City Of Delta	4,976,313	Cullen Diesel Power Ltd	61,618
City Studio Vancouver Society	109,777	Cullen Western Star	66,800
Cityspaces Consulting Ltd	43,937	Cummins Canada ULC	94,622
CK Golf Solutions Ltd	35,340	Currie, Ashley	56,905
CK TechniConsulting Services	38,898	Cushman & Wakefield Ltd	105,394
Claire Hatcher Law Corporation	57,813	Custom Blacktop Co.	213,969
Claymore Clothes Ltd	98,765	CVS Midwest Tape LLC	505,991
Cleartech Industries Inc	405,340	CWMM Consulting Engineers Ltd	28,029
Clearview Demolition Ltd	780,516	CWPC Property Consultants Ltd	152,385
Club Prophet Systems	28,000	D & B Auger Services	35,478
Coast Mountain Bus Company	1,914,229	DA Architects + Planners	104,106
Coast Powertrain Ltd	31,177	Dams Ford Lincoln Sales Ltd	144,353
Coast Wholesale Appliances Ltd	54,312	Danatec Educational Services Ltd	70,644
Coastal Ford Sales Ltd	420,648	Daniel Lynagh & Sons Ltd	153,570
Cobra Electric Ltd	84,002	Darkhorse Analytics Inc	78,000
Coca-Cola Refreshments Canada	29,077	Datacore	294,398
Coinamatic	50,208	Datafix	43,120
Collectcents Inc	566,901	Dave Steeves & Associates	124,917
Collings Johnston Inc	250,759	David G. Butcher Law Corp	77,269
Collingwood Community Policing Centre Assoc	128,527	Davidson Bros Mechanical Contractors Ltd	77,572
Collison, Vince	30,200	Davtech Analytical Services (Canada) Inc	66,767

DB Perks & Associates Ltd	98,605	Elements Soc. for Environmental Educn & Leadership	54,082
DBM Refrigeration Ltd	27,315	Elephant Play	54,117
Deena Chochinov MED RCC	31,931	Embers	165,187
Deetken Enterprises Inc	49,735	Emblazon Embroidery Inc	53,823
Del Equipment Inc	60,155	Emco Corporation	2,172,255
Deloitte LLP	915,274	Emelle's Catering	26,437
Denbow Transport Ltd	26,785	Energy Network Services Inc	112,762
Design Home Gift & Paper Inc	31,418	Ensign Pacific Lease Ltd	464,396
Design Roofing & Sheet Metal Ltd	31,769	Enterprise Rent-A-Car	55,338
Design Workshop Inc	250,203	Entire Building Services Ltd	148,557
Destination Auto Ventures Inc	77,351	Envirosafety Confined Space Equipment Inc	57,093
Developmental Disabilities Association	172,500	Enviro-Vac	200,305
Devin Fitness Group Inc	226,014	EOS Lightmedia Corporation	82,479
DGS Construction Company Ltd	5,696,141	Ericsson Mfg Ltd	27,578
Dhaliwal Trucking	165,264	Erik N Vu MD Corp	115,250
Dialog BC Inc	286,158	Ernst & Young LLP	99,936
Diamond and Schmitt Architects Inc	232,148	ESAB Group Canada Inc	155,342
Diamond Head Consulting Ltd	31,253	ESC Automation Inc	686,499
Dietlein Construction Inc	30,614	Esri Canada Ltd	932,688
Dillon Consulting Limited	37,040	Eurovia British Columbia Inc	41,525
Direct Equipment West Ltd	1,274,941	Eventbrite	49,483
Division 15 Mechanical Ltd	658,710	Everbridge Inc	39,032
DLA Piper (Canada) LLP	88,744	Evergreen Industries Ltd	397,672
DME Forensics Incorporated	41,703	Excel Drapery Installations Ltd	74,438
Dobney Foundry Ltd	429,630	Excelsior Building Maintenance Ltd	64,604
Donald Flooring Contract Sales Ltd	365,674	Executive Building Maintenance Inc	133,931
Donnelly & Associates Event Marketing Inc	39,984	Executive Hotel	30,186
Dorbar Industrial Solutions Inc	32,853	Exhibau Services Corp	244,108
Douglas Lake Equipment LP	33,063	Expert Excavating Demolition & Trucking Ltd	42,258
Downtown Custom Metal Works Ltd	27,711	Express Custom Trailer Mfg Inc	34,100
Downtown Eastside Women's Centre	120,200	F & G Delivery Ltd	146,426
Dr Randy Mackoff R Psych	75,635	F.J.Turner Company, Inc	51,777
DreamRider Productions Society	84,712	Facebook	95,042
DS Tactical Ltd	679,069	Fairfax Imaging, Inc	44,821
Dueck Auto Group	55,263	Falcon Equipment Ltd	37,104
Duff and Phelps Canada Ltd	80,850	False Creek Fuels Ltd	39,273
Dulux Paint PPG AC Canada Inc	93,627	Family Services of Greater Vancouver	27,750
Durante Kreuk Ltd	122,257	Farm Tek Turf Services Inc	239,882
Durham Regional Police Service	139,904	Farris, Vaughan, Wills & Murphy LLP	47,308
Dyna Engineering Ltd	54,747	Fast First Aid & Survival Technologies Limited	30,944
Dynamic Rescue Equipment Sales Ltd	25,461	Fastenal Canada Ltd	34,482
Dys Architecture	294,388	Faucher Industries Inc	50,134
E. Lees & Associates Consulting Ltd	53,036	FCAPX Ltd Facility Cond. Asmnt. Portfolio Experts	320,264
E.B. Horsman & Son	477,355	Federation of Canadian Municipalities	109,277
Eagle Mapping Ltd	51,975	Field Drilling Contractors Ltd	45,999
Eagle West Crane & Rigging	69,376	Finning	1,568,869
Ebbwater Consulting	27,381	First Truck Centre	2,200,174
Ebsco Canada Ltd	225,365	FirstOnSite Restoration Limited	105,992
ECO Planet Cleaning and Building Mtce Corp	161,367	Fitness Town Commercial	74,517
ECOMM	19,371,364	Flocor Inc	2,965,086
Econolite Canada Inc	383,638	Flowrite Performance Services Flowrite Hydraulics	26,288
EDG Electrical Consultants	78,104	Flynn Canada Ltd	340,783
Edge Catering	34,527	Foreman Equipment Ltd	176,227
EECOL Electric (Sask) Inc	382,396	Foreseason Technology Inc	157,397
Elan Paving Stone Ltd	61,480	Foreshades Backhoe Ltd	167,437
Elantis Solutions Inc	67,602	Forrec Ltd	124,662
Elections Ontario	90,300	Fort Fabrication & Welding Ltd	152,161
Electrical Cable Supply Ltd	354,752	FortisBC Energy Inc	3,119,585
Element Fleet Management	236,942	Fountain Tire	30,440

Frank Stanzl Construction Ltd	63,921	Greenbank Environmental Inc	34,206
Fraser River Paint & Body Ltd	35,399	Greg Bubas/Victoria Excavating	160,659
Fraser Valley Equipment Ltd	298,517	Gregg Distributors LP	274,642
Fraser Valley Refrigeration Ltd	1,847,898	Grimco Canada Inc	75,200
Fred Surridge Ltd	415,849	Groundswell Group Inc	77,700
Frontier Pc	82,447	Grover Elliott & Co Ltd	49,119
Frontier Power Products Ltd	209,549	GSP Global Sports Products Inc	26,460
Frontline Machinery Ltd	810,869	Guillevin International Co	1,012,066
Frontline Outfitters Ltd	95,855	Gurmit Mann Trucking	122,498
FSOARK Architect Inc	32,256	Habitat Systems Inc	57,941
Fujitec Canada Inc.	131,782	Hackworks Inc	29,532
Fujitsu Consulting (Canada) Inc	622,484	Half Price Rubbish Inc	45,861
Fusioncine	27,139	Handy Appliances Ltd	27,827
FVB Energy Inc	119,393	Hangar 18 Creative Group Inc	30,097
FWD Engineering Ltd	42,903	Hanley Agencies Ltd	89,817
G Nagra Trucking	83,918	Hapa Collaborative	72,782
G Treasury SS LLC	35,586	Harbour International Trucks Ltd	98,005
G. Gill Trucking	74,102	Harlan Fairbanks Co Ltd	28,666
G. Trasolini Contractors Ltd	542,229	Harris Consulting Inc	54,259
G.S. Bhullar Trucking	125,067	Harvest Fraser Richmond Organics Ltd	63,083
Gale Group	34,023	Hastings North Area Planning Association	128,200
Ganz	46,722	HAVE Culinary Training Society	26,933
GardaWorld Cash Services Canada Corporation	180,729	Hazmasters Inc	127,868
Gardens By Nature Landscape Services	33,402	HCMA Architecture + Design	774,653
Garibaldi Pumice Ltd	54,892	Heatherbrae Builders Co Ltd	2,169,664
Gartner Canada Co	217,350	Heland Investments Limited	213,992
Gastaldo Cell-Crete Ltd	79,435	Hemlock Printers Ltd	110,470
Gateway Property Management ITF	340,910	Hemmera Envirochem Inc	81,843
GBL Architects Inc	35,737	Hemson Consulting Ltd	110,958
GE Intelligent Platforms Canada Company	172,958	Henriquez Partners Architects Ltd	131,250
Gencor Industries Inc	96,377	Heritage Office Furnishings Ltd	657,283
Geo H. Hewitt Co. Limited	139,722	Herrera Environmental Consultants Inc	146,606
GeoPacific Consultants Ltd	25,643	Hi-Cube Storage Products Ltd	201,409
George Bubas Motors Ltd	173,465	Hi-Lite Truck Accessories Ltd	36,590
Germaine Koh Studio Ltd	58,595	Hilti (Canada) Corporation	77,817
Gescan	56,539	Hilton Hotel	26,013
GF Urecon Ltd	100,086	Hodgson King and Marble Ltd	257,352
GFL Environmental Inc	3,083,857	Holland Imports Inc	91,470
GHD Limited	77,121	Home Depot Canada Inc	230,029
Giftcraft Ltd	33,021	Homelessness Services Association of BC	54,191
Ginco Consulting Ltd	175,366	Homewood Health Inc	430,177
Global Consumer Services Inc	40,947	Homewood Suites	25,574
Global Container Corporation	65,157	HootSuite Media Inc	81,586
Global Hydration Water Treatment Systems Inc	86,154	Horseshoe Star Holdings Ltd	392,932
Global Knowledge Network Canada Inc	68,275	Hoskin Scientific Ltd	40,280
GM Resorts LP	47,061	Host Compliance LLC	79,431
Golder Associates Ltd	344,839	Hothi Trucking	143,443
Goodwins Greenhouses Ltd	42,179	Houle Electric Limited	395,295
Gordon Food Service Canada Ltd	164,740	HUB Cycling	141,209
Graham Infrastructure LP	1,665,155	Hub Fire Engines & Equipment Ltd	40,460
Grand & Toy	1,191,020	Hub Power Ltd	42,770
Grandview Woodland Community Police Ofc Soc	129,000	Hubner, Travis	94,972
Granville Island Brewing	43,512	Hunter Litigation Chambers	93,357
Granville Island Veterinary Hospital	33,901	Hutchinson Nursery Sales Ltd	26,320
Great West Equipment	372,012	Hyatt Hotel	26,924
Greater Vancouver Sewerage & Drainage District	76,347,921	Hypower Systems Inc	97,797
Greater Vancouver Water District	81,584,680	Hytec Water Management Ltd	27,673
Green Line Hose & Fittings Ltd	56,055	IATSE Local 118	25,492
Green Shield Canada	17,082,295	IBI Group	107,688

Icebreaker Merino Clothing Inc	88,801	Jim Pattison Lease	1,201,731
Iconix Waterworks LP	198,993	JJM Construction Ltd	26,250
Idaz Construction	162,431	JL Careers Inc	29,925
Ideaspace Consulting Inc	110,628	Jog-San Trucking	57,265
IGI Resources	4,182,016	Johnston Davidson Architecture + Planning Inc	182,175
Ignite Technical Resources Ltd	175,095	Joint Force Tactical Ltd	63,602
Impeccable Construction Ltd	81,459	Jordair Compressors Inc	39,677
Imperial Parking Canada Corp	152,485	Joyride Bike Parks Inc	43,312
Independent Building Materials Distribution Inc	29,072	JR Virk Trucking Ltd	59,561
Indigenous Corporate Training Inc	30,748	JRS Engineering	32,206
Infor Public Sector, Inc	406,383	JS Refrigeration Engineering Inc	113,078
InfoSense, Inc	34,772	JSI Telecom	349,431
Info-Tech Research Group	52,322	Juris Notary, In Trust	1,763,668
Inlailawatash LP	91,552	JUST Mechanical Ltd	998,515
Inland Kenworth Parker Pacific Langley	612,933	Justice Institute of BC	82,185
Inline Nurseries	44,451	JYW Architecture Inc	36,744
Innovative Signage Inc	27,358	K & W Glass Innovations Ltd	28,456
iNPUT-ACE (Occam Video Solutions)	27,552	K Dhillon Trucking Ltd	45,336
Insights Learning & Development (Canada West) Ltd	69,401	K.S. Trucking	40,969
Insights West Marketing Research Inc	31,133	K9 Dynamics Inc	25,181
Insurance Corporation of British Columbia	3,395,184	Kadtec Systems	199,526
Integral Group	59,758	Kahnamoui, Niknaz	45,752
Intellitime Systems Corporation	138,832	Kajner, Tania	37,195
Intercontinental Flavours Group	50,351	Kal Tire	279,083
International Association of Chiefs of Police	79,276	Kathy McLaughlin & Associates	67,804
International Truck and Engine Corporation	649,418	K-Bro Linen Systems Inc	26,865
Interprovincial Traffic Services Ltd	997,655	Kenny's Trucking	136,106
Intertrade Canada Limited	53,104	Kent Metal Products Ltd	215,586
InWithForward Canada Inc	45,413	Kerr Wood Leidal Associates Ltd	518,080
Ion Design Inc	25,346	Kerrisdale Business Association	90,000
ION Secured Networks	296,743	Kerrisdale, Oakridge, Marpole Comm. Policing Ctr	128,200
IPAC Chemicals-Power Chemicals Ltd	25,585	Keystone Environmental Ltd	81,220
IPS Group Inc	249,505	King Hoe Excavating Ltd	6,271,888
Ipsos Limited Partnership	77,962	King Kubota Ltd	146,501
IRC Building Sciences Group Inc	130,145	King Luminaire Company Inc	28,571
Iron Mountain Canada Operations ULC	140,312	Kingfisher Docks Ltd	143,328
ISL Engineering and Land Services	137,530	Kinokuniya Book Stores of America Co Ltd	31,229
Italian Cultural Centre Society	33,064	Kleanza Consulting Ltd	88,722
Iverson, Julie	25,805	Klondike Contracting Corporation	1,162,672
iXSystems Inc	362,093	Knight Signs	255,682
J & G Trucking	94,595	Kodiak Trucking & Equip Ltd	915,539
J & M Trucking	183,791	Kofax, Inc	180,480
J Mundie Trucking	157,581	Koman Construction Limited	585,103
J. Bhinder Trucking	56,132	Konica Minolta Business Solutions (Canada) Ltd	91,860
J. Brown Trucking Co Inc	158,674	KPMG LLP	218,278
J.J. MacKay Canada Ltd	877,338	Kronos Canadian Systems Inc	61,408
J.S. Sanghera Trucking	155,052	KTI Limited	835,119
Jack Cewe Construction Ltd	67,491	Kuehne & Nagel Limited	25,117
Jacob Bros. Construction Ltd	1,027,990	Kwela Leadership & Talent Management	144,429
Jake & Daisey's Raw Pet Food Inc	49,171	L & M Backhoe Services Ltd	248,806
James Corner Field Operations	133,423	LA Contracting Ltd	79,994
Jane Beach & Associates	28,560	Laderoute, Jeffery	88,470
Jardine, Paula	38,291	Lafarge Canada Inc	4,316,013
Jefferson Center for New Democratic Processes	274,898	Lamar Companies	54,818
Jenmar Concepts	38,609	Lanarc 2015 Consultants Ltd	191,661
Jerry Williams Excavating Ltd	29,216	Landmark Law Group In Trust	1,167,797
JFK Law Corporation	157,419	Landsure Systems Ltd	75,000
JFR Concrete Repairs & Waterproofing Ltd	81,034	Language Line Services, Inc	81,920
JHKR Consulting Group Inc	330,419	Latitude Geographics Group Ltd	178,354

Lawnboy Enterprises Ltd	97,455	McRae's Environmental Services Ltd	4,568,026
Leavitt Machinery Inc	31,609	MD Charlton Co Ltd	902,410
LeBlevec Construction	132,581	MDT Technical Services Inc	48,418
Lehigh Materials	37,235	MEA Forensic Engineers & Scientists	106,886
Leica Camera Inc	26,702	Meadow Lane Equine Clinic	25,705
Len's Transportation Group Ltd	38,540	MeadowFresh Dairy Products	37,412
Levellen Holdings Corp	631,029	MEC Corporate and Group Sales	37,757
Levon Henderson Video Production	34,965	Medisys Health Group Inc	49,443
LexisNexis Canada Inc	104,833	Medteq Solutions CA Ltd	152,523
Liang You Book Co Ltd	28,474	Meltwater News Canada Inc	41,664
Liberate Leadership Coaching & Consulting	44,949	Memory Express Inc	49,832
Librairie Monet	31,767	Meshline Manufacturing Inc	25,317
Library Bound Inc	1,068,841	Meta4Film Inc	56,605
Licker Geospatial Consulting Ltd	55,153	Metal Supermarkets	169,938
Life Fitness	46,132	Metro Motors Ltd	1,454,752
Lifesaving Society	61,684	Metro Roofing Repairs & Maintenance	58,070
Lin Haw International Co Ltd	54,590	Metro Testing & Engineering Ltd	75,698
LinkedIn Ireland	48,345	Metro Vancouver Crime Stoppers	91,296
Liquid Assets Distribution Ltd	379,717	Metronix Services Inc	55,401
Livingston International Inc	89,547	Metrotown Mitsubishi	143,597
Lloyd Libke Law Enforcement Sales Inc	113,899	Michelin North America (Canada) Ltd	827,708
London Drugs	48,231	Micro Focus Software Solutions Co	92,968
Lookout Housing and Health Society	82,081	Microserve	144,480
Lopes, Viviane	35,781	Microsoft Corporation	2,856,558
Lord Cultural Resources	78,750	Midland Industrial Covers Ltd	28,331
Lordco Auto Parts	119,006	Midland's Workwear Plus	45,718
Lower Mainland Ceramic Tile Ltd	28,733	Mierau Contractors Ltd	4,127,127
Lower Mainland Fast Freight Inc	88,207	Miles Employment Group Ltd	64,297
Lynch, Almute	64,806	Millbrook Tactical Inc	107,914
Lyngsoe Systems Inc	79,171	Minister of Finance	11,300,650
Lynnwood Marina Limited Partnership	26,276	Minister of Finance	37,500
M. Van Noort & Sons Bulb Co Ltd	146,109	Minister of Finance Medical Services Plan of BC	2,492,657
M.L. Peterson Hardwood Floor Co Ltd	81,417	Minister of Finance Ministry of Technology, Innovat'n	762,192
M2K Construction Ltd	11,922,527	Minister of Finance Ministry of Tourism, Arts & Culture	75,000
Macdonald Commercial Real Estate Services Ltd	202,107	Minister of Finance Product Distribution Centre	125,462
Mack Kirk Roofing & Sheet Metal Ltd	1,928,454	Minister of Finance Queen's Printer	135,228
Mahil Trucking	111,377	Miovision Technologies	30,052
Mainland Construction Materials ULC	3,850,093	Mission Possible Compassionate Ministries Soc	45,000
Mainland Demo Contracting Ltd	1,262,032	Mitchell Installations Ltd	715,173
Mancorp Industrial Sales Ltd	43,832	MK Illumination Inc	64,883
Manulife Financial	479,625	MNP LLP	34,922
Maple Leaf Disposal Ltd	121,081	Modo The Car Co-op	285,661
Marcon Developments Ltd	296,045	Modus Planning, Design & Engagement	121,295
Marine Chrysler Dodge Jeep Ltd	132,992	Moffatt & Nichol	27,069
Marine Roofing (1996) Ltd	109,659	Monaghan Golf Inc	1,516,762
Marine Roofing Repair & Mtce Service (2003) Ltd	120,550	Moneris	2,678,161
Mario's Gelati Ltd	71,027	Moody's Investors Service	67,095
Mark Anthony Group Inc	28,946	Morneau Shepell Ltd	385,679
Mark's Commercial	44,053	Morrison Hershfield Limited	228,810
Marriott Hotel	58,489	Mortal Coil Performance Society	179,044
Mar-Tech Underground Services Ltd	48,064	Mosaic Interpretation Services	191,389
Martin & Levesque Inc	69,888	Mosaic Writing Group Inc	46,277
MasonLift Ltd	32,252	Mott Electric GP	508,076
Matakana Scaffolding BC Inc	136,761	Mott MacDonald Canada Ltd	115,824
Maynard, Richard J	48,268	MountainMath Software Limited	26,250
Mcasphalt Industries Ltd	2,355,223	Movex	94,822
McElhanney Ltd	550,761	MP Enterprises	36,636
McGinn Engineering & Preservation Ltd	48,713	MST (Jericho 2016) Limited Partners	164,453
McGregor & Thompson Hardware Ltd	116,590	Muncie's Golf Shop Ltd	1,419,069

Municipal Pension Plan Province of BC	78,730,849	Operators Training School	50,271
Museum of Vancouver	169,991	Oracle Canada ULC	173,032
Musqueam Indian Band	54,378	Orkin Canada	45,975
Mustel Group	54,180	Outsystems Inc	119,127
MWL Demolition Ltd	175,458	Overdrive Inc	691,550
N.A.T.S. Nursery Ltd	30,899	P. Sekhon Trucking Ltd	452,370
Nada Grocery Inc	28,280	P.S.I. Fluid Power Ltd	97,117
National Assoc of City Transportation Officials	28,237	Pace Chemicals Ltd.	31,297
National Energy Equipment Inc	210,640	Pace Group Communications	38,709
National Geographic Partners, LLC	172,639	Pacific Bark Blowers Inc	44,509
Nautics Technical Surveillance Corp Canada	47,847	Pacific Bolt Manufacturing Ltd	75,383
ND Graphics Inc	132,237	Pacific Centre Leaseholds Limited	1,196,438
Nedco	69,551	Pacific Controls Ltd	27,192
Neptune Technology Group	182,615	Pacific Cutting & Coring Ltd	537,511
NeuLion	29,276	Pacific Door Closer Service Ltd	45,068
New Line Hose & Fittings	100,095	Pacific Industrial Movers LP	240,795
New Moon Excavating Ltd	172,195	Pacific Mattress Recycling Inc	202,865
New Westminster Police Service	174,214	Pacific Northwest Raptors Ltd	279,293
Newspaperdirect Inc	78,938	Pacific Ropes Contracting Ltd	98,142
NGL Nordicity Group Limited	139,670	Pacific Spray Booths Ltd	58,606
Nichols, Wayne	112,759	Pacific Western Transportation Ltd	63,000
Nicholson, Terence	101,300	Padam Trucking	134,986
Nick Milkovich Architects Inc	149,120	Paladin Technologies Inc	242,520
Nicoson Investment	176,370	Palani, Elangovan	62,691
Night Vision Devices	82,459	Panther Creative Inc	715,749
Nilex Inc	27,349	Pape, Jada-Gabrielle	29,006
Noble British Columbia	26,530	Paper E Clips Inc	33,509
Noggin IT Inc	44,820	Para Space Landscaping Inc	85,151
Norben Electric Ltd	86,247	Paradigm Software	241,297
Noritsu Canada Ltd	117,531	Parallel 49 Brewing Company Ltd	37,675
Northern Building Supply Ltd	551,605	Parkland Refining (B.C.) Ltd	2,258,326
Northern Business Intelligence	407,121	Parklane Computer Systems	54,512
Northwest Gardening Services Ltd	43,775	Parkwood Construction Ltd	2,563,077
Northwest Hydraulic Consultants Ltd	58,394	Parsons Inc	463,989
Norton Rose Fulbright Canada LLP In Trust	3,118,623	Paska Contracting Ltd	60,438
Nova Pole International Inc	1,772,194	Passive House Canada	282,783
Novax Industries Corporation	355,814	Patio Social Inc	40,110
Now Communications Group Inc	88,248	Paving Solutions	33,060
NRG Research Group	67,913	PayByPhone Technologies Inc	2,140,818
Nucor Environmental Solutions Ltd	273,787	PBX Engineering Ltd	107,599
Nutech Facility Services Ltd	635,229	PCI Gateway Residential LP	1,088,089
Nutrien AG Solutions (Canada) Inc	619,659	Peacekeeper Products International	34,798
Oakcreek Golf & Turf LP	1,320,233	Pebble Star Productions	45,334
OCABC (Organized Crime Agency BC)	549,800	Peel's Nurseries Ltd	91,732
Occupational First Aid Attendants Association of BC	30,165	Pegaz Design Ltd	30,691
Ocean Pipe	1,267,670	Perkins+Will Canada Architects Co	90,520
Ocean Systems	92,180	Peter Combe Ltd	26,271
OCLC, Inc	55,686	Peter P.Y. Notarial Corp In Trust	1,763,581
Office Move Pro Vancouver	31,446	Peterbilt Pacific Inc	41,325
Office of McFarlane Biggar Architects and Designers	49,856	Petro-Canada	268,785
Olympic Projects Ltd	252,089	PGP Contractors Ltd	434,689
On Side Restoration Services Ltd	665,271	Phoenix Enterprises Ltd	25,875
ON2 Solutions Inc	54,953	Phoenix Print Management	28,950
Onix Networking Canada Inc	102,829	PHS Community Services Society	41,248
Open Road Toyota	161,021	Pickering Safety	105,528
Open Text Corporation	170,618	Pinton Forrest & Madden Group Inc	107,714
Open Water Coaching	76,340	Pitney Works	524,451
OpenRoad Auto Group Limited	120,830	Planning Institute of BC	31,148
Operator Electrical Incorporated	53,914	Plewes Environmental Limited	37,361

Poirier, Raymond	330,762	Receiver General of Canada Public Svcs Gov't Svcs	276,837
Polycrrete Restorations Ltd	1,006,349	Receiver General of Canada The Commissioner, RCMP	952,328
Port Coquitlam & District Hunting and Fishing Club	95,120	ReCollect Systems Inc	36,726
Poschner Construction (88) Ltd	2,545,229	Rectec Industries Inc	69,077
Postmedia Network Inc	70,528	Red Truck Beer Company Ltd	81,802
Potluck Cafe & Catering Inc	49,638	Regehr Contracting Ltd	1,058,577
Pottinger Gaherty Environmental Consultants Ltd	93,632	Regency Toyota	44,468
PR Pomeroy Restoration and Construction Ltd	87,245	Reimer's Nurseries Ltd	35,906
PrairieCoast Equipment Inc	597,818	Reliable Mobile Hearing Testing	44,819
Preston Mobility Inc	303,299	RESA Canada Inc	169,356
Price-Langevin & Associates	36,438	Restwell Mattress Co. Ltd	51,580
PricewaterhouseCoopers LLP	138,370	Richard M Delaney and Associates Inc	119,477
Pride In Art Society	35,000	Richards Buell Sutton LLP In Trust	72,985
Prime Corp Police Records Information Mgmt	1,658,396	Richco Contracting Ltd	159,905
Priority Appliance Service Ltd	29,378	Richelieu Building Specialities	75,649
Prism Engineering Ltd	86,143	Richelieu Hardware Ltd	47,447
Pro Forma Advisors LLC	73,550	Richform Construction Supply Co	27,765
Proactive Hazmat & Environmental Ltd	75,294	Richmond Chrysler Dodge Jeep Ltd	125,664
Production Power Corp	69,300	Ricoh Canada Inc	838,597
Profire Emergency Equipment Inc	1,048,759	Rideau Recognition Solutions Inc	67,416
Progressive Messenger Ltd	199,689	Riviera Finance Assignee for EditNew Inc	43,992
Promo Plus Advertising Inc	78,049	RJ & Associates Environmental Consulting Inc	87,364
ProQuest LLC	97,398	Roadway Traffic Products	242,828
Prostar Painting and Restoration Ltd	120,540	RockDoc Consulting Inc	1,547,146
Providence Health Care Society	157,500	Rocky Mountain Phoenix	255,192
Public Library Interlink	126,589	Rocky Point Engineering	65,179
Pure Technologies Ltd	40,950	Rogers	208,324
Purolator Inc	52,744	Rollins Machinery Ltd	939,510
PWL Partnership Landscape Architects Inc	498,359	Roper Greyell LLP Barristers and Solicitors	266,449
Pyxis Consulting Group Inc	26,250	Rose Security Services Inc	67,163
Quadreal Property Group LP	572,784	Roundhouse Community Arts & Recreation Soc	115,879
Qualichem Industrial Products Ltd	27,158	Royal Pacific Realty Corp In Trust	83,000
Quality Powder Coating Ltd	52,819	Russell Hendrix Foodservice Equipment	69,850
Quantum Lighting Inc	26,120	Rust Investments Ltd	878,876
Quatro Security Printing Inc	31,169	S M Auto Import Service	166,121
Quest Software Canada Inc	67,961	S&P Global Canada Corp	50,715
R.F. Binnie & Associates Ltd	1,234,300	S2 Architecture	34,519
R.F. Hauser Shows Ltd	59,465	Safe Software Inc	29,208
Raider Hansen	114,385	Salmon's Rentals Ltd	50,228
Railtown Cafe & Catering	46,392	Sambandam, Rohan	106,106
Rail-Volution	31,890	Samuel, Son and Co Ltd	41,114
Raincity Housing & Support Society	36,582	SAP Canada Inc	1,466,534
Rampart International	116,011	Sapphire Sound Inc	40,852
Ramshackle Pictures	37,012	Sasco Contractors Ltd	200,212
Rasmussen Bindery	61,142	Savoury City Foods Ltd	28,597
Rattan Trucking	87,333	SBC Insurance Agencies Ltd	36,515
Ravens Agri-Services & Products Inc	55,162	Scalar Decisions Inc	7,446,811
Raybern Erectors Ltd	32,898	Schnitzer Steel Canada Ltd	32,303
Ray-Cam Co-Operative Association	538,911	Scooby's Dog Waste Removal Services	52,407
RBC Investor Services Trust	155,425	Scott, Julie Angeline	666,138
RBoy Inc	75,000	SCP Distributors Inc Canada	85,694
RCAP Leasing Inc	51,799	SCS Steel Container Systems Inc	96,567
RDH Building Science Inc	142,615	Sea To Sky Transfer	543,809
Read Jones Christoffersen Ltd	350,268	Secure Links	30,196
Receiver General for Canada Canad'n Police College	44,066	Securiguard Services Ltd	6,529,004
Receiver General for Canada Innov'n, Science	53,656	Seized Property Management Directorate	215,727
Receiver General for Canada Seized Prop Mgmt	29,905	SensorUp Inc	70,558
Receiver General of Canada	33,171,547	Setcan Corporation	39,316
Receiver General of Canada Revenue Agency	139,618	Shaw Business	52,223

Shaw Cablesystems GP	102,973	Star Metroland Media Toronto Star Newspaper Ltd	26,481
ShearForce Equipment Ltd	27,267	Steer Davies Gleave North America Inc	422,767
Shell Canada	32,522	Stem To Stern Marine Service	46,356
Sheran Trucking	138,995	Stephen Irving Communications	42,690
Sheraton Hotel	31,466	Stephenson Engineering Limited	130,809
Sherine Industries Ltd	127,271	Sterling Fence Co Ltd	66,542
Shine Auto Wash	49,109	Sterling Fleet Outfitters	42,342
Shirtland Drycleaners Ltd	815,239	Steven Thomas Construction Ltd	66,217
Shon Group Realty	116,977	STI Transport Inc	50,295
ShowTech AVL System Inc	434,491	Strata Plan BCS 3995-Capitol Residences	108,700
Siegel Entertainment Ltd	39,189	Strata Plan BCS3839	25,399
Sigma Safety Corp	230,608	Strata Plan EPS 1197	63,025
Sigmatix Solutions Inc	111,912	Strata Plan LMS 1997	25,758
Simon Fraser University	68,283	Strathcona Community Centre Association	257,095
Singh, Dhillon Charan	97,417	Strathcona Community Safety Association	128,200
Sino United Publishing (Can) Ltd	139,931	Studio Parsons	42,255
Sirsidynix (Canada) Inc	149,419	Sugden, Mcfee & Roos LLP	32,064
SkillSoft Canada Ltd.	126,021	Summit Canada Distributors	48,081
Skookum Yacht Services Inc	79,409	Summit Tools	46,492
Sliq Media Technologies Inc	25,987	Sun Life of Canada	1,843,366
SLR Consulting (Canada) Ltd	125,586	Suncor Energy Products Partnership	5,539,493
Smart-Tek Communications Inc	31,239	Sunny Electronics Ltd	36,976
Smith Bros & Wilson (BC) Ltd	11,585,092	Super Save Fence Rentals Inc	29,883
Smith Optics	42,368	Super Save Toilet Rentals Inc	267,436
Smithrite Delivery Services Ltd	70,722	Superior City Services Ltd	85,155
Smiths Detection Montreal, Inc	38,048	Superior Flood and Fire Restoration Inc	41,394
SMS Equipment Inc	68,671	Superior Propane	70,298
Snap-On Tools	55,622	SupremeX Inc	63,945
SnapStream Media Inc	47,492	Sure Hazmat and Testing	41,955
SNC-Lavalin Inc	325,915	Surespan Construction Ltd	5,034,977
Softchoice LP	170,484	Suspended Stages	95,186
Softline Solutions AB Inc	111,191	Sutton Road Marking Ltd	80,101
Solutions Logiciels EDT Inc	87,752	Swing Time Distributors Ltd	57,776
Sombilon Art Solutions Inc	25,858	Sysco Vancouver	1,460,326
Soper's Supply Ltd	29,094	T. Moscone & Bros Ground Maintenance Ltd	81,763
Source Office Furniture & Systems Ltd	99,793	T. Rai's Trucking	61,029
Sources Archaeological & Heritage Research Inc	68,253	T. S. Trucking	131,977
South Vancouver Community Policing Centre	128,200	Tacel Ltd	50,702
Southwestern Flowtech & Environmental Ltd	156,284	Tactical Electronics & Military Supply LLC	42,762
Space2Place Design Inc	320,449	Tanago Enterprises Inc	125,075
Spartan Controls Ltd	38,702	Target Products Ltd	187,890
Spatial Technologies (2017) Inc	124,475	Tarmac Grinding Ltd	361,224
Spears Sales & Service Ltd	40,306	Tasker, Mary	40,177
Specialized Engineered Products Ltd	122,234	TCG Tunnelling Company Inc	59,451
Specimen Trees Wholesale Nurseries Ltd	48,358	Team Aquatic Supplies Ltd	90,649
Spectratec Services Group Inc	170,960	Tec Floor Coverings Ltd	35,004
Sperling Hansen Associates	1,770,743	Technical Safety BC	106,903
Spicers Canada ULC	42,877	Teel Technologies Canada	91,210
Sportball 0986001 BC Ltd	27,670	Telus	5,833,432
Squamish Martial Arts & Fitness Centre	37,519	Telus Custom Security Systems	27,281
Square One Paving Ltd	46,252	Terra Law Corporation In Trust	747,500
Square, Inc	144,100	Terralink Horticulture Inc	67,995
SRC Engineering Consultants Limited	41,825	Terry the Tire Guy	27,758
SSQ Insurance Company Inc	180,144	Tervita Corporation	90,435
St. John's College The University of British Columbia	42,425	Tetherstone Construction Inc	223,090
ST/OPS Tactical Training Canada ULC	39,317	Tetra Tech Canada Inc.	363,361
Stanley Park Ecology Society	130,604	Textile Image Inc	50,477
Stantec Consulting Ltd	528,707	TGK Irrigation Ltd	645,475
Staples Business Advantage	809,640	The 127 Society for Housing	351,322

The Active Network Ltd	560,967	United Library Services Inc	352,012
The Beacon Collective	84,856	United Rentals of Canada Inc	711,160
The Colborne Architectural Group Pacific Inc	97,556	UNO Digital Screen Press Ltd	31,895
The Driving Force Inc	33,550	Uptime Industrial Inc	118,940
The Georgia Straight	38,515	Urban Sawing & Scanning Co Ltd	820,968
The Globe and Mail	59,952	Urban Solar Corp	336,512
The Hollinger Metal Edge	54,849	Urban Systems Ltd	213,653
The Lazy Gourmet Inc	78,027	Urbanicity Architecture Inc	52,428
The Legal Freelance Centre	181,637	Utilisation Professionnelle Inc	315,479
The Neutral Zone Coaching and Consulting Srvcs	76,547	Valley Traffic Systems Inc	75,910
The Only Animal Theatre Society	39,375	Van Exer-Tech Services Inc	101,714
The Organizational Culture Group Ltd	306,113	Vancity Community Foundation	531,704
The Pacific Forensic Mental Health Practice	33,346	Vancouver Aboriginal Community Policing Ctr Soc	128,200
The PPS Group	61,503	Vancouver Aboriginal Friendship Centre Society	78,026
The Strategic Action Group	25,104	Vancouver Art Gallery	278,250
The Tempest Development Group Inc	734,960	Vancouver Botanical Gardens Association	39,879
The University of British Columbia	333,039	Vancouver Cherry Blossom Festival	49,374
The Vancouver Club	123,522	Vancouver Community Network	395,692
The Vancouver Courier	142,247	Vancouver eFasteners Tools & Supply	153,061
Thinkmate	25,524	Vancouver Fraser Port Authority	723,620
Thomas Downie Holdings Ltd	232,784	Vancouver Hino Truck Sales Ltd	26,087
Thomson Reuters Canada Limited	188,629	Vancouver Holdings Ltd	235,755
Thurber Engineering Ltd	552,600	Vancouver International Film Festival	246,258
Tinbox Energy Software Inc	46,825	Vancouver Kidsbooks	103,502
Today's Books	31,308	Vancouver Litigation Support Services Ltd	50,300
Toe-Hoe Leasing Ltd	478,228	Vancouver Maritime Museum	26,879
Tomko Sports Systems Inc	144,428	Vancouver Native Housing Society	48,167
Total Fire Solutions	102,236	Vancouver Pile Driving Ltd	52,510
Toter LLC	523,615	Vancouver Police Foundation	100,720
Tourism Vancouver	550,551	Vancouver Public Library Foundation	75,320
Tower Fitness Equipment Services Inc	41,066	Vancouver Regional Construction Association	356,537
Tradetec Mechanical Limited	25,474	Vancouver School Board	10,651,308
Trail Appliances Ltd	27,273	Vancouver Symphony Society	513,641
Trainfo Corp	54,243	VanMar Constructors Inc	497,884
Trane Canada	1,028,763	Vanport Enterprises Ltd	408,595
Trans Power Construction (1999) Ltd	65,357	VDZ+A Consulting Inc	91,888
Translink	135,931	Ventana Construction Ltd	579,982
Transwest Roofing Ltd	219,985	Ventiv Technology Inc	28,782
Traumatech	58,949	Veratec Engineered Products Inc	88,313
Treeradar Inc	32,980	Verint Americas Inc	151,482
Trev Deeley Motorcycles	121,957	Veritiv Canada Inc	31,250
TRI Environmental Consulting Inc	57,805	Vertech Elevator Services Inc	50,051
Tricom Building Maintenance Ltd	274,361	Veterans Memorial Housing Society	82,930
Triovest Realty Advisors (BC) Inc	8,471,625	Viaduct Sheet Metal Ltd	34,313
Trumps Food Interests Ltd	33,448	Viking Fire Protection Inc	860,073
Tsleil-Waututh Nation	67,034	Vimar Equipment Ltd	1,802,275
Tsunami Solutions Ltd	115,500	Virage Simulation Inc	748,160
Turn-Key Construction Inc	887,659	Vision 33 Canada Inc	336,422
UAP Inc NAPA Auto Parts	687,651	Vision Critical Communications Inc	168,221
UBS Industries	76,787	Vision Travel	86,022
Udemy, Inc	28,474	Visual Verification Systems Inc	50,756
Uline Canada Corporation	231,041	Vital Link Ice Cream & Event Marketing	138,675
Ulmer Contracting Ltd	107,310	Volante Software Inc	156,797
Ultra-Tech Cleaning Systems Ltd	25,208	VSO School of Music	132,641
Under Pressure Property Maintenance	31,400	Walter's Exotic Meats Ltd	51,439
Unifirst Canada Ltd	49,516	War Room Holdings Inc	34,650
Union of BC Municipalities	284,323	Ward's Hydraulic Services	115,025
Unite Partnerships Inc	31,500	Warrington PCI Management	2,777,762
United Air	31,881	Waste Connections of Canada Inc	26,869

PAYMENTS TO SUPPLIERS OF GOODS AND SERVICES

CITY OF VANCOUVER

Waste Management of Canada Corporation	987,505	Win Chemicals Limited	27,475
Water Street Engineering Ltd	97,843	WMW Public: Architecture + Communication Inc	169,166
WAu Consulting Services	44,756	Wollenberg Munro Consulting Inc	44,326
Weber Supply Company Inc	1,735,095	Wolseley Canada Mechanical Group	89,020
Wesco Distribution Canada LP	1,307,316	Wong, Paul	63,250
Wesco Industries Ltd	206,793	Wong, Sammy Yan Chim	52,127
West Auto Sales Ltd	44,111	Woollacott, Sarah	127,090
West Coast Electric Ltd	229,549	Workers' Compensation Board of BC	12,669,432
West Coast Elevator Services Ltd	157,825	World Book Educational Products of Canada	39,610
West Coast Sign Service Ltd	25,203	World Cities Culture Forum	25,621
West Creek Farms Ltd	29,334	WorleyParsons Canada Services Ltd	420,912
West End BIA	29,827	WR Neufeld	98,192
Westburne West	126,067	WSP Canada Group Limited	3,704,895
Westcan Scaffolding Inc	31,825	Wurth Canada Ltd	43,558
Westcomb Outerwear Inc	173,480	Wyss, Cecilia Cease	53,800
Westend Coal Harbour Community Police Centre	199,700	X10 Networks	35,766
Western Excavating	171,045	Xerox Canada Ltd	80,259
Western Imperial Magnetics Ltd	40,600	Yarrow Intergenerational Society for Justice	27,000
Western Integrated Electrical Ltd	49,938	Yen Bros Food Service (2011) Ltd	492,526
Western Marine Co	30,334	Yeomen Property Maintenance & Renovation Ltd	976,818
Western Safety Products	64,907	Young Anderson Barristers & Solicitors	373,211
Westerra Equipment LP	172,843	YWCA Vancouver	28,850
Westjet	90,873	Zawadzki, Nikki	34,764
Westport Construction Group Inc	935,546	Zeemac Vehicle Lease Ltd	713,261
Westpro	2,872,942	ZG Communications Incorporated	56,248
Westvac Industrial Ltd	848,688		
Westwood Topsoil Ltd	47,244	Vendors > \$25,000	\$ 824,114,098
Wetdown Water Services	155,783		
Whitehots Inc	547,102	Vendors < \$25,000	21,515,775
Wilco Civil Inc	600,860		
Williams Machinery LP	499,592	Total	\$ 845,629,873
Willis Canada Inc	3,965,082		
Willow Personal Dev't & End of Life Educn Ent	27,090		

The City prepares the schedule of payments based on actual disbursements processed through its Accounts Payable system. This provides assurance on completeness as the reported amounts are reconciled to the financial system cheque register and electronic funds transfer records.

The schedule of payments is a "cash basis" listing. This figure therefore will differ significantly from the expenditures in the consolidated financial statements which are reported on an accrual basis resulting in timing differences. Furthermore, there are disbursements which are not considered expenditures including payments made to other taxing authorities, employee payroll deductions, debt principal and interest repayments. Conversely, there are expenditures which do not involve an actual disbursement (in addition to accruals) - grants offset by related revenues (e.g. Theatre operating grants) and holdbacks.

STATEMENT OF GRANT PAYMENTS

PREPARED IN ACCORDANCE WITH
THE FINANCIAL INFORMATION REGULATION
SCHEDULE 1, SECTION 7 (2)

GRANTS - BUSINESS IMPROVEMENT ASSOCIATIONS

CITY OF VANCOUVER

Cambie Village Business Association	\$ 388,200	MPCI - Society - Expansion	83,544
Collingwood Business Improvement Assoc	218,589	Point Grey Village Business Association	225,000
Commercial Drive Business Society	524,567	Robson Street Business Association	636,371
Davie Village Business Improvement Assoc	882,556	South Granville Business Improvement Assoc	700,000
Downtown Vanc. Business Improvement Assoc	3,168,507	South Hill (Fraser Street) Business Association	147,500
Dunbar Village Business Association	155,250	Strathcona Business Improvement Association	1,063,250
Gastown Business Improvement Society	699,640	Vancouver Chinatown Business Improvement Assoc	426,920
Hastings Crossing Business Improvement Assoc	206,000	Victoria Drive Business Improvement Assoc	192,000
Hastings North Business Improvement Assoc	531,290	West Broadway Business Improvement Assoc	275,000
Kerrisdale Business Association	365,000	Yaletown Business Improvement Association	1,044,750
Kitsilano - 4th Avenue Business Association	430,000		<u>\$12,946,859</u>
Marpole Business Association	187,925		
Mount Pleasant Commercial Improvement Soc	395,000		

221A Artist Run Centre Society	\$ 25,000	Craft Council of British Columbia	15,000
605 Collective Dance Society	17,000	Creative BC	285,000
Action at a Distance Dance Society	8,000	Creative Coworkers	7,500
Aeriosa Dance Society	17,000	DanceHouse	21,000
African Descent Society BC	6,000	Dancing on the Edge Festival Society	25,000
All Bodies Dance Society	23,750	Delinquent Theatre	10,000
Alley Theatre Association	9,500	Diwali Celebration Society	7,000
Amexem Reggae Cultural Society	6,000	Downtown Eastside Women's Centre	7,500
Arts Assembly Society	1,000	Downtown Vancouver Business Improvement Assoc	7,000
Arts Club of Vancouver Theatre Society	152,000	Doxa Documentary Film and Video Festival	32,229
Artstarts in School	25,000	Dr. Sun Yat Sen Garden Society	1,500
Asian-Canadian Special Events Association	25,131	Dumb Instrument Dance Society	6,000
Association of Book Publishers of BC	18,000	Dusty Flowerpot Cabaret Society	8,500
ASTC Science World Society	105,000	East Vancouver Community Music School Soc	1,000
Atira Women's Resource Society	9,300	Eastside Culture Crawl Society	13,000
Axis Theatre Society	32,500	Edam Performing Arts Society	25,000
B.C. Chinese Music Association	5,000	Electric Company Theatre Society	70,944
B.C. Philharmonic Society	4,315	Elektra Women's Choir	18,500
Ballet BC	238,876	Erato Ensemble Society	6,704
Bard on the Beach Theatre Society	60,000	False Creek Watershed Society	2,500
Barking Sphinx Performance Society	5,000	Fight With a Stick/Leaky Heaven Performance Soc	10,000
Battery Opera Performing Arts Society	20,000	Fillip/Projectile Publishing Society	11,000
BC Artscape Society	1,250	Firehall Theatre Society	75,000
Beaumont Studios Artists Society	55,000	Flamenco Rosario Arts Society	26,315
Bill Reid Foundation	27,500	Foolish Operations Society	6,000
Blueridge Chamber Music Society	8,176	Friends of Chamber Music	36,139
Boca Del Lupo Theatre Society	40,000	Full Circle: First Nations Performance Society	82,500
Bold Old(er) Lesbians & Dykes Society	4,000	Gallery Gachet Society	31,500
Borealis String Quartet Society	2,812	Gathering Place	9,000
Britannia Community Services Centre	6,000	Girls Rock Camp Vancouver	6,000
Bulgarian-Canadian Society of BC	1,000	Greater Vancouver Professional Theatre Alliance	13,000
Canada International Arts & Music Societ	3,225	Greater Vancouver Society To Bridge	5,000
Canadian Alliance of Dance Artists	15,000	Greek Community of East Vancouver	3,000
Canadian Council of the Blind (CCB)	26,250	Green Thumb Theatre	60,000
Canadian International Dragon Boat Festival Soc	7,500	Grunt-Visible Arts Society	70,000
Canadian Music Centre BC Region	31,500	H R MacMillan Space Centre Society	519,400
Capilano Review Contemporary Arts Soc	15,000	Hard Rubber New Music Society	15,000
Capture Photography Festival Society	4,000	Health Arts Society	25,000
Car Free Vancouver Society	9,500	Heritage Vancouver Society	6,500
Caravan World Rhythms Society	17,000	Highs and Lows Choral Society	3,500
CARFAC BC	5,000	I. E. Artspeak Gallery Society	29,000
Carnegie Community Centre Association	2,500	Indian Summer Arts Society	54,229
Carousel Theatre Society	32,000	Instruments of Change Society	3,500
Centre of Integration for African Immigrants	2,500	Inverso Productions Society	8,000
Chapel Sound Art Foundation	10,000	Italian Day Festival Society	8,000
Children's Arts Umbrella Association	57,217	ITSAZOO Productions Society	13,000
Chinatown Today Society	7,500	James & Jamesy Performance Society	4,315
Chor Leoni Men's Choir	53,807	Jewish Community Centre of Greater Vancouver	4,500
Cineworks Independent Filmmakers Society	36,000	Joe Ink Performance Society	15,000
CITR/Discorder Magazine	1,500	Judith Marcuse Projects Society	9,000
City Opera Vancouver	15,000	Karen Flamenco Dance Society	11,703
Cloudscape Comics Society	3,300	Karen Jamieson Dance Society	15,000
Co. Erasga Dance Society	15,000	Kickstart Disability Arts and Culture	17,500
Coastal Jazz & Blues Society	145,764	Kidd Pivot Performing Arts Society	28,000
Collingwood Neighbourhood House Society	12,500	Killjoy Theatre Association	7,500
Comm. Arts Council of Vanc. & Fearless Festival	15,000	Kitsilano Showboat Society	1,500
Compagnie Vision Selective Arts Society	6,000	Kokoro Dance Theatre Society	46,500
Compaigni V'Ni Dansi Society	6,000	Kwi Awt Stelmexw (KAS Cultural Society)	18,800
Contemporary Art Gallery Society of BC	70,000	Langara College Foundation	2,000

GRANTS – CULTURAL continued

CITY OF VANCOUVER

Latincoover Business & Cultural Society	29,789	Reel Causes Society	2,000
Le Centre Cultural Francophone Vancouver	20,000	Reel to Real	18,000
Les Productions Figlio Society	5,000	Rice and Beans Theatre Society	15,500
Little Chamber Music Series That Could Society	5,000	Roedde House Preservation Society	2,000
Little Mountain Lion Productions Assoc	5,215	Ruby Slippers Productions Society	15,000
Live Biennial of Performance Art Society	20,000	Rumble Productions Society	30,000
Love Intersections Society	6,500	Sad Magazine Publishing Society	6,920
Lumiere Festival Vancouver Society	4,000	Savage Production Society	20,600
Machinenoisy Dance Society	6,000	Screaming Weenie Productions Society	15,000
Made in BC - Dance on Tour Society	2,000	Secret Lantern Society	16,500
Madskillz Vancouver	1,500	Seismic Shift Arts Society Women	44,575
Magnetic North Theatre Festival	10,500	Shift Theatre Society	5,000
Malaspina Printmakers' Society	20,000	Sky Theatre Group Society	6,000
Mascall Dance Society	15,000	Some Assembly Arts Society	6,750
McLaren Housing Society	2,000	Sophisticated Laughter Society	6,470
Migrante BC - Filipino Society	3,600	Sound of Dragon Society	18,991
Miscellaneous Productions Society	19,500	South Asian Family Association	3,000
Movement Dance Productions Society	8,630	SpeakEasy Theatre Company Society	5,000
Movement Enterprises Society	12,250	Staircase XI Theatre Society	6,000
Mt Pleasant Neighbourhood House	2,000	Standing Wave Society	10,312
Museum of Vancouver	768,000	Still Moon Arts Society	15,000
Music BC Industry Association	4,000	Subterrain Literary Collective Society	12,000
Music in the Morning Concert Society	19,000	Tara Cheyenne Performance	18,000
Music on Main Society	39,284	The Banff Centre	40,000
Musica Intima Society	21,000	The Chop Theatre Society	12,000
Native Daughters of BC	9,000	The Geist Foundation	13,500
New Forms Media Society	12,500	The Gr. Vanc. Alliance for Arts and Culture Society	45,000
New Orchestra Workshop Society	21,392	The Hellenic Canadian Congress of BC	7,000
New Performance Works Society	24,928	The James Black Gallery Association	1,000
Neworld Theatre	33,000	The Kettle Friendship Society	5,000
Nisga'a Ts'amiks Vancouver Society	10,000	The Last Door Recovery Society	3,000
Norman Rothstein Theatre	30,000	The Only Animal Theatre Society	14,250
O.Dela Arts Society	6,130	The Plastic Orchid Factory	7,000
OCW Arts & Publishing Foundation	8,000	The Postmodern Camerata Society	5,920
On Main on the Cutting Edge	4,000	The Response Dance Society	4,000
Open Air Orchestra Society	6,000	The Vancouver Children's Choir	1,500
Open Door Social Services Society	2,500	The Writers' Exchange Society	3,000
Or Gallery	34,000	Theatre La Seizieme	35,000
Other Sights for Artists' Projects Association	8,500	Theatre Replacement Society	25,000
Out Innerspace Dance Theatre and Film Society	17,000	Theatre Terrific Society	15,000
PACE - Providing Alt. Counselling & Education Soc	7,500	Tides Canada Initiatives Society	8,000
Pacific Association of First	35,000	Time Will Tell Arts Society	5,000
Pacific Ballet Society	100,000	Tomoe Arts Society	2,500
Pacific Bluegrass and Heritage	1,000	Touchstone Theatre Society	35,000
Pacific Cinematheque	45,000	Turkish Canadian Society	3,500
Pacific Legal Education and Outreach Society	15,000	Turning Point Ensemble Society	38,016
Pacific Theatre	21,000	Universal Limited Performance Society	1,500
Performing Arts Lodges (PAL)	7,000	Up in the Air Theatre Society	15,000
Pink Ink Theatre Productions Association	20,000	Urban Ink Productions	55,000
Pitt Gallery	13,000	Uzume Taiko Drum Group Society	2,500
Playwright's Theatre Centre	40,000	Van Dyke March And Festival Society	4,000
PosAbilities Association of BC	1,500	Van. International Burlesque Festival Assoc	8,458
Powell Street Festival Society	42,000	Vancouver Aboriginal Friendship Centre Society	10,000
Pride in Art Society	30,000	Vancouver Academy of Music	50,137
Push Festival Society	107,434	Vancouver Access Artists Run Centre	21,000
Radix Theatre Society	7,500	Vancouver Adapted Music Society	6,500
Raven Spirit Dance Society	15,000	Vancouver Art Gallery	2,203,885
Realwheels Society	17,000	Vancouver Asian Canadian Theatre	20,000
Recorded Movement Society	4,500	Vancouver Asian Film Festival Society	12,229
Redshift Music Society	17,000	Vancouver Asian Heritage Month Society	1,000

GRANTS – CULTURAL continued

CITY OF VANCOUVER

Vancouver Bach Choir	59,849	Vancouver Pro Musica Society	12,392
Vancouver Book and Magazine Fair Society	15,000	Vancouver Recital Society	39,057
Vancouver Cantata Society	16,500	Vancouver Seniors' Singing Club Association	21,336
Vancouver Cantonese Opera	4,500	Vancouver Society for Early Music	56,479
Vancouver Chamber Choir	58,391	Vancouver Street Dance Association	5,000
Vancouver Cherry Blossom Festival	7,500	Vancouver Swing Society	1,000
Vancouver Chinese Instrumental Music Society	5,500	Vancouver Symphony Society	870,650
Vancouver Chinese Singers Society	5,729	Vancouver Tagore Society	4,000
Vancouver Chopin Society	12,702	Vancouver Tap Dance Society	10,284
Vancouver Choral Arts Society	3,000	Vancouver Theatresports League	5,250
Vancouver Comic Arts Association	4,000	Vantage Point	20,000
Vancouver Community Gamelan	5,000	Vashaan Music Society	5,000
Vancouver Co-Operative Radio Education Soc	32,500	Vetta Chamber Music Society	7,500
Vancouver Dance Centre Society	85,500	Vines Art Festival Society	15,000
Vancouver East Cultural Centre	150,000	VISAFF South Asian Film Festival Society	1,000
Vancouver Folk Music Festival Society	80,000	Visceral Visions Society	15,000
Vancouver Improv Festival Society	3,000	VIVO Media Arts Ctr Satellite Vide Exchange Soc	37,500
Vancouver Inter-Cultural Orchestra	24,392	VSO School of Music	4,315
Vancouver International Bhangra Celebration Soc	9,000	Wen Wei Dance Society	20,000
Vancouver International Children's	134,000	WePress Community Arts Space Society	17,500
Vancouver International Dance Festival	30,000	West Coast Feminist Literary Magazine Society	17,500
Vancouver International Film Festival	207,818	West Coast Symphony Society	3,000
Vancouver International Fringe Festival	40,000	West End Arts Society	2,500
Vancouver International Writers Festival Society	69,315	West End Seniors' Network	2,000
Vancouver Int'l Centre for Contemporary Asian Art	37,000	West Point Grey Community Association	2,500
Vancouver Israel Folk Dance Society	2,000	Western Front Society	46,000
Vancouver Jewish Film Festival	10,000	Western Gold Theatre Society	7,000
Vancouver Latin American Cultural Ctr Society	19,315	Western Theatre Conspiracy Arts Society	17,000
Vancouver Latin American Film Festival	16,000	Women in Film & Television Vancouver Society	6,000
Vancouver Maritime Museum	400,000	World Rhythms for Youth Society	3,000
Vancouver Moving Theatre	30,000	Yarillo Contemporary Music Society	1,420
Vancouver Native Housing Society	1,300	Yarrow Intergenerational Society	9,000
Vancouver New Music Society	40,436	Yayoi Theatre Movement Society	4,500
Vancouver Opera Association	423,586	Zee Zee Theatre	17,500
Vancouver Out on Screen Film & Video Society	57,687		
Vancouver Poetry House	15,000		
Vancouver Pride Society	8,500		
			\$11,759,819

211 British Columbia Services Society	\$ 38,468	Kinbrace Community Society	5,000
Aboriginal Mother Centre Society	45,000	Kitsilano Neighbourhood House	
Atira Women's Resource Society	10,153	Empowered Westside Seniors	13,125
Aunt Leah's Independent Lifeskills Society	35,444	Mt Pleasant Neighbourhood House	13,125
Battered Women's Support Services	74,520	Neighbourhood Organization	90,124
BC Poverty Reduction Coalition	28,400	Westside Food Collaboration	14,140
Big Brothers of Greater Vancouver	40,288	Kiwassa Neighbourhood Services Assoc	
Big Sisters of BC Lower Mainland	49,272	Community Small Grants Project	23,000
Britannia Community Centre Society	56,483	Eastside Youth Wellness	25,500
Canadian Mental Health Association	28,200	Food Program	14,140
Canadian Paraplegic Association	48,000	Neighbourhood Organization	116,449
Carnegie Community Centre Association	26,500	Seniors Program	10,000
Cedar Cottage Food Network Society	5,808	Youth Program	37,388
Cedar Cottage Neighbourhood House	119,973	La Boussole, Centre Communautaire Societe	19,860
Check Your Head: The Youth Global	10,000	Learning Disabilities Assoc of BC	25,376
Children of the Street Society	15,200	Leave Out Violence (LOVE)	34,628
Coast Foundation Society	360,140	Lee, Michael	25,000
Collingwood Neighbourhood House Society	235,293	Little Mountain Neighbourhood House Society	130,723
Crisis Intervention & Suicide Prevention Ctr of BC	29,364	Lookout Emergency Aid Society	39,600
Disability Alliance BC Society	38,452	Lu'ma Native BCH Housing Society	25,000
Downtown Eastside Neighbourhood House	77,770	Marpole Oakridge Family Place	83,000
Downtown Eastside SRO Collaborative Society	95,400	Metro Van. Aboriginal Executive Council Society	175,000
Downtown Eastside Women's Centre		Migrant Workers Centre BC Society	13,000
Aboriginal Healing and Wellness	20,000	Mission Possible Compassionate Ministries Soc	399,185
Chinese Seniors Outreach	52,492	Mosaic - 3 Community Outreach Programs	108,220
Management	90,572	Mount Pleasant Family Centre Society	73,968
Others	52,000	Mt Pleasant Neighbourhood House	
Dugout Drop-In Centre Society	40,600	Aboriginal Community Development Program	17,500
Eastside Family Place Society	58,236	Atira Women's Resource Society	17,501
Embers	185,000	Family Resource Program	10,612
Family Services of Greater Vancouver		Food Network	11,110
Decolonization and Indigenization Soc'l Srvcs	22,500	Neighbourhood Organization	85,058
Directions Outreach Youth Services	98,540	Multicultural Helping House Society	39,558
Vancouver Counselling Program	10,000	Native Education Centre	32,500
First Funds Society	50,400	NICCSS	76,401
First United Church Community Ministry Soc	25,376	PACE - Providing Alt. Counselling & Education	83,680
Four Eleven Seniors' Centre Society	75,000	Pacific Association of First Nations' Women	40,000
Fresh Roots Urban Farm Society	44,500	Pacific Community Resources Society	93,660
Frog Hollow Neighbourhood		Pacific Immigrant Resources Society (PIRS)	83,392
Frames Films Program	25,000	Pacific Legal Education and Outreach Society	15,000
Generating Connections	28,100	Pacific Post Partum Support Society	17,684
Neighbourhood Organization	103,573	PeerNet BC	62,772
Youth Skills	22,192	PHS Community Services Society	45,000
Gallery Gachet Society	20,000	PLEA Community Services Society of BC	31,868
Good Company Communications Inc	20,000	Potluck Cafe Society	17,170
Gordon Neighbourhood House	101,075	PovNet Society	10,000
Gr. Van. Law Students Legal Advice Soc - UBC	39,136	Providence Health Care Society	10,000
Hastings Crossing Business Improvement Assoc	15,000	QMUNITY	79,412
Hastings Family Drop-In Enrichment Centre	36,952	Raincity Housing & Support Society	40,000
Hastings North Area Planning Association	11,000	Ray-Cam Community Association	10,000
Hastings North Business Improvement Assoc	20,000	Reach Community Health Centre	22,980
Health Initiative for Men Society	35,000	Red Fox Healthy Living Society	41,559
Helping Spirit Lodge Society	25,376	Renfrew-Collingwood Seniors' Society	22,528
Immigrant Services Society of BC	191,338	S.U.C.C.E.S.S.	
Inner City Safety Society (NICCSS)	15,000	Counselling Service for the Chinese Community	10,000
Japanese Community Volunteers Association	10,000	Seniors QOL Program	41,656
Jewish Family Service Agency	49,957	Youth at Risk program	68,208
Jewish Seniors Alliance of Greater Vancouver	10,000	Sanctuary Mental Health Society	18,000
Justice Education Society of BC	27,004	Seniors Services Society of BC	32,888

GRANTS – COMMUNITY continued

CITY OF VANCOUVER

South Granville Seniors Centre	71,034	Vancouver Aboriginal Friendship	10,000
South Vancouver Family Place	79,432	Vancouver Association for the Survivors of Torture	40,000
South Vancouver Neighbourhood House		Vancouver Community Network	26,604
Buddy Board	50,000	Vancouver Rape Relief and Women's Shelter	17,156
Food Affair	15,150	Vancouver Second Mile Society	
Neighbourhood Organization	156,150	Downtown South NBHD Helpers	29,816
Seniors Projects	50,472	DTES NHBD Helpers	51,256
Strathcona Community Centre Association	97,214	DTES Seniors' Centre	37,732
Street Corner Media Foundation	20,300	NBHD Helpers Chinese Outreach	33,972
Street Youth Job Action	51,500	Vancouver School Board	495,000
Supporting Women's Alternatives Network	26,040	Vantage Point	78,704
The Aboriginal Front Door Society	55,900	Warriors Against Violence Society	15,428
The Access Pro Bono Society of BC	15,000	Watari Research Association	75,368
The John Howard Soc. of the Lower Mainland BC	20,300	West End Seniors' Network	117,183
The Kettle Friendship Society	121,727	West Side Family Place Society	40,192
The Kidsafe Project Society	42,500	Western Institute for the Deaf	10,560
The Writers' Exchange Society	15,000	Wish Drop-In Centre Society	159,000
Thunderbird Neighbourhood Association	40,800	Women Against Violence Against Women	59,988
Tides Canada Initiatives Society	69,000	YWCA Vancouver	
Together We Can Society	20,000	Crabtree Corner	58,876
Trac Tenant Resource & Advisory Centre	55,996	Working Together Vancouver	20,700
United We Can	286,166	Single Mothers Support Services	21,976
Urban Native Youth Association	77,216		<u>\$ 8,727,953</u>
Vancity Community Foundation	50,000		
Vancouver Aboriginal Comm. Policing Centre Soc	40,250		

GRANTS – CHILDCARE

CITY OF VANCOUVER

Aboriginal Mother Centre Society	\$ 39,235	South Vancouver Neighbourhood House	
Association of Neighbourhood Houses	69,000	Little Tree	6,438
Atira Women's Resource Society	10,650	Poppins Preschool & Out of School Care	25,946
Brant Villa Daycare Society	24,385	Waverly Out of School Care	11,705
Britannia Community Services Centre		St Michaels Anglican Church	27,000
Britannia Out of School Care	27,000	Strathcona Community Centre Association	
Eagles Daycare & Out of School Care	27,000	After School Adventures	27,000
Grandview Terrace Child Care	27,000	Preschool and Group Childcare Centre	27,000
Mt Pleasant Community Centre	27,000	Sunset Childcare Society	24,385
Cedar Cottage Neighbourhood House		Sunset Community Association	38,705
Beaconsfield	17,070	The Vancouver Society	
Queen Alexandra	12,193	Atelier	19,800
Preschool	6,438	Bayshore	39,600
Coalition of Child Care Advocates of BC	20,000	Dorothy Lam	39,600
Collingwood Neighbourhood		International Village	39,600
Duke Str. Preschool	27,000	Library Square	19,800
Grenfell	15,606	Quayside	39,600
Reserve Operating	39,600	Sapphire	19,800
Sarah House Early Learning & Care Centre	24,385	Sea Star	39,600
Terry Tayler	19,800	Shaw Tower	19,800
Dev. Disabilities Assoc of Vancouver-Richmond	91,588	The Chareson	19,800
Eastside Family Place Society	3,863	The Junction Children's Centre	19,800
Frog Hollow Neighbourhood		The Mark Children's Centre	19,800
Kidsworld School Age Care	27,000	Vancouver Society of Children's Centre	93,000
Nootka Group Care	23,008	West Village Children's Centre	39,600
Satellite Daycare	27,000	Thunderbird Neighbourhood Association	27,000
Gordon Neighbourhood House	19,508	Vancouver Chinese Pentecostal Benevolent Soc	24,385
Hudson Out of School Care Society	8,400	Westcoast Child Care Resource Centre	312,000
Montessori Daycare Society	19,800	YMCA of Greater Vancouver	
Kiwassa Neighbourhood Services Assoc	66,258	Kids at Marine	14,850
Little Mountain Neighbourhood House Society	51,385	Marpole	19,800
McGregor Childcare Society	27,000	Nanook House	27,000
Mount Pleasant Community Centre	63,195	Woodwards	46,800
Mt Pleasant Neighbourhood House		W 70th & Lord St	203,500
Before & After School Care	21,459	YWCA Vancouver	
Daycare & Preschool	15,606	Citygate Early Learning	24,363
Kid's Peak Daycare	19,508	Crabtree Corner	27,000
ProjectKids	20,000	Emma's Early Learning	27,000
Ray-Cam Community Association	27,000	Leslie Diamond	39,600
Shannon Daycare Society	27,000		<u>\$ 2,452,273</u>
South Vancouver Family Place	9,656		

GRANTS – OTHER

CITY OF VANCOUVER

1 West Hastings Holding Ltd	\$ 100,000	Gordon Neighbourhood House	25,600
221A Artist Run Centre Society	124,000	Greyhaven Exotic Bird Sanctuary	5,448
Arts in Action Society	10,000	Grunt Gallery	28,000
Atira Women's Resource Society	54,312	Grunt Gallery-Visible Arts Society	69,328
Badminton BC	1,250	Hastings Community Little League	5,000
Bard on the Beach Theatre Society	11,200	Historic Joy Kogawa House Society	14,680
BC Aboriginal Childcare Society	20,000	Hives for Humanity Society	2,745
BC Artscape Society	62,500	Hungarian Cultural Society	4,800
BC Coalition of People with Disabilities	27,856	Italian Cultural Centre Society	2,250
BC Rugby Union	9,309	Kids Up Front Foundation	9,391
BC Ultimate Society	6,625	Kitsilano Area Child Care Society	5,000
BC Wheelchair Sports Association	3,500	Latincoover Business & Cultural Society	2,000
Beaumont Studios Artists Society	65,000	Lions Gate Road Runners Society	1,650
Boys and Girls Clubs of South Coast BC	5,000	Little Mountain Gallery	8,800
Britannia Community Centre Society	70,000	Little Mountain Neighbourhood House Society	2,300
British Columbia Deaf Sports	11,250	Mah Society of Canada	4,500
British Columbia Table Tennis	3,500	Metro Vancouver Aboriginal	130,000
Burrard Arts Foundation	20,000	Mission Possible Compassionate Ministries Soc	150,666
Canada One Athletic Foundation	8,750	More Sports	5,000
Canada Place Corporation	20,000	MP Enterprises	27,065
Canada Skateboard	6,625	Mt Pleasant Neighbourhood House	71,011
Canada Snowboard	3,500	Native Daughters of BC	26,915
Canada/BC Business Services Society	5,750	NICCSS	80,000
Canadian Dolphin Swim Club	5,750	Notre Dame Regional Secondary School	4,375
Canadian International Dragon Boat	6,000	Out in Sports Society	5,000
Canadian Music Centre BC Region	4,000	Pace Society	5,400
Carnegie Community Centre Association	27,000	Pacific Association of First	4,125
Chau Luen Kon Sol Society of Vancouver	45,000	Pacific Ballet Society	3,000
Check Your Head: The Youth Global	25,000	Pacific Cinematheque	8,000
Cheng Wing Yeong Tong Benevolent Soc	100,000	Pacific Community Resources Society	5,000
Children's Arts Umbrella Association	150,000	Pacific Theatre	4,000
Christ Church Cathedral	5,000	PEDAL	3,000
Circle of Eagles Society	3,000	PHS Community Services Society	20,000
Coast Foundation Society (1974)	123,024	Pink Ink Theatre Productions	8,000
Collingwood Neighbourhood House Society	343,613	Potluck Cafe Society	11,700
Contemporary Art Gallery Society of BC	5,201	Potters Guild of BC	11,440
Craft Council of British Columbia	2,344	Powell Street Festival Society	9,391
Create Vancouver Society	6,000	Pride in Art Society	40,000
Creative Coworkers	36,450	Promotion Plus Girls and Women in Physical Activitiy	875
Creative Cultural Collaborations Society	13,403	Rain City Ultimate Club	600
Cycling BC	3,500	Renfrew-Collingwood Seniors' Society	3,000
Disability Alliance BC Society	27,857	Scribes Rugby Football Club	5,000
Downtown Eastside Centre	7,500	Simon Fraser University	82,209
Downtown Eastside Neighbourhood House	4,000	Simon Fraser University - CityStudio	10,000
Downtown Eastside Women's Centre	217,195	Society For Children and Youth of BC	27,000
Dugout Drop-In Centre Society	9,180	South Hill (Fraser Street)	6,150
Dunbar Community Centre Association	10,000	South Vancouver Neighbourhood House	50,666
Eastside Boxing Club	5,000	Special Olympics BC	5,500
Eastside Culture Crawl Society	9,000	St James Community Square Society	16,435
Embers	96,150	St Paul's Anglican Church	2,575
False Creek Rowing Club	2,000	Stanley Park Ecology Society	11,666
Firehall Theatre Society	14,000	Still Moon Arts Society	10,200
First United Church Community Ministry Society	62,502	Strathcona Community Centre Association	19,800
Five West Hastings Holdings Ltd	50,000	Street Youth Job Action	18,500
Free Kick Foundation	2,500	Streethome Vancouver Foundation	150,000
Frog Hollow Neighbourhood House	18,000	Tennis British Columbia	11,875
Full Circle: First Nations Performa	14,400	The Arts Club of Vancouver Theatre Foundation	24,000
Gastown Business Improvement Society	45,000	The Dance Foundation	33,450
Golf Canada	2,500	The Kettle Friendship Society	11,550
Good Night Out Vancouver	25,000	The Vancouver Society of Children's Centres	8,500

GRANTS – OTHER continued

CITY OF VANCOUVER

The Writers' Exchange Society	2,000	Vancouver Moving Theatre	13,218
Tides Canada Initiatives Society	78,500	Vancouver Orphan Kitten Rescue	6,253
UBC Athletics and Recreation	8,625	Vancouver School Board	16,617
UBC Faculty of Land and Food System	30,400	Vancouver Secondary Schools Athletic Association	5,000
Union of BC Municipalities (UBCM)	17,500	Vancouver Society for Early Music	16,000
United We Can	98,672	Vancouver Sport Hosting Grant Program	2,800
Urban Ink Productions	10,000	Vancouver Taiko Society	9,600
UrbanPromise Ministries	5,000	Vancouver Tap Dance Society	15,295
Vancity Community Foundation	10,000	Vancouver Thunderbirds Tracks	2,500
Vancouver Aboriginal Friendship Centre Society	22,825	Vancouver Vipers Water Polo Club	5,000
Vancouver Adapted Music Society	19,760	Village Vancouver Transition Societ	13,332
Vancouver Buddhist Temple	45,000	Vines Art Festival Society	2,400
Vancouver Cantata Society	12,000	VIVO Media Arts Ctr Satellite Video Exchange Soc	27,000
Vancouver Chinatown Foundation	45,000	Volleyball BC	10,000
Vancouver Comets Netball Associatio	3,372	WePress Community Arts Space Society	2,000
Vancouver Curling Club Association	5,988	West Coast Technology Innovation	31,500
Vancouver Creative Space Society	6,500	West Side Family Place Society	3,623
Vancouver Folk Music Festival Socie	23,120	Western Front Society	12,000
Vancouver Hawks Field Hockey Club	1,695	Women Against Violence Against Women	2,500
Vancouver Heritage Foundation	432,650	YMCA of Greater Vancouver	4,546
Vancouver Independent Music Centre Society	8,000	Yue Shan Society	19,080
Vancouver International Film Festival	113,500	YWCA Vancouver	5,000
Vancouver International Fringe Festival	3,800		
Vancouver International Soccer Festival	5,000		
Vancouver Japanese Language School	2,870		
			\$ 4,747,168